UNIVERSITY OF SOUTH ALABAMA
BOARD OF TRUSTEES MEETINGS

WHIDDON ADMINISTRATION BUILDING – PRESIDENT'S OFFICE (STE. 130), BOARD ROOM

JUNE 2, 2022
1:30 P.M.

AUDIT COMMITTEE – RON GRAHAM, CHAIR

1 Roll Call
2 Approve: Minutes
3 Recommendation to Approve: Audit Committee Charge
4 Report: Office of Internal Audit

DEVELOPMENT, ENDOWMENT AND INVESTMENTS COMMITTEE – JIM YANCE, CHAIR

5 Roll Call
6 Approve: Minutes
7 Report: Endowment and Investment Performance * J.P. Morgan
8 Recommendation to Approve: Commendation of the USA Foundation and Naming of the College of Medicine
9 Report: Development and Alumni Relations

HEALTH AFFAIRS COMMITTEE – STEVE FURR, M.D., VICE CHAIR

10 Roll Call
11 Approve: Minutes
12 Recommendation to Approve: USA Health Hospitals Medical Staff Appointments and Reappointments for February, March and April 2022
13 Report: USA Health and College of Medicine

ACADEMIC AND STUDENT AFFAIRS COMMITTEE – MIKE WINDOM, CHAIR

14 Roll Call
15 Approve: Minutes
16 Recommendation to Approve: Tenure and Promotion
17 Recommendation to Approve: Tuition, Fees, and Housing and Dining Rates
18 Report: Academic Affairs
19 Report: Speech, Expressive Activities, and Use of University Space, Facilities and Grounds Report
20 Report: Student Affairs
21 Report: Research and Economic Development

BUDGET AND FINANCE COMMITTEE – TOM CORCORAN, CHAIR

22 Roll Call
23 Approve: Minutes
24 Report: Quarterly Financial Statements for the Six Months Ended March 31, 2022

LONG-RANGE PLANNING COMMITTEE – CHANDRA BROWN STEWART, CHAIR

25 Roll Call
26 Approve: Minutes
27 Report: Reaffirmation of Accreditation by the Southern Association of Colleges and Schools Commission on Colleges

COMMITTEE OF THE WHOLE – JIMMY SHUMOCK, CHAIR

28 Roll Call
28.A Approve: Revised Agenda
29 Approve: Minutes
30 Recommendation to Approve: 2022-2023 Board Meeting Schedule
31 Recommendation to Approve: Commendation of the Honorable Victor Gaston
32 Recommendation to Approve: Commendation of the Honorable Harry Shiver
32.A Recommendation to Approve: Commendation of the Honorable Joe Faust
33 Recommendation to Approve: Posthumous Commendation of the Honorable Steve McMillan
34 Recommendation to Approve: Commendation of the Honorable Kay Ivey
35 Recommendation to Approve: Commendation of the Honorable Richard Shelby
36 Approve: Executive Session

JUNE 3, 2022
10:30 A.M.

BOARD OF TRUSTEES ANNUAL MEETING – JIMMY SHUMOCK, CHAIR PRO TEMPORE

1 Roll Call
1.A Approve: Revised Agenda
2 Approve: Minutes
3 Approve: 2022-2023 Board Meeting Schedule
4 Report: University President
5 Report: Faculty Senate President
6 Report: Student Government Association President
7 Approve: Consent Agenda Resolutions
Audit Committee Charge
USA Health Hospitals Medical Staff Appointments and Reappointments for February, March and April 2022
8 Report: Audit Committee
9 Report: Development, Endowment and Investments Committee
10 Report: Health Affairs Committee
11 Report: Academic and Student Affairs Committee
12 Approve: Tenure and Promotion
13 Approve: Tuition, Fees, and Housing and Dining Rates
14 Report: Budget and Finance Committee
15 Report: Long-Range Planning Committee
16 Report: Nominating Committee
17 Approve: Election of Officers
18 Approve: Commendation of the Honorable Victor Gaston
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21 Approve: Commendation of the Honorable Richard Shelby
22 Approve: Commendation of the USA Foundation and Naming of the College of Medicine
23 Approve: Posthumous Commendation of the Honorable Steve McMillan
24 Approve: Commendation of Mr. James H. Shumock for Service as Chair Pro Tempore and Conferral of the Title Chair Pro Tempore Emeritus
Portrait Unveiling

UNIVERSITY OF SOUTH ALABAMA
BOARD OF TRUSTEES

MEETING SCHEDULE

THURSDAY, JUNE 2, 2022:

1:30 p.m.	**Committee Meetings (consecutive)**	**Whiddon Administration Bldg.** **President's Office (Ste. 130), Board Room**

FRIDAY, JUNE 3, 2022:

10:30 a.m.	**Board of Trustees Meeting**	**Whiddon Administration Bldg.** **President's Office (Ste. 130), Board Room**

