UNIVERSITY OF SOUTH ALABAMA
BOARD OF TRUSTEES

MINUTES OF MEETINGS

COMMITTEE MEETINGS HELD ON MARCH 2, 2023

Audit Committee

Development, Endowment and Investments Committee

Health Affairs Committee

Academic and Student Affairs Committee

Budget and Finance Committee

Long-Range Planning Committee

Committee of the Whole

BOARD OF TRUSTEES MEETING HELD ON MARCH 3, 2023

1 Roll Call

2 Approved: Minutes

3 Report: University President

4 Report: Faculty Senate President

5 Report: Student Government Association President

6 Presented: Certificates of Appreciation

7 Approved: Consent Agenda Resolutions

- USA Health Hospitals Medical Staff Appointments and Reappointments for November and December 2022 and January 2023
- Honorary Doctorate Degree for Lonnie George Johnson
- Directors of the USA Research and Technology Corporation
- Director of the USA Foundation for Research and Commercialization

8 Report: Audit Committee

9 Report: Development, Endowment and Investments Committee

10 Report: Health Affairs Committee

11 Report: Academic and Student Affairs Committee

12 Approved: Housing and Dining Rates, Summer 2023

13 Report: Budget and Finance Committee

14 Report: Long-Range Planning Committee

15 Approved: Commendation of Mr. Mark Brantley and Mr. Kenneth R. Barton

16 Approved: Commendation of Dr. and Mrs. Steven H. Stokes and Naming of the School of Marine and Environmental Sciences

UNIVERSITY OF SOUTH ALABAMA
BOARD OF TRUSTEES

March 3, 2023
10:30 a.m.

A meeting of the University of South Alabama Board of Trustees was duly convened by Ms. Arlene Mitchell, Chair *pro tempore*, on Friday, March 3, 2023, at 10:31 a.m. in the Board Room of the Frederick P. Whiddon Administration Building. Meeting attendance was open to the public.

Members:	Alexis Atkins, Chandra Brown Stewart, Tom Corcoran, Ron Graham, Ron Jenkins, Bill Lewis, Arlene Mitchell, Lenus Perkins, Jimmy Shumock, Steve Stokes, Margie Tuckson, Mike Windom and Jim Yance were present.
Members Absent:	Scott Charlton, Steve Furr and Kay Ivey.
Administration & Guests:	Todd Andel, Delaware Arif (Faculty Senate), Jim Berscheidt, Joél Billingsley, Jo Bonner, Mark Brantley, Jaclyn Bunch (Faculty Senate), Camille Bonura (SGA), Neil Chaudhary, Lynne Chronister, Lindsey Clark, Abbie Deese, Julie Estis, Monica Ezell, Susan Gordon-Hickey, Buck Kelley, Andi Kent, Spencer Larche, Kim and Nick Lawkis, Annie Mascia, John Marymont, Daniel McCarthy, John McMillan, Danielle Miller, Abe Mitchell, Mike Mitchell, Sean Powers, Ben Raines, Maxey Roberts, Laura Schratt, Beth Shepard (Faculty Senate), Ken Simon, Angelia Stokes, Jon and Taylor-Lee Stokes, Simon and Emory Stokes, Steven Stokes, Polly Stokley, Jason Strickland, Margaret Sullivan, Andrzej Wierzbicki and Clement Williams.
Media:	Lawrence Specker (AL.com)

Chair Mitchell made brief introductory remarks, which included congratulating Ms. Tuckson for being honored with a 2023 Distinguished Service Award at the National Alumni Association's (NAA) Distinguished Alumni and Service Awards ceremony held the evening prior, as well as congratulating Ms. Brown Stewart for being selected as a 2023 "Women Who Shape the State" honoree by This Is Alabama. Following the attendance roll call, **Item 1**, Chair Mitchell called for consideration of the minutes of the Board of Trustees meeting held on December 1, 2022, **Item 2**. On motion by Mr. Corcoran, seconded by Mr. Shumock, the Board voted unanimously to adopt the minutes.

Chair Mitchell called on President Bonner to deliver the President's Report, **Item 3**. President Bonner recognized Ms. Kim Lawkis, NAA President; Mr. Clement Williams, Black Student Union (BSU) President; and Judge Ken Simon, *emeritus* Trustee. He commended Mr. Abe Mitchell, honorary Trustee, for receiving a 2023 Lifetime Achievement Award from Business Alabama and expressed gratitude for Mr. Mitchell's contributions to the University, as well as for the contributions of Chair Mitchell and the late Mr. Mayer Mitchell, Chair *pro tempore emeritus*.

President Bonner introduced Southerners Mr. Neil Chaudhary and Ms. Annie Mascia, both of whom shared brief information about themselves. President Bonner spoke about the recent tragic passing of a student, Mr. John Wesley Holt, and asked the group to observe a moment of silence in his memory.

President Bonner congratulated Ms. Tuckson for being honored by the NAA with a Distinguished Service Award and thanked her for her service as a Trustee and commitment to the success of students.

President Bonner recognized USA First Lady, Ms. Janée Bonner, and shared that they attended the recent red-carpet screening of *Descendant*, a film produced by Dr. Kern Jackson, Assistant Professor in the Department of English and Director of the African American Studies program, that documents the history of the Clotilda, the last known slave ship to arrive in the U.S., and its descendants who settled the Africatown community in Mobile.

Other topics and recent happenings President Bonner highlighted were the USA Marching Band's participation in the Infant Mystics Mardi Gras parade and in inauguration festivities for Governor Ivey; the participation of the Prowlers, Jaguar Athletics' dance team, in the tableau at the Infant Mystics ball; the popularity of the USA lapel buttons, known as *Bonner Buttons*, of which USA student, Mr. Riki Nguyen, was an avid collector; an event celebrating the new Mother/Baby Unit at USA Health Children's & Women's Hospital; the South Food Luncheon sponsored annually by the Office of Multicultural Student Affairs (OMSA); and the leadership's listening tours taking place at colleges and schools.

