UNIVERSITY OF SOUTH ALABAMA
BOARD OF TRUSTEES MEETING

March 13, 2009
10:00 a.m.

A meeting of the University of South Alabama Board of Trustees was duly convened by Dr. Steven H. Stokes, Chair Pro Tempore, on Friday, March 13, 2009, at 10:02 a.m. in the Board Room of the Frederick P. Whiddon Administration Building.

Members Present:	Trustees Scott Charlton, Steven Furr, Cecil Gardner, Donald Langham, Bettye Maye, Arlene Mitchell, Bryant Mixon, James Nix, Ken Simon, Steven Stokes, and James Yance.
Members Absent:	Trustees Samuel Jones, Christie Miree, Joseph Morton, John Peek, Bob Riley, and Larry Striplin.
Administration and Others:	President Gordon Moulton; Drs. Michael Boyd, Tom Montgomery (COM Alumni Assn.), David Forbes, Ron Franks, David Johnson, Russ Lea, Carl Moore, Robert Shearer, John Smith, David Stearns, Richard Sykora, and Andrzej Wierzbicki; Messrs. Allen and Nathan Cox, Ken Davis, Wayne Davis, Stan Hammack, Abe Mitchell, and Michael Smith (SGA); and Ms. Jean Tucker.
Press:	Ms. Renee Busby (*Press-Register*).

Upon the call to order, Chairman Stokes called for adoption of the revised agenda to include the revision of **ITEM 6**, a resolution authorizing sabbatical awards. On motion by Mr. Langham, seconded by Mayor Nix, the revised agenda was unanimously approved. Chairman Stokes called for consideration of **ITEM 1**, the minutes of the December 11, 2008, meeting of the Board of Trustees. On motion by Dr. Charlton, seconded by Ms. Maye, the minutes were unanimously adopted.

Regarding **ITEM 2**, the President's Report, President Moulton called for a moment of silence in honor of recently deceased, former Trustee Pat Lindsey. He welcomed new Trustee Mr. Ken Simon, and recognized Dr. Furr for his nomination as president-elect of the Alabama Medical Association. President Moulton reported that Trustees Miree, Striplin, and Jones are doing well in their recoveries, and added that Mayor Jones would be honored as *Mobilian of the Year* for 2008 at a banquet on March 26. He said that the men's and women's basketball teams had had successful seasons, with both teams participating in the Sun Belt Conference Tournament held at the Mitchell Center. He reported that the USA football team had begun spring practice. He announced a record spring enrollment of 13,374 and said that applications for fall are up more than 15 percent. The Board viewed a recruitment commercial featuring USA student Mr. Landon Sykora, who earned a perfect ACT score.

President Moulton discussed construction projects and photos were shown of campus construction sites. The Health Sciences Building will be complete in early May. President Moulton projected that construction of the Bell Tower and Alumni Plaza would be complete in January 2010. He said

that the new student dining facility will be located near the residence halls. An aerial diagram of the Student Recreation Center and an artist's rendering of the Engineering and Computer Sciences Building were shown. President Moulton noted that similarities in exterior building design will promote campus identity and continuity. He discussed attainment of the Leadership in Energy and Environmental Design (LEED) Certification, which recognizes high standards fulfilled in site planning, water and energy management, materials use, and indoor environmental quality. The use of space vacated as programs relocate into the new facilities was discussed.

President Moulton invited Trustees to attend a sculpture dedication at USA Children's Park to be held at 3:00 p.m. Photos were shown of the sculptures to be recognized. President Moulton reminded the Board that the close of *Campaign USA*, the University's first capital campaign, will be celebrated on April 23, and that Commencement would take place on May 9, with Dr. Pat Covey delivering the address. The Annual Meeting of the Board will be held on June 4.

Chairman Stokes called for a report of health affairs items. Dr. Furr, Chair of the Health Affairs Committee, presented **ITEM 3** resolutions as follows. On motion by Dr. Charlton, seconded by Ms. Maye, the following resolution was unanimously approved.

RESOLUTION
USA HOSPITALS MEDICAL STAFF APPOINTMENTS AND REAPPOINTMENTS FOR DECEMBER 2008, AND JANUARY AND FEBRUARY 2009

WHEREAS, the Medical Staff appointments and reappointments for December 2008, January and February 2009, for the University of South Alabama Hospitals are recommended for approval by the Medical Executive Committees of the University of South Alabama Hospitals,

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the University of South Alabama approves the appointments and reappointments as submitted.