UNIVERSITY OF SOUTH ALABAMA

BOARD OF TRUSTEES

STANDING COMMITTEES
2019-2022

EXECUTIVE COMMITTEE:

- James H. Shumock, **Chair *pro tempore***
- Arlene Mitchell, **Vice Chair**
- Katherine Alexis Atkins, **Secretary**
- E. Thomas Corcoran
- Steven P. Furr, M.D.
- Lenus M. Perkins
- James A. Yance

ACADEMIC AND STUDENT AFFAIRS COMMITTEE:

- Scott A. Charlton, M.D.
- Steven P. Furr, M.D., **Vice Chair**
- William Ronald Graham
- Robert D. Jenkins III
- Lenus M. Perkins
- Margie Malone Tuckson
- Michael P. Windom, **Chair**

AUDIT COMMITTEE:

- Katherine Alexis Atkins, **Vice Chair**
- E. Thomas Corcoran
- William Ronald Graham, **Chair**
- Robert D. Jenkins III
- Lenus M. Perkins

BUDGET AND FINANCE COMMITTEE:

- Katherine Alexis Atkins
- Chandra Brown Stewart
- E. Thomas Corcoran, **Chair**
- William Ronald Graham
- Lenus M. Perkins, **Vice Chair**
- Steven H. Stokes, M.D.

DEVELOPMENT, ENDOWMENT AND INVESTMENTS COMMITTEE:

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- Scott A. Charlton, M.D.
- Arlene Mitchell
- Steven H. Stokes, M.D., **Vice Chair**
- Margie Malone Tuckson
- Michael P. Windom
- James A. Yance, **Chair**

EVALUATION AND COMPENSATION COMMITTEE:

- Scott A. Charlton, M.D.
- E. Thomas Corcoran
- Steven P. Furr, M.D.
- Robert D. Jenkins III, **Chair**
- Arlene Mitchell
- Michael P. Windom **Vice Chair**

HEALTH AFFAIRS COMMITTEE:

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- Scott A. Charlton, M.D., **Chair**
- Steven P. Furr, M.D. , **Vice Chair**
- Arlene Mitchell
- Steven H. Stokes, M.D.
- James A. Yance
- G. Owen Bailey, ex officio
- William H. Barber IV, M.D., ex officio
- Jo Bonner, ex officio
- John V. Marymont, M.D., ex officio

LONG-RANGE PLANNING COMMITTEE:

- Chandra Brown Stewart, **Chair**
- Robert D. Jenkins III
- Lenus M. Perkins, **Vice Chair**
- Steven H. Stokes, M.D.
- Michael P. Windom
- James A. Yance

UNIVERSITY OF SOUTH ALABAMA
BOARD OF TRUSTEES

MEETING AGENDA
AND MINUTES

UNIVERSITY OF SOUTH ALABAMA
BOARD OF TRUSTEES MEETINGS

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JUNE 3, 2022
10:30 A.M.

BOARD OF TRUSTEES ANNUAL MEETING – JIMMY SHUMOCK, CHAIR PRO TEMPORE

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5 Report: Faculty Senate President
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Portrait Unveiling

UNIVERSITY OF SOUTH ALABAMA

MEMORANDUM

Board of Trustees

DATE: May 24, 2022

TO: USA Board of Trustees

FROM: Alexis Atkins
Secretary, Board of Trustees

SUBJECT: Meeting Minutes

Included herein are the unapproved minutes for the Board of Trustees and standing committee meetings held on March 10 and 11, 2022. Please review these documents for amendment or approval at the June 2 and 3, 2022, meetings.

AA:mge

UNIVERSITY OF SOUTH ALABAMA
BOARD OF TRUSTEES

March 11, 2022
10:30 a.m.

A meeting of the University of South Alabama Board of Trustees was duly convened by Mr. Jimmy Shumock, Chair *pro tempore*, on Friday, March 11, 2022, at 10:30 a.m. in the Board Room of the Frederick P. Whiddon Administration Building. Meeting attendance was open to the public and the proceedings were broadcast via YouTube livestream.

Members:	Alexis Atkins, Chandra Brown Stewart, Tom Corcoran, Ron Graham, Ron Jenkins, Arlene Mitchell, Lenus Perkins, Jimmy Shumock, Margie Tuckson, Mike Windom and Jim Yance were present, and Scott Charlton and Steve Stokes participated remotely.
Members Absent:	Steve Furr and Kay Ivey.
Administration & Guests:	Owen Bailey, Joél Billingsley, Jo Bonner, Lynne Chronister, Angela Coleman, Kim Crawford-Meeks, Kristin Dukes, Joel Erdmann, Julie Estis, Monica Ezell, Mike Haskins, Andi Kent, Nick Lawkis, Alexandria Lee (BSU), John Marymont, Abe Mitchell, Mike Mitchell, Jim Nix, Catherine Reaves, Shannon Scaturro, Laura Schratt, Grace Sekaya (SGA), Beth Shepard (Faculty Senate), Ken Simon, Jeanne and John Smith, Polly Stokley, Margaret Sullivan and Jarmora Valrie.