President Bonner also shared that Judge Windom's son, Patrick, placed second in a recent Cub Scout Pinewood Derby competition, and he recognized Mr. Buck Kelley, Assistant Vice President for Facilities and Construction, as well as his team, for efforts that earned the University the Alabama Associated General Contractors' 2023 BuildSouth *Public Owner of the Year Award*. President Bonner introduced Ms. Danielle Miller, *Employee of the Quarter* from Office of Research Compliance and Assurance, as well as Dr. Jason Strickland, Assistant Professor in the Department of Biological Sciences, who read an excerpt from his nomination of Ms. Miller. Ms. Miller was presented a certificate commemorating the occasion.

President Bonner introduced Provost Kent for a report. Provost Kent introduced and gave background on Dr. Todd Andel and Dr. Susan Gordon-Hickey, both of whom were recently appointed as Dean of the School of Computing and Pat Capps Covey College of Allied Health Professions, respectively. Provost Kent discussed the new Leadership Fellows Program and introduced and gave background on two Fellows recently selected, Dr. Delaware Arif, Associate Professor in the Department of Communication, and Dr. Daniel McCarthy, Deputy Athletic Director, both of whom shared brief remarks. Provost Kent advised that enrollment indicators for the fall semester were positive. She reported that more than 1,000 high school students had participated in the bus tour visits to campus, also known as Jag Days, and added that admission applications from students at those schools were up by 13 percent. She talked about collaborative

efforts across campus to advance a culture of belonging for incoming students. She thanked the Trustees for their involvement in local and distant recruiting activities.

Chair Mitchell called for a report from the Faculty Senate President, **Item 4**. Dr. Delaware Arif, 2022-2023 Faculty Senate President, addressed the group, conveying his appreciation for the support shown to the Faculty Senate by the members of the Board and University leadership. He mentioned the positive changes taking shape that have advanced University progress, such as increased stakeholder engagement. He discussed the importance of shared governance and collaboration among constituencies, and gave an overview of the continuing initiatives of the Faculty Senate.

Chair Mitchell called for a report from the Student Government Association (SGA) President, **Item 5**. Ms. Camille Bonura, 2022-2023 SGA President, shared a summation of SGA activities, among which she shared details on a spring retreat, student participation in the Higher Education Day rally in Montgomery in April, and a project of the SGA Executive Council to make the SGA office door accessible. She introduced Mr. Clement Williams, BSU President, who thanked everyone who supported the *Black Girls Rock* fundraiser and attended OMSA's Soul Food Luncheon. Ms. Bonura thanked Trustees and guests for advocating for South students.

Chair Mitchell and President Bonner presented certificates of appreciation to Dr. Arif, Ms. Bonura and Mr. Williams in recognition of their service as organization presidents, **Item 6**.

Chair Mitchell called for consideration of consent agenda resolutions as follows, **Item 7**, all of which were unanimously recommended for Board approval by the respective committees that met on March 2, 2023. On motion by Mr. Graham, seconded by Mr. Shumock, the Board voted unanimously to approve the resolutions:

RESOLUTION
USA HEALTH HOSPITALS MEDICAL STAFF APPOINTMENTS AND REAPPOINTMENTS FOR NOVEMBER AND DECEMBER 2022 AND JANUARY 2023

WHEREAS, the Medical Staff appointments and reappointments for November and December 2022 and January 2023 for the USA Health Hospitals are recommended for Board approval by the Medical Executive Committees and the USA Health Credentialing Board,

THEREFORE, BE IT RESOLVED, the Board of Trustees of the University of South Alabama hereby authorizes the appointments and reappointments as submitted.

RESOLUTION
HONORARY DOCTORATE DEGREE FOR LONNIE GEORGE JOHNSON

WHEREAS, the University of South Alabama seeks to honor exceptional individuals who have devoted a substantial part of their lives to the service of others and who have distinguished themselves throughout their professional careers, and

WHEREAS, Lonnie George Johnson is a native of Alabama and grew up attending schools in Mobile county, and

WHEREAS, Lonnie Johnson was awarded the Air Force Achievement Medal and the Air Force Commendation Medal and has received several awards from NASA for his work in spacecraft system design at the Jet Propulsion Laboratory, and

WHEREAS, in 2008, Lonnie Johnson was awarded the Breakthrough Award from the magazine Popular Mechanics for his work related to the Johnson Thermo-Electrochemical Converter System, and

WHEREAS, in 2011, Lonnie Johnson was inducted into the State of Alabama Engineering Hall of Fame, and

WHEREAS, Lonnie Johnson holds more than 100 U.S. patents, most of which are for his *Super Soaker* which was inducted into the National Toy Hall of Fame in 2011, and

WHEREAS, in 2022, Lonnie Johnson was inducted into the National Inventors Hall of Fame,

THEREFORE, BE IT RESOLVED, for his dedication and for his many contributions to the State of Alabama, the Board of Trustees of the University of South Alabama is proud to bestow upon Lonnie George Johnson the degree of Doctor of Humane Letters (L.H.D.), honoris causa.

RESOLUTION
DIRECTORS OF THE UNIVERSITY OF SOUTH ALABAMA RESEARCH AND TECHNOLOGY CORPORATION

WHEREAS, pursuant to the Amended Bylaws of the USA Research and Technology Corporation ("Corporation"), the Board of Trustees of the University of South Alabama ("University") shall elect directors of the Corporation who are not officers, employees, or trustees of the University, and

WHEREAS, the Board of Directors of the Corporation is authorized to nominate new directors or reappoint current directors consistent with the aforesaid for consideration and confirmation by the Board of Trustees of the University, and

WHEREAS, the Board of Directors of the Corporation has elected and hereby nominates both Ms. Kellie Hope and Mr. Matt White to serve as directors for four (4) year terms beginning April 1, 2023, and expiring March 31, 2027,

THEREFORE, BE IT RESOLVED, the Board of Trustees of the University of South Alabama hereby authorizes the aforementioned individuals to serve as directors of the University of South Alabama Research and Technology Corporation as set forth.