On motion by Dr. Charlton, seconded by Mayor Nix, the following resolution was unanimously approved.

RESOLUTION
USA HOSPITALS MEDICAL STAFF BYLAWS, REVISION OF FEBRUARY 10, 2009

WHEREAS, a revision to the USA Hospitals Medical Staff Bylaws was approved by the Medical Staffs of the University of South Alabama Hospitals at their February 10, 2009, Medical Staff meeting and recommended to the Board of Trustees for approval,

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the University of South Alabama approves the revision as submitted.

Dr. Franks addressed **ITEM 4**, a report on the activities of the Division of Health Sciences and the USA Health System. He announced the appointment of Dr. Rudy Adkins, a pediatric neurosurgeon whose interests include mapping the brain to identify and treat sources of seizure.

Dr. Boyd presented **ITEM 5**, a report on the USA Mitchell Cancer Institute (MCI). He said Dr. Eddie Reed had been appointed Clinical Director of the MCI. Dr. Hung Khong has been appointed Associate Director for Clinical Research, the lead physician for the clinical trials program.

Drs. David Clarkson and Daniel Cameron have joined the MCI staff as full-time faculty. Both physicians had long careers at Infirmary Health Systems. Dr. Boyd said these appointments will serve to increase the MCI's medical oncology practice pool. He announced the appointment of another experienced oncologist, Dr. Bill Taylor, from Montgomery, AL. These appointments bring the total oncology physicians on staff at the MCI to seven.

Chairman Stokes called for a report of academic and student affairs items. In the absence of Ms. Miree, Academic and Student Affairs Committee Chair, Dr. Johnson addressed **ITEM 6** as follows. As the revised resolution was distributed, Dr. Johnson explained that careful consideration had been given to the requests for sabbatical leave given the current fiscal challenges. He added that expenditures had been structured to result in no net cost. On motion by Mr. Yance, seconded by Mayor Nix, the resolution was unanimously approved.

RESOLUTION
SABBATICAL AWARDS

WHEREAS, in accordance with University policy, proposals for Sabbatical Awards have been reviewed and recommended by the respective faculty committees, Departmental Chair, College Dean, the Senior Vice President for Academic Affairs or the Vice President for Medical Affairs, and President,

THEREFORE, BE IT RESOLVED, that the University of South Alabama Board of Trustees approves said Sabbatical Awards on this date, March 13, 2009, for the 2009-2010 academic year.

ACADEMIC AFFAIRS:

Dr. David T. Allison	Earth Sciences	Fall 2009
Dr. Douglas W. Haywick	Earth Sciences	Spring 2010
Dr. Mir Z. Husain	Political Science/Criminal Justice	Academic Year 2009-2010
Dr. Boris V. Kalinin	Mathematics/Statistics	Academic Year 2009-2010
Dr. Harrison S. Miller	History	Spring 2010
Dr. Mark A. Moberg	Sociology/Anthropology	Spring 2010
Dr. Victoria Sadovskaya	Mathematics/Statistics	Academic Year 2009-2010
Dr. James P. Van Haneghan	Professional Studies	Fall 2009

Dr. Johnson presented **ITEM 7**, a report of academic affairs. He introduced Dr. Andrzej Wierzbicki - Interim Dean of the College of Arts and Sciences; Dr. David Forbes - Interim Chair of Chemistry; and Dr. Richard Sykora - Assistant Professor of Chemistry, who has been recognized by the National Science Foundation with an Early Career Development Award that funds education, research, and service. Dr. Johnson reported on the activities of the Academic & Service Learning Center. He said that the Martin Luther King Day of Service drew 500 volunteers to facilitate projects within the community for which participants can receive classroom credit. He reported on the Second Annual Real Estate Summit, an event coordinated by the Mitchell College of Business and Dr. Donald Epley, Professor of Marketing and E-Commerce. He said that 355 real estate professionals attended. Dr. Johnson announced that the Bachelor of Social Work degree program received national accreditation in February. He discussed the great demand for professionals in this discipline and stated that the program has grown to 100 majors within four years. Dr. Johnson reported on the Clinical Psychology Ph.D. program; the first class will be admitted for the Fall 2009 semester. He said that the program will utilize faculty already on staff. He provided information about changes to the Freshman Experience Program, a program focused on the success and retention

of students, and the Learning Communities Program, for which 600 students are expected to enroll this fall.

President Moulton presented **ITEM 8** as follows. He stated that Dr. Johnson chairs the University's Committee for Honorary Doctorate Degrees, from which a recommendation originates through the President for Board approval. On motion by Mr. Langham, seconded by Ms. Maye, the resolution was unanimously approved.