Following the call to order and brief introductory remarks by Chairman Shumock, which included welcoming Mr. Jo Bonner to his first Board meeting as University President, the attendance roll was called, **Item 1**. Chairman Shumock called for consideration of the minutes of a meeting held on December 2, 2021, **Item 2**. On motion by Mr. Corcoran, seconded by Ms. Atkins, the Board voted unanimously to adopt the minutes.

Chairman Shumock called on President Bonner to deliver the President's Report, **Item 3**. President Bonner recognized Mr. Abe Mitchell; Ms. Alexandria Lee, Black Student Union (BSU) President; and the Honorable Jim Nix, Trustee Emeritus. He discussed his first few weeks in his new role, which he noted included participation in such events as the Distinguished Alumni and Service Awards gala and a vigil for peace held in support of Ukraine; talks with representatives from other countries about international student recruitment; and a multitude of get-acquainted meetings and listening sessions with campus constituency groups. He also announced the news breaking from Washington earlier in the morning that the University would receive a $60 million federal appropriation for the College of Medicine building project, and he credited Senator Richard Shelby, Representative Jerry Carl and others who were instrumental in securing this funding.

President Bonner recognized Dr. Kent for her willingness to take on additional responsibilities as Interim Executive Vice President while also serving as Interim Provost and Sr. Vice President for Academic Affairs, as well as Ms. Polly Stokley for accepting the role of Interim Vice President

for Finance and Administration. He also advised of plans to hold annual memorial gatherings at Moulton Tower and Alumni Plaza to celebrate the lives of decedent personnel.

President Bonner called for reports from Mr. Bailey, who introduced Ms. Kim Crawford-Meeks, Manager of USA Health's new Office of Spiritual Care, and Mr. Shannon Scaturro, Administrator of USA Health University Hospital; Mr. Lawkis, who introduced Ms. Catherine Reaves, Associate Director of the Office of Governmental Relations, and shared an update on the 2022 Alabama regular legislative session; Dr. Marymont, who discussed progress on the search to fill the position of Provost and Sr. Vice President for Academic Affairs; Dr. Erdmann, who relayed news concerning Jaguar Athletics sports programs and on changes within the Sun Belt Conference; and Dr. Billingsley, who spoke about events held in February in observance of Black History Month. Dr. Billingsley recognized Ms. Jarmora Valrie, Director of the Office of Multicultural Student Affairs, for her work with students in coordinating the annual Soul Food Luncheon, at which she noted Dr. Michael Mitchell was honored for his service. She introduced members of the BSU Choir, who sang a selection also performed at the Soul Food Luncheon.

Chairman Shumock called for a report from the Faculty Senate President, **Item 4**. Ms. Beth Shepard, Marx Library Associate Librarian and 2021-2022 Faculty Senate President, reflected on the months she had served as President of the Faculty Senate and on the significant challenges faced by the faculty and student body as a result of the pandemic and other factors. She also presented a summation on the continuing work of the Faculty Senate.

Chairman Shumock called for a report from the Student Government Association (SGA) President, **Item 5**. Ms. Grace Sekaya, 2021-2022 SGA President, provided an overview on the work of the SGA and introduced Ms. Alexandria Lee, BSU President, who shared insight on the activities of the BSU.

Chairman Shumock presented certificates of appreciation thanking Ms. Shepard, Ms. Sekaya and Ms. Lee for their service as organization presidents, **Item 6**.

Chairman Shumock appointed Trustees Furr, Stokes and Yance to serve as a Nominating Committee charged with presenting a slate of officers for the Board's consideration at the annual meeting on June 3, **Item 7.** He indicated that he would also serve on this committee.

Chairman Shumock called for consideration of consent agenda resolutions as follows, **Item 8**, all of which were unanimously recommended for Board approval by the respective committees that met on March 10, 2022. (To view policies and other documents authorized, refer to Appendix A.) On motion by Ms. Atkins, seconded by Capt. Jenkins, the Board voted unanimously to approve the resolutions:

RESOLUTION
OFFICERS AND DIRECTORS OF THE JAGUAR ATHLETIC FUND, INC.