RESOLUTION
DIRECTOR OF THE USA FOUNDATION FOR RESEARCH AND COMMERCIALIZATION

WHEREAS, pursuant to the bylaws of the University of South Alabama Foundation for Research and Commercialization ("USAFRC"), which were approved by the Board of

Trustees of the University of South Alabama ("Board") on June 7, 2013, the Board shall elect USAFRC directors who are not officers, employees, or trustees of the University, and

WHEREAS, Mr. William Sisson previously served as a director, but relocated, resigned his board membership and his term then expired, and

WHEREAS, Ms. Karen Hong has been nominated and has agreed to serve as a USAFRC director, to align with the staggered membership of a four-year term expiring on November 29, 2026,

THEREFORE, BE IT RESOLVED, the Board of Trustees of the University of South Alabama hereby authorizes the aforementioned individual to serve as a member of the USAFRC Board of Directors as set forth herein.

Chair Mitchell called for a report from the Audit Committee, **Item 8**. Mr. Graham, Committee Chair, advised of a Committee meeting held on March 2, 2023, and provided an overview of the business that took place.

Chair Mitchell called for a report from the Development, Endowment and Investments Committee, **Item 9**. Mr. Yance, Committee Chair, stated that the Committee met on March 2, 2023, and gave a summary of the proceedings.

Chair Mitchell called for a report from the Health Affairs Committee, **Item 10**. Mr. Shumock, Committee Chair, said a Committee meeting took place on March 2, 2023, and reviewed the matters that were addressed.

Chair Mitchell called for a report from the Academic and Student Affairs Committee, **Item 11**. Judge Windom, Committee Chair, advised that the Committee met on March 2, 2023, and provided an overview of the information presented. He added that the Committee voted unanimously to recommend Board approval of **Item 12** as follows, and he moved for the approval of the resolution. (To view related documents authorized, refer to Appendix A.) Mr. Graham seconded and the Board voted unanimously to approve the resolution:

RESOLUTION
HOUSING AND DINING RATES, SUMMER 2023

WHEREAS, the University of South Alabama is committed to maintaining high-quality student services programs, and

WHEREAS, the number of students living on campus during summer 2022 term increased, and

WHEREAS, dining services has continued to experience ongoing increases in both operational and food costs, and

WHEREAS, student housing proposes to reduce additional select summer room rates in order to attract additional students to live on campus during the summer school term,

THEREFORE, BE IT RESOLVED, the Board of Trustees of the University of South Alabama hereby authorizes the housing and dining rate changes as set forth for the summer 2023 term.

Chairman Mitchell called for a report from the Budget and Finance Committee, **Item 13**. Mr. Corcoran, Committee Chair, advised of a Committee meeting held on March 2, 2023, and shared a summary of the proceedings.

Chair Mitchell called for a report from the Long-Range Planning Committee, **Item 14**. Ms. Brown Stewart, Committee Chair, stated that the Committee held a meeting on March 2, 2023, and gave a recap of the topics covered.

Chair Mitchell, Judge Lewis and President Bonner stood and Mr. Mark Brantley was invited to join them for the presentation of **Item 15** as follows. Also recognized was Mr. Brantley's guest, Ms. Abbie Deese. Judge Lewis read the resolution and moved for its approval. Mr. Corcoran seconded and the Board voted unanimously to approve the resolution. A commemorative resolution marking the occasion was presented to Mr. Brantley, and he shared words of thanks for the efforts of Development team members on his behalf and talked about his mother's career at the University:

RESOLUTION
COMMENDATION OF MR. MARK D. BRANTLEY AND MR. KENNETH R. BARTON

WHEREAS, the University of South Alabama (USA) pursues the vision of being a leading comprehensive public university internationally recognized for educational, research and health care excellence, as well as for its positive intellectual, cultural and economic impact on those it serves, and

WHEREAS, improving financial support for both current and future students remains a top priority for the University, and private support from alumni and friends plays a significant role in achieving this priority and enhances the quality of education at USA, and

WHEREAS, Mr. Mark D. Brantley enjoyed an active student life serving as a member of the Student Government Association, Jaguar Productions and Kappa Alpha Fraternity, and graduated from the University of South Alabama in 1987, earning a bachelor's degree in Management from the Mitchell College of Business, and

WHEREAS, Mr. Brantley and his late husband, Mr. Kenneth R. Barton, aspired to create two endowed scholarships to commemorate Mr. Brantley's time at USA and to honor his late mother, Mrs. Alma Golden, for her devoted career at the University that culminated with her service as administrative assistant to President Frederick P. Whiddon, and

WHEREAS, Mr. Brantley desires to fulfill his and Mr. Barton's shared vision through a transformational legacy gift to establish the *Mark D. Brantley Endowed Scholarship in Business* and the *Alma Denson Golden Endowed Scholarship*, which will benefit future generations of USA students,

THEREFORE, BE IT RESOLVED, the Board of Trustees of the University of South Alabama recognizes the extraordinary generosity of Mr. Mark D. Brantley and the late Mr. Kenneth R.

Barton and joins the President, faculty, staff, alumni and students in extending deepest gratitude for their impactful gift to USA.

President Bonner invited Dr. Steven Stokes and Mrs. Angelia Stokes to join Chair Mitchell, Ms. Brown Stewart and him for the presentation of **Item 16** as follows. President Bonner introduced Stokes family members who stood alongside Dr. and Mrs. Stokes, and recognized Ms. Maxey Roberts and Mr. John McMillan representing the USA Foundation. Joining on the floor, in addition, were Dr. Andrzej Wierzbicki, Dean of the College of Arts and Sciences; Dr. Sean Powers, Chair of the School of Marine and Environmental Sciences (SOMES); Mr. Ben Raines, SOMES Environmental Fellow and Writer in Residence for the College of Arts and Sciences; each of whom made remarks, which were followed by comments from Dr. Stokes about the importance of protecting the environment and of USA's SOMES program for the Gulf Coast region. Ms. Brown Stewart read the resolution and, on motion by Judge Windom, seconded by Mr. Perkins, the Board voted unanimously to approve the resolution. Dr. and Mrs. Stokes were presented a commemorative resolution and an appreciation gift of glass art. Dr. Stokes also mentioned that he served with Mr. McMillan on the Alabama Medical Cannabis Commission:

RESOLUTION
COMMENDATION OF DR. AND MRS. STEVEN H. STOKES
AND NAMING OF THE SCHOOL OF MARINE AND ENVIRONMENTAL SCIENCES

WHEREAS, the University of South Alabama (USA) pursues the vision of being a leading comprehensive public university internationally recognized for educational, research and health care excellence, as well as for its positive intellectual, cultural and economic impact on those it serves, and

WHEREAS, USA's newly established School of Marine and Environmental Sciences will address pressing environmental concerns of coastal regions, train the next generation of marine and environmental scientists, conduct cutting-edge research and extend the impact of this training and research through service activities, and

WHEREAS, USA alumni Dr. Steven H. Stokes and Mrs. Angelia Stokes have invested in University of South Alabama initiatives, programs and students through their generous gifts to establish the *Angelia and Steven H. Stokes Center for Creative Writing*, *the Angelia and Steven H. Stokes Undergraduate Creative Writing Scholarship, the Angelia and Steven H. Stokes Undergraduate Scholarship in Marine Sciences, the Angelia and Steven H. Stokes Endowed Chair in Environmental Resiliency*, and Stokes Hall, as well as through their support of projects including Moulton Tower and Alumni Plaza, the Mitchell Cancer Institute and the Frederick P. Whiddon College of Medicine, and

WHEREAS, Dr. and Mrs. Stokes have served as visionary leaders, helping to advance the mission of the University and USA Health by co-chairing USA's successful Upward & Onward comprehensive campaign that resulted in raising over $160 million for the Institution, as well as through Dr. Stokes' 30-year tenure as a member of USA's Board of Trustees, during which he also served as Chair *pro tempore* for a three-year term and was conferred the title Chair *pro tempore emeritus*, and, for these and other demonstrations of selfless commitment to his alma mater and the public, Dr. Stokes was recognized by the USA National Alumni Association with a Distinguished Alumni Award in 2008, and

WHEREAS, Dr. and Mrs. Stokes have been avid supporters of the marine sciences and environmental resilience research at the University of South Alabama and care passionately for the School of Marine and Environmental Sciences' mission to create education and research opportunities for studying our coastal and marine environments, and they desire to further their longstanding philanthropic support through a transformational gift to the School of Marine and Environmental Sciences,

THEREFORE, BE IT RESOLVED, the Board of Trustees of the University of South Alabama hereby gratefully recognizes the profound leadership and steadfast commitment of Dr. Steven H. Stokes and Mrs. Angelia Stokes and declares the School of Marine and Environmental Sciences will now and forever be known as the *Angelia and Steven Stokes School of Marine and Environmental Sciences*, and

BE IT FURTHER RESOLVED that the Board of Trustees, President, faculty, administrators, staff, alumni, and present and future students of the University of South Alabama extend deepest gratitude to Dr. and Mrs. Stokes for their impactful gift.

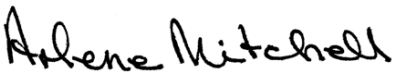
There being no further business, the meeting was adjourned at 12:14 p.m.

Attest to:



Mr. Lenus M. Perkins, Secretary

Respectfully submitted:



Arlene Mitchell, Chair pro tempore

APPENDIX A

Full Summer Semester Rate Proposal

Room Type	Current Summer Rate	Proposed Summer 2023 Rate	Difference
Room for 2 w/kitchenette (Delta 6)	$ 1,800.00	$ 1,800.00	$ 0.00
PVT Room w/kitchenette (Delta 6)	$ 2,250.00	$ 2,000.00	$ (250.00)
LG PVT w/kitchenette (Delta 6)	$ 2,400.00	$ 2,200.00	$ (200.00)
Room for 2 (Epsilon)	$ 1,610.00	$ 1,600.00	$ (10.00)
LG PVT Room (Epsilon)	$ 2,400.00	$ 2,000.00	$ (400.00)

Summer 2023 Proposed Revisions to Room & Board Rates

ROOM TYPE	2022 Current Rate	2023 Proposed Rate	Difference
PVT Room for 2 with kitchenette (Delta 6)	$2,250	$2,000	($250)
LG PVT Room for 2 with kitchenette (Delta 6)	$2,400	$2,200	($200)
Room for 2 (Epsilon)	$1,610	$1,600	($10)
LG PVT Room (Epsilon)	$2,400	$2,000	($400)

MEAL PLAN TYPE	2022 Current Rate	2023 Proposed Rate	Difference
USA 7 with $50 Bonus Bucks	$500	$550	$50
Jag 15 with $140 Bonus Bucks	$915	$985	$70
All Access Jag Pass with $210 Bonus Bucks	$1,100	$1,180	$80

COMMITTEE MINUTES

UNIVERSITY OF SOUTH ALABAMA
BOARD OF TRUSTEES

Audit Committee

March 2, 2023
1:30 p.m.

A meeting of the Audit Committee of the University of South Alabama Board of Trustees was duly convened by Mr. Ron Graham, Chair, on Thursday, March 2, 2023, at 1:31 p.m. in the Board Room of the Frederick P. Whiddon Administration Building. Meeting attendance was open to the public.

Members:	Alexis Atkins, Tom Corcoran, Ron Graham, Ron Jenkins, Bill Lewis and Lenus Perkins were present.
Other Trustees:	Chandra Brown Stewart, Arlene Mitchell, Jimmy Shumock, Steve Stokes, Margie Tuckson, Mike Windom and Jim Yance.
Administration & Guests:	Delaware Arif (Faculty Senate), Jim Berscheidt, Joél Billingsley, Jo Bonner, Lynne Chronister, Julie Estis, Monica Ezell, Andi Kent, Spencer Larche, Nick Lawkis, John Marymont, Mike Mitchell, Laura Schratt, Beth Shepard (Faculty Senate), Polly Stokley and Margaret Sullivan.