RESOLUTION
HONORARY DOCTORATE DEGREE FOR DR. PAT C. COVEY

WHEREAS, the University of South Alabama seeks to honor exceptional individuals who have given a substantial part of their lives to serving others and who have distinguished themselves throughout their professional careers, and

WHEREAS, Dr. Pat C. Covey provided outstanding academic leadership as Senior Vice President for Academic Affairs, Dean of the College of Allied Health Professions, Chair of the Department of Clinical Laboratory Sciences, Professor of Biomedical Sciences, and Professor of Clinical Laboratory Sciences at the University of South Alabama, and

WHEREAS, Dr. Covey developed a successful research program in the biochemistry and physiology of alpha motorneurons, and

WHEREAS, Dr. Covey was a demanding and highly effective teacher of human physiology and pathophysiology, and

WHEREAS, Dr. Covey provided leadership for the development of academic programs in Biomedical Sciences, Cardiorespiratory Care, Clinical Laboratory Sciences, Cytotechnology, Environmental Toxicology, Occupational Therapy, Physical Therapy, Physician Assistant Studies, Radiologic Sciences, Speech Pathology and Audiology, and Ultrasound Radiation Therapy, and

WHEREAS, Dr. Covey led the development of new doctoral programs in both Communication Sciences and Disorders, and Physical Therapy, and

WHEREAS, Dr. Covey oversaw the implementation of the Doctor of Pharmacy program with Auburn University, and

WHEREAS, Dr. Covey's vision led to the creation of the USA Honors Program, the programs for Undergraduate Research, Accelerated College Admission, Student Academic Success and Retention, the USA On-line campus, and the Program for the Enhancement of Teaching and Learning (PETAL), and

WHEREAS, Dr. Covey oversaw the planning for the development of the library addition, Meisler Hall, and the Health Sciences Building, and

WHEREAS, Dr. Covey has distinguished herself and the institution nationally through her leadership roles in the Association of Schools of Allied Health Professions and the Southern Association of Allied Health Deans, and through her exemplary service to the Southern Association of Colleges and Schools for university accreditation, and

WHEREAS, Dr. Covey successfully led the institution through its decennial reaffirmation by the Southern Association of Colleges and Schools,

THEREFORE, BE IT RESOLVED, for her unparalleled commitment to institutional advancement and academic excellence, the University of South Alabama bestows upon her this day the Doctor of Science, *honoris causa*.

Dr. Johnson presented **ITEM 9** as follows. On motion by Mayor Nix, seconded by Ms. Maye, the resolution was unanimously approved.

RESOLUTION
PROFESSOR EMERITA

WHEREAS, the following faculty member has retired from the University of South Alabama:

Mary Catherine Welsh, Ph.D., Associate Professor of Psychology

and,

WHEREAS, in recognition of her contribution to the University through extraordinary accomplishments in teaching and in the generation of new knowledge through research and scholarship, and for serving as a consistently inspiring influence to students for a period of time, and

WHEREAS, the faculty and chairperson from her department, academic dean, the Senior Vice President for Academic Affairs, and the President have duly recommended Dr. Welsh from the University faculty,

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees of the University of South Alabama in a seated meeting held on March 13, 2009, hereby appoints Dr. Welsh to the rank of Associate Professor Emerita with the rights and privileges thereunto appertaining, and

FURTHER, BE IT RESOLVED that the Board of Trustees of the University of South Alabama, in recognition of her extraordinary accomplishments and dedicated service to the University of South Alabama, wishes to convey its deep appreciation to Dr. Welsh.

Dr. Smith presented **ITEM 10**, a report of student affairs. He reported that communications to the Student Government Association about dining services improvements were well received. He said that applications for student dining have increased from the previous year. Mr. Langham inquired about security at *The Grove* housing complex. Dr. Smith responded that the University Police patrols this community and said that improvements had been implemented this semester.

Chairman Stokes called for consideration of budget and finance items. Mayor Nix, Budget and Finance Committee Chair, noted receipt of **ITEM 11**, reports titled *Monthly Fund Financial Reports for October, November, and December 2008*; *Quarterly GASB Financial Statement for the Three Months Ended December 2008*; and *Summary Comparison of Fund Financial Reports to GASB Financial Statements, December 31, 2008 and 2007*. There was no discussion.

Chairman Stokes called for a report of audit items. Mr. Wayne Davis discussed **ITEM 12**, the KPMG Auditors' Report. He said that Mr. Mark Peach, KPMG partner, presented the audit findings to the Audit Committee during the Committee of the Whole meeting on March 12.