WHEREAS, pursuant to the amended bylaws of the Jaguar Athletic Fund, Inc. ("JAF"), the Board of Trustees of the University of South Alabama ("University") shall approve the JAF slate of officers and directors, and

WHEREAS, the University and JAF have a history of interaction and cooperation that has served the interests of the University, and

WHEREAS, the JAF Board of Directors, through its Nominating Committee, is authorized to nominate officers and directors consistent with the aforesaid for consideration and approval by the University's Board of Trustees, and

WHEREAS, the Nominating Committee of the JAF Board of Directors has nominated the following individuals to serve as JAF officers and/or directors for calendar-year terms as specified,

OFFICERS - Reappointment for 2022

- J.H. "Jimmy" Shumock — Corporation President
- C.L. "Skipper" Walters — Corporation Vice President
- J.M. "Jeff" Nichols — Corporation Secretary

DIRECTORS - Reappointment for Three-Year Terms, 2022- 2025

- Alexis Atkins — Football
- Shirley Brown — Women's Golf
- Wes Hinkle — Baseball
- Ray Kennedy — At-Large
- Justin Labrato — Track
- Bobby Marks — Men's Basketball
- Amy Morris — Men's Basketball
- Jeff Nichols — Tennis
- Alex Pastore — Baseball
- Jimmy Shumock — Men's Basketball
- Skipper Walters — Baseball

DIRECTORS - New Appointment for Three-Year Terms, 2022-2025

- Hunt Griffith
- Scott Perry

THEREFORE, BE IT RESOLVED, the Board of Trustees of the University of South Alabama does hereby ratify the officers and directors of the Jaguar Athletic Fund, Inc., as set forth.

RESOLUTION
USA HEALTH HOSPITALS MEDICAL STAFF APPOINTMENTS AND REAPPOINTMENTS FOR NOVEMBER AND DECEMBER, 2021 AND JANUARY 2022

WHEREAS, the Medical Staff appointments and reappointments for November and December, 2021 and January 2022 for the USA Health Hospitals are recommended for Board approval by the Medical Executive Committees and the USA Health Credentialing Board,

THEREFORE, BE IT RESOLVED, the Board of Trustees of the University of South Alabama hereby authorizes the appointments and reappointments as submitted.

Chairman Shumock called for a report from the Audit Committee, **Item 9**. Mr. Graham, Committee Chair, advised of a committee meeting held on March 10, 2022, and he shared a summary of the proceedings.

Chairman Shumock called for a report from the Development, Endowment and Investments Committee, **Item 10**. Mr. Yance, Committee Chair, said that the committee met on March 10, 2022, and he provided highlights of the matters addressed.

Chairman Shumock called for a report from the Health Affairs Committee, **Item 11**. Dr. Charlton, Committee Chair, stated that the committee held a meeting on March 10, 2022, and he shared an overview of the business that took place.

Chairman Shumock called for a report from the Academic and Student Affairs Committee, **Item 12**. Judge Windom, Committee Chair, advised of a committee meeting on March 10, 2022, and he thanked Capt. Jenkins for presiding on his behalf. He presented a summation of the proceedings, noting that the committee voted unanimously to recommend Board approval of **Item 13** as follows. Chairman Shumock called for consideration of the resolution, and, on motion by Ms. Atkins, seconded by Capt. Jenkins, the Board voted unanimously to approve the resolution:

RESOLUTION
HOUSING AND DINING RATES - SUMMER 2022

WHEREAS, the University of South Alabama is committed to maintaining high quality student services programs, and

WHEREAS, the number of students living on campus during the summer term has remained consistent over the last 10 years with the exception of the summer of 2020 when housing facilities were closed due to the COVID-19 pandemic, and

WHEREAS, dining services has experienced ongoing increases in both operational and food costs while the summer meal plan rates have not increased since 2012, and

WHEREAS, student housing proposes to reduce select summer room rates in order to potentially attract additional students to live on campus during the summer school term,

THEREFORE, BE IT RESOLVED, the Board of Trustees of the University of South Alabama hereby authorizes the housing and dining rate changes as set forth for the summer 2022 term.

Judge Windom reported that the Committee also voted unanimously to recommend Board approval of **Item 14** as follows. Chairman Shumock called for consideration of the resolution, and, on motion by Mr. Corcoran, seconded by Ms. Atkins, the Board voted unanimously to approve the resolution:

RESOLUTION
REMOVAL OF SUMMER REGISTRATION FEE

WHEREAS, the University of South Alabama is committed to maintaining high quality educational and student services programs at a reasonable cost, and

WHEREAS, the University has assessed the registration fee charged to undergraduate students enrolled in fewer than 15 hours per term, and

WHEREAS, the Summer term provides an opportunity for students to take courses which can improve retention and graduation rates, and

WHEREAS, the University wishes to support student enrollment during Summer terms and recognizes the unique nature of these terms,

THEREFORE, BE IT RESOLVED, the Board of Trustees of the University of South Alabama hereby authorizes the elimination of the registration fee from the tuition and fee schedule for Summer terms commencing in 2022.

Chairman Shumock called for a report from the Budget and Finance Committee, **Item 15**. Mr. Corcoran, Committee Chair, stated that the committee met on March 10, 2022, and he provided a recap of the business that occurred.