Following the attendance roll call, **Item 1**, Mr. Graham thanked Ms. Atkins, Vice Chair, for presiding on his behalf at the meeting held on November 30, 2022, and he called for consideration of the minutes for that meeting, **Item 2**. On motion by Mr. Corcoran, seconded by Mr. Perkins, the Committee voted unanimously to adopt the minutes.

Mr. Graham called on Ms. Stokley to address the KPMG audit reports for the year ended September 30, 2022, **Item 3**. Ms. Stokley advised that the reports were formally issued with an unqualified opinion in December 2022 and available as part of the *University of South Alabama 2022 Financial Report*.

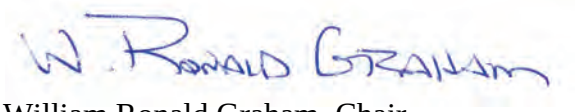
Ms. Stokley discussed **Item 4**, the KPMG report on intercollegiate athletics for the year ended September 30, 2022. She stated that the report did not contain exceptions or significant matters relative to NCAA (National Collegiate Athletic Association) compliance.

Ms. Stokley presented the Alabama Department of Examiners of Public Accounts compliance report for the period October 1, 2019, through September 30, 2022, **Item 5**. She said the one finding disclosed, pertaining to E-Verify, had been explained at previous committee meetings and that, as of November 2022, the University was deemed fully compliant. Also noted was that these reports would be issued biennially going forward.

Mr. Graham called on Ms. Schratt to report on the activities of the Office of Internal Audit (OIA), **Item 6**. Ms. Schratt detailed progress pertaining to five key performance indicators, continuous and policy compliance reviews, and outstanding OIA-issued recommendations for the quarter ended December 31, 2022.

There being no further business, the meeting was adjourned at 1:38 p.m.

Respectfully submitted:



William Ronald Graham, Chair

UNIVERSITY OF SOUTH ALABAMA
BOARD OF TRUSTEES

Development, Endowment and Investments Committee

March 2, 2023
1:38 p.m.

A meeting of the Development, Endowment and Investments Committee of the University of South Alabama Board of Trustees was duly convened by Mr. Jim Yance, Chair, on Thursday, March 2, 2023, at 1:38 p.m. in the Board Room of the Frederick P. Whiddon Administration Building. Meeting attendance was open to the public.

Members:	Chandra Brown Stewart, Jimmy Shumock, Steve Stokes, Margie Tuckson, Mike Windom and Jim Yance were present.
Member Absent:	Scott Charlton.
Other Trustees:	Alexis Atkins, Tom Corcoran, Ron Graham, Ron Jenkins, Bill Lewis, Arlene Mitchell and Lenus Perkins.
Administration & Guests:	Terry Albano, Delaware Arif (Faculty Senate), Jim Berscheidt, Joél Billingsley, Jo Bonner, Lynne Chronister, Julie Estis, Monica Ezell, Andi Kent, Spencer Larche, Christopher Lawrey, Nick Lawkis, Aaron Long, John Marymont, Gray McGowan, Mike Mitchell, Norman Pitman, Laura Schratt, Beth Shepard (Faculty Senate), Polly Stokley and Margaret Sullivan.

Following the attendance roll call, **Item 7**, Mr. Yance called for consideration of the minutes for the meeting held on November 30, 2022, **Item 8**. On motion by Ms. Tuckson, seconded by Judge Windom, the committee voted unanimously to adopt the minutes.

Mr. Yance called for a report on endowment and investment performance, **Item 9**. Mr. Albano, along with Mr. Norman Pitman, investment consultant for the University, shared perspective on endowment investment results for the first quarter of fiscal year 2023 and since the inception of the endowment, and reviewed manager performance and asset allocation. The endowment return for the quarter ended December 31, 2022, was 5.09 percent compared to the relative index performing at 6.33 percent, while the return over the life of the endowment reached 5.27 percent, generating investment earnings totaling close to $119 million.

Mr. Albano introduced Dr. Christopher Lawrey, Associate Professor in the Department of Economics, Finance, and Real Estate, for a report. Dr. Lawrey provided context on the student-managed Jaguar Investment Fund and USA Fund. He introduced Mr. Gray McGowan and Mr. Aaron Long, student analysts for the USA Fund, to share particulars on fund performance and holdings.

Mr. Yance called on Ms. Sullivan, who presented **Item 10**, a resolution recognizing USA alumnus Mr. Mark D. Brantley and the late Mr. Kenneth R. Barton for their vision to establish scholarships,

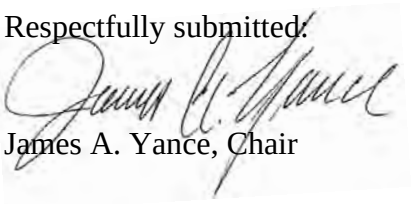
which Mr. Brantley fulfilled through a recent legacy gift. (To view resolutions, policies and other documents authorized, refer to the minutes of the Board of Trustees meeting held on March 3, 2023.) Ms. Sullivan identified the scholarships as the *Mark D. Brantley Endowed Scholarship in Business* and the *Alma Denson Golden Endowed Scholarship*. On motion by Mr. Shumock, seconded by Judge Windom, the Committee voted unanimously to recommend approval of the resolution by the Board of Trustees.

Ms. Sullivan introduced **Item 11**, a resolution commending Dr. Steve Stokes and Mrs. Angelia Stokes for a recent transformational gift supporting the School of Marine and Environmental Sciences (SOMES) and authorizing the naming of SOMES as the *Angelia and Steven Stokes School of Marine and Environmental Sciences*. Ms. Sullivan credited the Stokeses for seeing the potential of offering Marine Sciences education at South and investing to make SOMES the leading program it has become. On motion by Mr. Shumock, seconded by Judge Windom, the Committee voted unanimously to recommend approval of the resolution.

Regarding **Item 12**, a report on the activities of the Division of Development and Alumni Relations, Ms. Sullivan discussed fundraising results over the first five months of fiscal year 2023, noting that approximately $13.1 million in new gifts and commitments had been secured through 2,962 gifts made by 1,860 donors. She provided details on a number of local and distant fundraising events, as well as alumni and friend gatherings, held recently and planned for the future, among which she noted the Distinguished Alumni and Service Awards ceremony would take place later in the day.