President Moulton and Mr. Wayne Davis discussed funding issues and detailed corresponding materials. President Moulton emphasized that, although construction activity at the University is ongoing, construction funds are restricted to such use. Mr. Davis reminded the Board that the 2008-2009 budget included an initial appropriation decrease of $17.8 million, and that, in December 2008, proration was announced, resulting in an additional $11 million reduction for a total appropriation loss of 20.6 percent. Mr. Davis discussed the impact of the reduction on USA's

O & M and the College of Medicine, as well as other areas of the University. He outlined measures taken to offset the funding shortfall. Primary cost reduction measures include travel restrictions, staff/faculty position freezes, additional limitations on overtime, and the reduction or elimination of other types of expenditures. Mr. Davis addressed the impact of the current financial markets on the University's endowment and the resulting reduction in scholarship support that is anticipated for the 2009-2010 fiscal year.

Mr. Ken Davis addressed **ITEM 13**, the KPMG Report on USA Intercollegiate Athletics for 2008. He noted that this report regards agreed-upon procedures and is required by the NCAA.

Concerning **ITEM 14**, a report on *Campaign USA*, Mr. Yance expressed appreciation for the opportunity to serve as Campaign Chairman. He thanked Dr. Busta and the development staff for their hard work during the campaign. He noted the historic significance of the University's first capital campaign, and said the money raised had funded countless improvements in the quality of services provided by USA. An announcement of funds raised will be made at the Campaign celebration event on April 23. Dr. Busta described the activities of ending a campaign. He said that campaign costs had been low. A formal evaluation of the campaign will be conducted. Dr. Busta urged continued giving. He discussed the Annual Fund and thanked Dr. Franks and Ms. Tucker for agreeing to co-chair the drive this year. Mr. Langham recognized Dr. Busta for being named Chair of the Southwest Alabama United Way for the coming year.

Following a brief recess, President Moulton welcomed Messrs. Allen and Nathan Cox to the meeting and recognized Mr. Allen Cox for his vision and efforts to establish the Children's Agencies Building at Children's and Women's Hospital. He read aloud **ITEM 15** as follows. On motion by Mayor Nix, seconded by Ms. Mitchell, the resolution was unanimously approved. Mr. Cox was presented a framed resolution. He provided literature outlining the agencies represented in the facility and said that the patients and families who visit the facility for treatment are grateful that multiple services are provided at one location. Mr. Cox spoke of the generosity of the community, the joy of giving, and of the friends who had instilled in him a spirit of service.

RESOLUTION
NAMING OF THE CHILDREN'S AGENCIES BUILDING

WHEREAS, for many years, Mr. Allen Cox has demonstrated leadership and support for the growth and quality of many University of South Alabama programs, and

WHEREAS, the University of South Alabama applauds Mr. Cox for his exemplary model of philanthropy and service to the community across a broad spectrum of local, non-profit organizations and projects, and

WHEREAS, Mr. Cox has supported the University with substantial charitable gifts including a leadership role through the donation of the sculpture "Brothers," assisting in the creation of an endowed scholarship in the College of Nursing, and extensive support of the Mitchell Cancer Institute, and

WHEREAS, Mr. Cox has recently given to the University substantial additional funding totaling $230,000 towards the creation of the Children's Agencies Building, and personally sought and obtained additional contributions and gifts in-kind totaling $553,206 to complete the building, and

WHEREAS, this gift has the distinction of being the first building in the history of the University of South Alabama to be designated for the support of agencies dedicated to special health care needs of children, and

WHEREAS, the Children's Agencies Building is of primary significance for many USA Children's and Women's Hospital patients because of the important patient and family services located in this new building to include the March of Dimes, Autism Society of Alabama, Cystic Fibrosis Foundation, Arthritis Foundation, and other services, and

WHEREAS, this facility will enhance the current and future quality of patient services by helping to meet patients' special and emerging needs, and those of their families and caretakers,

THEREFORE, BE IT RESOLVED, in recognition of Mr. Cox's past and present donations and volunteer work on behalf of the University of South Alabama, the Board of Trustees and the President authorize the naming of the Children's Agencies Building to be henceforth known as the *Allen Cox Children's Agencies Building.*

There being no further business, the meeting adjourned at 11:47 a.m.

Attest to:

Bettye R. Maye, Secretary

Respectfully Submitted:

Steven H. Stokes, MD, Chair Pro Tempore