Chairman Shumock called for a report from the Long-Range Planning Committee, **Item 16**. Ms. Brown Stewart, Committee Chair, advised of a committee meeting on March 10, 2022, and reviewed the information that was presented. She indicated that the committee voted unanimously to recommend Board approval of **Item 17** as follows. Chairman Shumock called for consideration of the resolution and, on motion by Capt. Jenkins, seconded by Judge Windom, the Board voted unanimously to approve the resolution. Dr. Angela Coleman, Associate Vice President for Institutional Effectiveness, was recognized for her efforts in advancing the strategic planning process:

RESOLUTION
UNIVERSITY OF SOUTH ALABAMA STRATEGIC PLAN 2022-2027

WHEREAS, the University of South Alabama's current strategic plan ended in December 2020, and the University is committed to ongoing planning and assessment activities that support the advancement and achievement of the University's mission, and

WHEREAS, the University of South Alabama's strategic planning processes were interrupted by the COVID-19 pandemic, and resources were redirected to the University's pandemic response to ensure the safety of its campus community and continued fulfilment of its mission, and

WHEREAS, the University of South Alabama Board of Trustees voted to extend the University's strategic plan until sufficient input could be gathered and an updated plan completed, and

WHEREAS, in support of the effort to update the strategic plan, the University Strategic Planning Committee made invaluable contributions to guide our planning process, and the University community offered input through focus groups held over a six-month period during the spring, summer, and fall of 2021 to include participation of faculty, staff, students, administrators, business, civic, and governmental leaders, and

WHEREAS, additional planning and assessment activities over the last three years also contributed to the strategic plan including the work of strategy committees appointed to identify and propose solutions to long-term challenges faced by the University; listening tours and town halls conducted by the president, executive vice president, and provost; and dozens of surveys of faculty, staff, and students,

THEREFORE, BE IT RESOLVED, the Board of Trustees of the University of South Alabama hereby affirms and approves the current mission of the University of South Alabama and approves the priorities and goals of the University of South Alabama Strategic Plan 2022-2027.

Chairman Shumock asked Mr. Haskins to join him, Ms. Atkins and President Bonner, and Ms. Atkins read **Item 18** as follows, and moved for its approval. Ms. Mitchell seconded and the Board voted unanimously to approve the resolution. Mr. Haskins expressed appreciation for the Board's recognition, reflected on the accomplishments of the Office of Marketing and Communication during his time at the University and acknowledged the staff with whom he worked:

RESOLUTION
COMMENDATION OF MR. MICHAEL R. HASKINS

WHEREAS, the University of South Alabama seeks to honor exceptional administrators who devoted a substantial part of their careers to serving others and who distinguished themselves through their professional contributions, and

WHEREAS, Mr. Michael R. Haskins faithfully and honorably served the University of South Alabama for seven years during a 30-year career dedicated to marketing and communication on behalf of higher education, and

WHEREAS, Mr. Haskins enhanced and elevated the University's visibility and reputation through the introduction of new marketing and communication strategies and tactics, including South's first branding initiative, which strengthened the University's identity, as well as the first branding initiative for USA Health, and

WHEREAS, Mr. Haskins transformed the University's approach to telling South's story through online media, digital advertising, video, narrative storytelling, print materials and publications, in addition to traditional marketing such as public relations and media relations, and

WHEREAS, the use of digital media to position South among its prospective student audiences was instrumental in garnering significant new interest in the University among students and parents and allowed the University to leverage an industry-changing diversification of information delivery and consumption, and

WHEREAS, under Mr. Haskins's leadership, the Office of Marketing and Communications formed new partnerships across the University with academic schools and

colleges, as well as the offices of development, alumni relations, athletics, enrollment management, and research and economic development, among others, and

WHEREAS, Mr. Haskins and his team received national recognition for their work, and his leadership earned him the respect and gratitude of those who were fortunate to work for him,

THEREFORE, BE IT RESOLVED, the Board of Trustees expresses its heartfelt appreciation to Mr. Michael R. Haskins for his voluminous contributions to the University of South Alabama and offers best wishes to him and his family in their future endeavors.

Chairman Shumock invited Dr. John Smith, retired Executive Vice President, as well as his wife, Mrs. Jeanne Smith, to join him, Mr. Corcoran, and President Bonner. Mr. Corcoran read **Item 19** as follows. On motion by Mr. Yance, seconded by Capt. Jenkins, the Board voted unanimously to approve the resolution. An artist's rendering of the president's plaque at Moulton Tower and Alumni Plaza recognizing Dr. Smith's service as Interim President was shown. Dr. Smith shared heartfelt remarks about his tenure at the University and the relationships forged with South's people, and he thanked the members of the Board for their trust in him to lead the University. The Smiths were presented a limited-edition bronze jaguar sculpture as a memento of their roots at USA:

RESOLUTION
COMMENDATION OF DR. JOHN W. SMITH

WHEREAS, the University of South Alabama seeks to honor exceptional administrators who devoted a substantial part of their careers to serving others and who distinguished themselves through their professional contributions, and