There being no further business, the meeting was adjourned at 1:58 p.m.

Respectfully submitted:



James A. Yance, Chair

UNIVERSITY OF SOUTH ALABAMA
BOARD OF TRUSTEES

Health Affairs Committee

March 2, 2023
1:58 p.m.

A meeting of the Health Affairs Committee of the University of South Alabama Board of Trustees was duly convened by Mr. Jimmy Shumock, Chair, on Thursday, March 2, 2023, at 1:58 p.m. in the Board Room of the Frederick P. Whiddon Administration Building. Meeting attendance was open to the public.

Members:	Chandra Brown Stewart, Tom Corcoran, Jimmy Shumock, Steve Stokes and Jim Yance were present.
Members Absent:	Scott Charlton and Steve Furr.
Other Trustees:	Alexis Atkins, Ron Graham, Ron Jenkins, Bill Lewis, Arlene Mitchell, Lenus Perkins, Margie Tuckson and Mike Windom.
Administration & Guests:	Delaware Arif (Faculty Senate), Jim Berscheidt, Joél Billingsley, Jo Bonner, Mike Chang, Lynne Chronister, Julie Estis, Monica Ezell, Andi Kent, Spencer Larche, Nick Lawkis, John Marymont, Mike Mitchell, Laura Schratt, Beth Shepard (Faculty Senate), Polly Stokley and Margaret Sullivan.

Following the attendance roll call, **Item 13**. Mr. Shumock called for consideration of the minutes of the meeting held on November 30, 2022, **Item 14**. On motion by Mr. Corcoran, seconded by Mr. Yance, the Committee voted unanimously to adopt the minutes.

Mr. Shumock called on Dr. Marymont for the presentation of **Item 15**, a resolution authorizing the USA Health Hospitals medical staff appointments and reappointments for November and December 2022 and January 2023. (To view resolutions, policies and other documents authorized, refer to the minutes of the Board of Trustees meeting held on March 3, 2023.) Dr. Marymont attested that the medical staff credentials were thoroughly vetted and approved by a medical staff subcommittee on which Drs. Furr and Stokes serve, with oversight provided by Dr. Mike Chang, USA Health Chief Medical Officer. On motion by Dr. Stokes, seconded by Mr. Corcoran, the Committee voted unanimously to recommend approval of the resolution by the Board of Trustees.

A brief discussion took place on the challenging environment related to recruitment and retention of subspecialty providers.

Mr. Shumock asked Dr. Marymont to proceed with a report on the activities of USA Health and the Whiddon College of Medicine, **Item 16**. Dr. Marymont introduced and shared background on Dr. Ashley Williams, Assistant Professor in the Department of Surgery (Division of Trauma, Acute Care Surgery and Burns) and Director of Injury Prevention for her division. Dr. Williams discussed the *Project Inspire* community partnership she developed aimed at preventing gun vio-

lence and injury among youth. A video overview of *Project Inspire* was shown, and Dr. Williams discussed the particulars of the curriculum and answered questions.

There being no further business, the meeting was adjourned at 2:20 p.m.

Respectfully submitted:

James H. Shumock, Chair

UNIVERSITY OF SOUTH ALABAMA
BOARD OF TRUSTEES

Academic and Student Affairs Committee

March 2, 2023
2:20 p.m.

A meeting of the Academic and Student Affairs Committee of the University of South Alabama Board of Trustees was duly convened by Judge Mike Windom, Chair, on Thursday, March 2, 2023, at 2:20 p.m. in the Board Room of the Frederick P. Whiddon Administration Building. Meeting attendance was open to the public.

Members:	Ron Graham, Ron Jenkins, Bill Lewis, Lenus Perkins, Margie Tuckson and Mike Windom were present.
Members Absent:	Scott Charlton and Steve Furr.
Other Trustees:	Alexis Atkins, Chandra Brown Stewart, Tom Corcoran, Arlene Mitchell, Jimmy Shumock, Steve Stokes and Jim Yance.
Administration & Guests:	Delaware Arif (Faculty Senate), Jim Berscheidt, Joél Billingsley, Jo Bonner, Lynne Chronister, Chris Cleveland, Julie Estis, Monica Ezell, Katie Guffey-McCorrison, Andi Kent, John Kovaleski, Spencer Larche, Nick Lawkis, Kelly Major, John Marymont, Mike Mitchell, Laura Schratt, Beth Shepard (Faculty Senate), Tres Stefurak, Polly Stokley, Margaret Sullivan and Daphne Tyson.

Following the attendance roll call, **Item 17**, Judge Windom called for consideration of the minutes for a meeting held on November 30, 2022, **Item 18**. On motion by Capt. Jenkins, seconded by Mr. Perkins, the Committee voted unanimously to adopt the minutes.

Judge Windom called on Provost Kent to introduce **Item 19**, a resolution awarding an honorary doctorate degree to Mr. Lonnie Johnson, Spring Commencement speaker. (To view resolutions, policies and other documents authorized, refer to the minutes of the Board of Trustees meeting held on March 3, 2023.) Provost Kent thanked Ms. Tuckson for helping to secure Mr. Johnson for Commencement and stated that the University's Honorary Doctorate Degree Committee recommended Mr. Johnson to receive one. On motion by Mr. Graham, seconded by Ms. Tuckson, the Committee voted unanimously to recommend approval of the resolution by the Board of Trustees.

Judge Windom asked Provost Kent for a report on the activities of the Division of Academic Affairs, **Item 20**. Provost Kent introduced Dr. John Kovaleski, Interim Dean of the College of Education and Professional Studies (CEPS), who provided an overview on faculty projects and high school engagement programs designed to strengthen educator preparation program admissions and the K-12 teacher pipeline. Dr. Katie Guffey-McCorrison, Assistant Professor in the Department of Leadership and Teacher Education, and Dr. Kelly Major, Professor in the De-

partment of Biological Sciences, were introduced to talk about the Noyce *STREAM* (Science Teacher, Research, Education, and Methods) and *UTeach South* initiatives, respectively. Also discussed was the *Charles R. McDonald Family Scholarship* for student teachers recently established by Mr. John Tyson, Jr.

Judge Windom called Dr. Mitchell to address **Item 21**, a resolution authorizing adjustments to housing and dining rates for the 2023 summer term. Dr. Mitchell introduced Dr. Chris Cleveland, Associate Vice President for Auxiliary Services, who explained that a modest increase in meal plan rates was being recommended to offset rising food costs and operating expenses and that the proposed decrease in select room rates was a strategy to attract additional students to live on campus. On motion by Mr. Perkins, seconded by Judge Lewis, the Committee voted unanimously to recommend approval of the resolution by the Board of Trustees.

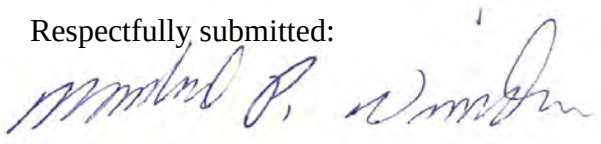
Judge Windom called on Dr. Mitchell for a report on the activities of the Division of Student Affairs, **Item 22**. Dr. Mitchell introduced and gave background on Ms. Daphne Tyson, who was recently appointed as Director of Campus Recreation and Wellness. Ms. Tyson expressed gratitude for her new role.

Judge Windom called on Dr. Billingsley for a report on the activities of the Division of Diversity and Community Engagement, **Item 23**. Dr. Billingsley discussed the University's involvement in the *Powered by Publics Learning Exchange* sponsored by the Association of Public and Land Grant Universities, as well as in the *Data Equity Fellowship* cosponsored by the Southern Association of Colleges and Schools Commission on Colleges and the Northwest Commission on Colleges and Universities. She talked about the Office of Diversity, Equity and Inclusion's (DEI) support of departments pursuing accreditation and extramural funding, as well as DEI's efforts to engage the campus community in awareness events, such as a recent march held in observance of the Martin Luther King, Jr., holiday and *Project Homeless Connect*.

Judge Windom called on Ms. Chronister to present **Item 24**, a report on the activities of the Division of Research and Economic Development. Ms. Chronister introduced Dr. Tres Stefurak, CEPS Associate Dean and Professor of Counseling Psychology, who gave an overview on the growth of South's crisis intervention training (CIT) program, developed more than a decade ago to educate members of law enforcement on best practices for handling individuals with mental illness. Dr. Stefurak advised that the University recently received grant funding from the U.S. Department of Justice in the amount of $500,000 to expand the CIT program.

There being no further business, the meeting was adjourned at 3:04 p.m.

Respectfully submitted:



Michael P. Windom, Chair

UNIVERSITY OF SOUTH ALABAMA
BOARD OF TRUSTEES

Budget and Finance Committee

March 2, 2023
3:04 p.m.

A meeting of the Budget and Finance Committee of the University of South Alabama Board of Trustees was duly convened by Mr. Tom Corcoran, Chair, on Thursday, March 2, 2023, at 3:04 p.m. in the Board Room of the Frederick P. Whiddon Administration Building. Meeting attendance was open to the public.

Members:	Alexis Atkins, Chandra Brown Stewart, Tom Corcoran, Ron Graham, Jimmy Shumock, Steve Stokes and Lenus Perkins were present.
Other Trustees:	Ron Jenkins, Bill Lewis, Arlene Mitchell, Margie Tuckson, Mike Windom and Jim Yance.
Administration & Guests:	Delaware Arif (Faculty Senate), Jim Berscheidt, Joél Billingsley, Jo Bonner, Lynne Chronister, Julie Estis, Monica Ezell, Buck Kelley, Andi Kent, Spencer Larche, Nick Lawkis, John Marymont, Mike Mitchell, Kristen Roberts, Laura Schratt, Beth Shepard (Faculty Senate), Polly Stokley and Margaret Sullivan.

Following the attendance roll call, **Item 25**, Mr. Corcoran called for consideration of the minutes of the meeting held on November 30, 2022, **Item 26**. On motion by Mr. Shumock, seconded by Ms. Atkins, the Committee voted unanimously to adopt the minutes.

Mr. Corcoran called on Ms. Stokley to address **Item 27**, the quarterly financial statements for the three months ended December 31, 2022. Ms. Stokley, along with Ms. Kristen Roberts, Assistant Vice President of Finance and Administration, explained that a change in the structure of the financial statements was due to GASB (Government Accounting Standards Board) guidance recently implemented. Ms. Roberts discussed highlights from the financial statements, noting that the University's net position increased by approximately $46 million and totaled close to $407 million to end the quarter.

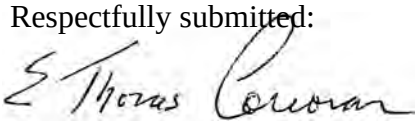
Mr. Corcoran called on Ms. Chronister, who presented **Item 28**, a resolution to approve Ms. Kellie Hope and Mr. Matt White as members of the USA Research and Technology Corporation Board of Directors. (To view resolutions, policies and other documents authorized, refer to the minutes of the Board of Trustees meeting held on March 3, 2023.) Ms. Chronister shared brief background information on each candidate. On motion by Mr. Shumock, seconded by Mr. Perkins, the Committee voted unanimously to recommend approval of the resolution by the Board of Trustees.

Ms. Chronister introduced **Item 29**, a resolution to approve Ms. Karen Hong as a member of the Foundation for Research and Commercialization Board of Directors, and provided brief biographical information on the candidate. On motion by Mr. Shumock, seconded by Ms. Atkins, the Committee voted unanimously to recommend approval of the resolution by the Board of Trustees.