WHEREAS, Dr. John W. Smith faithfully and honorably served the University of South Alabama for 14 years during a career of more than 40 years dedicated to higher education, and

WHEREAS, Dr. Smith arrived at the University of South Alabama in February 2008 as Vice President for Student Affairs, and, having earned the respect of his colleagues and then President V. Gordon Moulton, was given the additional duties of Special Assistant to the President in 2010, and

WHEREAS, Dr. Smith continued in a senior leadership role as Executive Vice President in the administration of former University President Dr. Tony G. Waldrop, and on two separate occasions during his time at South was selected by the USA Board of Trustees to lead the Institution as Interim President, and

WHEREAS, during Dr. Smith's tenure at South, the University greatly increased its appeal and capacity as a residential campus, with the addition of three new residence halls, a new dining hall, a new recreation center, architectural portals and signage, and a major renovation of the Student Center, and

WHEREAS, Dr. Smith served as USA's Faculty Athletic Representative to the NCAA and as chair of the Athletics Council, and established and served as chair of the Compliance Oversight Committee for Athletics, and

WHEREAS, Dr. Smith's various roles at the University, particularly his appointments as Interim President, are reflections of his knowledge, administrative skills and exceptional leadership, and of the considerable trust placed in him by so many of those for and with whom he served, and

WHEREAS, Dr. Smith and his wife, Jeanne, are loyal friends to the University of South Alabama and have given generously, inclusive of gifts directed to the construction of Hancock Whitney Stadium, to pediatric and nursing care at USA Health, and to the creation of the Smith and Williams Families Endowed Scholarship in memory of their parents, and

WHEREAS, while the Smiths will be greatly missed by the University community, including countless students, faculty and staff, they leave behind a legacy that will guide the University for many years to come,

THEREFORE, BE IT RESOLVED, the Board of Trustees expresses its heartfelt appreciation to Dr. John W. Smith for his voluminous contributions to the University of South Alabama and offers to him and his family best wishes for their future endeavors, and

BE IT FURTHER RESOLVED that, for giving his all while serving two tenures as Interim President of South, the Board of Trustees wishes to honor Dr. Smith in perpetuity by including his name on the plaque recognizing University Presidents at Moulton Tower and Alumni Plaza.

Chairman Shumock welcomed the Honorable Ken Simon to join him, Judge Windom and President Bonner. Judge Windom read **Item 20** as follows. On motion by Ms. Atkins, seconded by Mr. Yance, the Board voted unanimously to approve the resolution. Judge Simon shared fond thoughts about the University of South Alabama, his time as a Trustee and the enduring friendships formed with members of the Board and the USA community over the years. In appreciation for his service, Judge Simon was presented a fine arts glass vase that was created by Visual Arts Assistant Professor Matthew Patterson:

RESOLUTION
COMMENDATION OF THE HONORABLE KENNETH O. SIMON

WHEREAS, the Honorable Kenneth O. Simon was appointed to the Board of Trustees of the University of South Alabama in 2009, and

WHEREAS, during his 12-year tenure as a member of the Board, Judge Simon played a key role on numerous Board committees, including the Executive Committee; Development, Endowment and Investments Committee; Academic and Student Affairs Committee; and Health Affairs Committee, and

WHEREAS, Judge Simon has been an advocate for South in enrollment efforts in the Birmingham area and across the state; has been resolute in ensuring responsible and sound fiscal practices; and has backed Board initiatives that have resulted in increased academic standards, initiatives geared to student access and success, and the construction and renovation of campus and healthcare facilities, and

WHEREAS, Judge Simon also served on the Steering Committee for Upward & Onward, the University's $150 million fundraising campaign that was dedicated to elevating and accelerating every aspect of the University of South Alabama, and

WHEREAS, Judge Simon and his wife, Sabrina, are loyal supporters of South Alabama and, over the years, have contributed generously to advance the mission of the Institution, inclusive of creating the Lavonne Simon Endowed Book Award in memory of Judge Simon's mother, and

WHEREAS, Judge Simon earned his undergraduate degree in 1976 as one of seven siblings who enrolled at South, was elected as the University's first African American President of the Student Government Association and was later elected as the first African American to fill the role of Chair Pro Tempore of South's Board of Trustees, serving from 2016 to 2019, and

WHEREAS, Judge Simon has served the University with distinction, graciously contributing his time, energy and wisdom to the growth and development of higher education in the state of Alabama and region, and to the students, alumni, faculty and administration of the University of South Alabama,

NOW, THEREFORE, BE IT RESOLVED that the University of South Alabama Board of Trustees expresses its deep appreciation and gratitude to the Honorable Kenneth O. Simon for his devotion, service and commitment to advancing the interests of the Institution and its constituencies, and

BE IT FURTHER RESOLVED that the Board of Trustees bestows upon Judge Simon the title of *Trustee Emeritus*.

There being no further business, the meeting was adjourned at 12:18 p.m.

Attest to: Respectfully submitted:

Katherine Alexis Atkins, Secretary James H. Shumock, Chair pro tempore

UNIVERSITY OF SOUTH ALABAMA
BOARD OF TRUSTEES

AUDIT COMMITTEE

UNIVERSITY OF SOUTH ALABAMA
BOARD OF TRUSTEES

Audit Committee

March 10, 2022
1:30 p.m.

A meeting of the Audit Committee of the University of South Alabama Board of Trustees was duly convened by Mr. Ron Graham, Chair, on Thursday, March 10, 2022, at 1:31 p.m. in the Board Room of the Frederick P. Whiddon Administration Building. Meeting attendance was open to the public and the proceedings were broadcast via YouTube livestream.

Members:	Alexis Atkins, Tom Corcoran, Ron Graham, Ron Jenkins and Lenus Perkins were present.
Other Trustees:	Chandra Brown Stewart, Scott Charlton, Steve Furr, Arlene Mitchell, Jimmy Shumock, Margie Tuckson and Jim Yance.
Administration & Guests:	Owen Bailey, Joél Billingsley, Jo Bonner, Lynne Chronister, Kristin Dukes, Joel Erdmann, Julie Estis, Monica Ezell, Mike Haskins, Andi Kent, John Marymont, Mike Mitchell, Laura Schratt, Beth Shepard (Faculty Senate), Polly Stokley and Margaret Sullivan.

Following introductory remarks by Chairman Shumock, the meeting came to order, and the attendance roll was called, **Item 1**. Mr. Graham called for consideration of the minutes of a meeting held on December 1, 2021, **Item 2**. On motion by Mr. Corcoran, seconded by Ms. Atkins, the committee voted unanimously to adopt the minutes.

Mr. Graham called on Ms. Polly Stokley, Interim Vice President for Finance and Administration, to address **Item 3**, a report from KPMG on intercollegiate athletics for the year ended September 30, 2021. Ms. Stokley reminded the committee that an audit opinion is not rendered for this sort of report and further advised that the report did not contain exceptions or findings. Concerning the KPMG single audit report, which had been delayed due to the pandemic, she indicated that the report was expected to be presented at the June committee meeting.

Mr. Graham called on Ms. Scrhatt for a report on the activities of the Office of Internal Audit (OIA), **Item 4**. Ms. Schratt presented the OIA quarterly report for the period October 1, 2022, to December 31, 2022, which detailed progress with regard to five key performance indicators and to recommendations issued by OIA.

There being no further business, the meeting was adjourned at 1:36 p.m.

Respectfully submitted:

William Ronald Graham, Chair

UNIVERSITY OF SOUTH ALABAMA

MEMORANDUM

Office of Internal Audit

DATE: April 28, 2022

TO: President Jo Bonner

FROM: Laura Anne Schratt, Executive Director of Internal Audit and CFCO

SUBJECT: Resolution to adopt updated Committee Charge – Audit Committee

Attached is a resolution for consideration by the Board of Trustees for adoption of an updated Committee Charge – Audit Committee, which accompanies the resolution. This Committee Charge addresses the roles and responsibilities of the Audit Committee. In order to ensure the Committee Charge – Audit Committee properly presents committee responsibilities and is inclusive of responsibilities outlined in the Office of Internal Audit Charter (approved September 11, 2020), I recommend that this resolution be presented to the Board for approval at its meeting on June 3, 2022.

June 3, 2022

RESOLUTION

AUDIT COMMITTEE CHARGE

WHEREAS, the purpose of the document titled *University of South Alabama Committee Charge: Audit Committee* is to define the roles and responsibilities of the Audit Committee as they relate to financial audits, the Office of Internal Audit, and risk and compliance issues, as well as administrative function, and

WHEREAS, this document, originally approved September 9, 2016, requires updating to ensure alignment with committee responsibilities as detailed in the *Office of Internal Audit Charter*, approved September 11, 2020, and adherence to the Institute of Internal Audit requirements,

THEREFORE, BE IT RESOLVED, the Board of Trustees of the University of South Alabama hereby authorizes approval of the attached revised *University of South Alabama Committee Charge: Audit Committee*.

Committee Charge: Audit Committee

Overall Roles and Responsibilities:

The Audit Committee shall be responsible for the oversight and integrity of the audited financial statements and other financial reports; performance of the University's internal and external audit functions; selection of an external auditor; assurance that the University is performing self-assessment of operating risks and evaluations of internal controls on a regular basis; the study and review of all reports and other correspondence from external auditors; and the submission of audit reports and recommendations to the Board of Trustees. The Executive Director of Internal Audit shall be accountable to the Board of Trustees through the Audit Committee, and shall make reports to the Audit Committee as appropriate.