Ms. Stokley called on Mr. Buck Kelley, Assistant Vice President for Facilities and Construction, to provide an update on facilities, **Item 30**. As aerial maps and photos were shown, Mr. Kelley shared a comprehensive overview on infrastructure projects completed since 2014, which he noted began as a *Phase I* study on vulnerabilities across multiple systems. He stated the work accomplished was part of the University's master plan and involved up to 40 separate capital projects. He discussed remaining deficiencies in aging systems, as well as *Phase I* work yet be completed, and answered questions.

There being no further business, the meeting was adjourned at 3:19 p.m.

Respectfully submitted:



E. Thomas Corcoran, Chair

UNIVERSITY OF SOUTH ALABAMA
BOARD OF TRUSTEES

Long-Range Planning Committee

March 2, 2023
3:19 p.m.

A meeting of the Long-Range Planning Committee of the University of South Alabama Board of Trustees was duly convened by Ms. Chandra Brown Stewart, Chair, on Thursday, March 2, 2023, at 3:19 p.m. in the Board Room of the Frederick P. Whiddon Administration Building. Meeting attendance was open to the public.

Members:	Chandra Brown Stewart, Ron Jenkins, Bill Lewis, Lenus Perkins, Steve Stokes, Mike Windom and Jim Yance were present.
Other Trustees:	Alexis Atkins, Tom Corcoran, Ron Graham, Arlene Mitchell, Jimmy Shumock and Margie Tuckson.
Administration & Guests:	Delaware Arif (Faculty Senate), Jim Berscheidt, Joél Billingsley, Jo Bonner, Lynne Chronister, Angela Coleman, Julie Estis, Monica Ezell, Andi Kent, Spencer Larche, Nick Lawkis, John Marymont, Mike Mitchell, Laura Schratt, Beth Shepard (Faculty Senate), Polly Stokley and Margaret Sullivan.

Following the attendance roll call, **Item 31**, Ms. Brown Stewart called for consideration of the minutes of the meeting held on November 30, 2022, **Item 32**. On motion by Mr. Perkins, seconded by Judge Windom, the Committee voted unanimously to adopt the minutes.

Ms. Brown Stewart called on Dr. Angela Coleman, Associate Vice President for Institutional Effectiveness, to present **Item 33**, a report on the University's decennial review for reaffirmation of accreditation. Dr. Coleman shared that the SACSCOC (Southern Association of Colleges and Schools Commission on Colleges) on-site review team was presently engaged with evaluation of the University's compliance with SACSCOC standards, focused report and quality enhancement plan proposal, and would visit campus later in March to gather additional information before finalizing its report to the SACSCOC Board of Directors Committee on Compliance and Reports. South's request for reaffirmation of accreditation will be considered for approval during the SACSCOC annual meeting in early December.

As to a report on the University's Strategic Plan and Scorecard, **Item 34**, Dr. Coleman advised that current dialogue was centered on understanding the campus community's definitions, what it means to be the *Flagship of the Gulf Coast*, and how these play a role to advance the student success mission. She said the work of committees to guide USA's efforts and long-term vision in such areas as research and diversity, equity and inclusion was ongoing, and noted that the Strategic Planning Committee would meet following the SACSCOC on-site visit to synthesize information collected and apply it to revise the Strategic Plan.

There being no further business, the meeting was adjourned at 3:24 p.m.

Chandra Brown Stewart, Chair

UNIVERSITY OF SOUTH ALABAMA
BOARD OF TRUSTEES

Committee of the Whole

March 2, 2023
3:24 p.m.

A meeting of the Committee of the Whole of the University of South Alabama Board of Trustees was duly convened by Ms. Arlene Mitchell, Chair *pro tempore*, on Thursday, March 2, 2023, at 3:24 p.m. in the Board Room of the Frederick P. Whiddon Administration Building. Meeting attendance was open to the public.

Members:	Alexis Atkins, Chandra Brown Stewart, Tom Corcoran, Ron Graham, Ron Jenkins, Arlene Mitchell, Bill Lewis, Lenus Perkins, Jimmy Shumock, Steve Stokes, Margie Tuckson, Mike Windom and Jim Yance were present.
Members Absent:	Scott Charlton, Steve Furr and Kay Ivey.
Administration & Guests:	Delaware Arif (Faculty Senate), Jim Berscheidt, Jo Bonner, Joél Billingsley, Lynne Chronister, Julie Estis, Monica Ezell, Andi Kent, Spencer Larche, Nick Lawkis, John Marymont, Mike Mitchell, Laura Schratt, Beth Shepard (Faculty Senate), Polly Stokley and Margaret Sullivan.

Following the attendance roll call, **Item 35**, Chair Mitchell called for consideration of the minutes of the meeting held on November 30, 2022, **Item 36**. On motion by Judge Lewis, seconded by Mr. Shumock, the Committee voted unanimously to adopt the minutes.

In accordance with the provisions of the Alabama Open Meetings Act, Chair Mitchell made a motion to convene an executive session for an anticipated duration of one hour for the purpose of discussing preliminary negotiations involving a matter of trade or commerce, **Item 37**. She stated that Mr. Spencer Larche, Associate General Counsel, had submitted the required written declaration for the minutes and that adjournment of the meeting would be effected with the conclusion of the executive session. Mr. Corcoran seconded and, at 3:25 p.m., the Board voted unanimously to convene an executive session, as recorded below:

AYES:
- Ms. Atkins
- Ms. Brown Stewart
- Mr. Corcoran
- Mr. Graham
- Capt. Jenkins
- Chair Mitchell
- Judge Lewis
- Mr. Perkins
- Mr. Shumock

- Dr. Stokes
- Ms. Tuckson
- Judge Windom
- Mr. Yance

There being no further business, the meeting was adjourned at 3:45 p.m.

Respectfully Submitted:

Arlene Mitchell

Arlene Mitchell, Chair *pro tempore*

APPENDIX A

Executive Session

University of South Alabama Board of Trustees Committee of the Whole meeting on March 2, 2023.

The purpose of the executive session for the above-referenced meeting is to discuss preliminary negotiations involving a matter of trade or commerce.

This declaration is submitted pursuant to the requirements of the Alabama Open Meetings Act by Spencer Larche, ASB number 1011-E64L.