Responsibilities:

Specific responsibilities of the Committee include:

General

- Provide an open avenue of communication between Internal Audit, the external auditors, and the Board of Trustees
- Approve the engagement of external auditors retained by the University

Financial

- Review significant accounting and reporting issues at the University, including complex or unusual transactions
- Understand the scope of internal and external auditors' review of internal controls over financial reporting
- Review the University's annual financial statements and other documents with external auditors to determine if the information provided is complete and appropriate
- Review the findings of any audits, examinations or reviews by regulatory agencies

Internal Audit

- Approve the Office of Internal Audit Charter
- Approve the Office of Internal Audit annual risk-based audit plan
- Discuss the overall audit results with the Executive Director of Internal Audit
- Ratify decisions regarding the remuneration, appointment and removal of the Executive Director of Internal Audit
- Ratify decisions regarding the budget and resource plan of the Office of Internal Audit
- Review the effectiveness of the internal audit function on an ongoing basis

Risk & Compliance

- Discuss with management the University's major policies with respect to risk assessment and risk management
- Obtain regular updates from management regarding compliance matters, including University legal counsel, when deemed necessary

DRAFT

Meetings:

The Committee shall meet upon the call of the President, the Chair *pro tempore*, or the Chair of the Committee. Meetings typically occur on the day prior to the regularly-scheduled quarterly meetings of the Board of Trustees, but may be called to take place at any time.

Membership:

Committee members and the Chair and the Vice Chair of the Committee shall be appointed by the Chair *pro tempore* for terms concurrent with the term of the Chair *pro tempore*. The Chair *pro tempore* shall consider appointing members with backgrounds in, and knowledge of, finance, accounting, education, not-for-profit administration, auditing, information technology, general business and executive leadership.

Reports:

The following reports are commonly submitted by the University Administration for consideration by the Committee:

- Annual audited financial statements
- Annual audit reports of the University's federally sponsored activity (A-133 report)
- Annual report to the Board from the University's external auditors related to internal control (management letter)
- Annual reports of agreed-upon procedures with respect to the University's intercollegiate athletic activities
- Office of Internal Audit reports
- Annual reports from the State of Alabama Examiners of Public Accounts with respect to the University's compliance with state laws and regulations

DRAFT

UNIVERSITY OF SOUTH ALABAMA

2022

Office of Internal Audit Quarterly Report

Key Performance Indicators as of FY22Q2

01/01/2022 to 03/31/2022

Prepared for the:

University of South Alabama Board of Trustees Audit Committee

Issued: 5/2022

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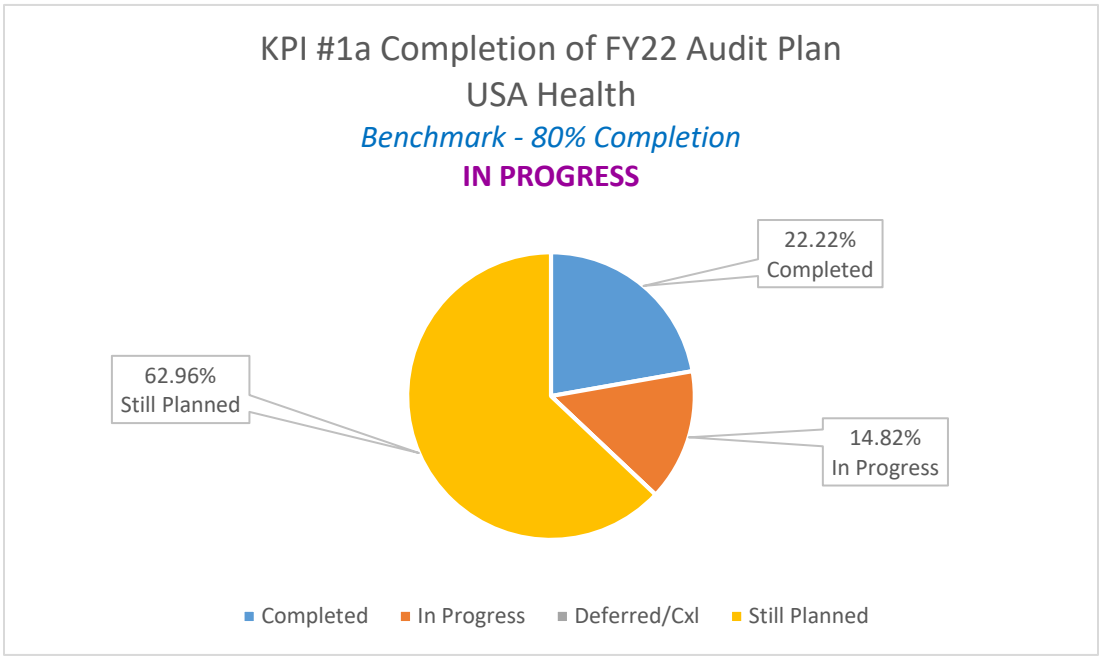
EXECUTIVE SUMMARY

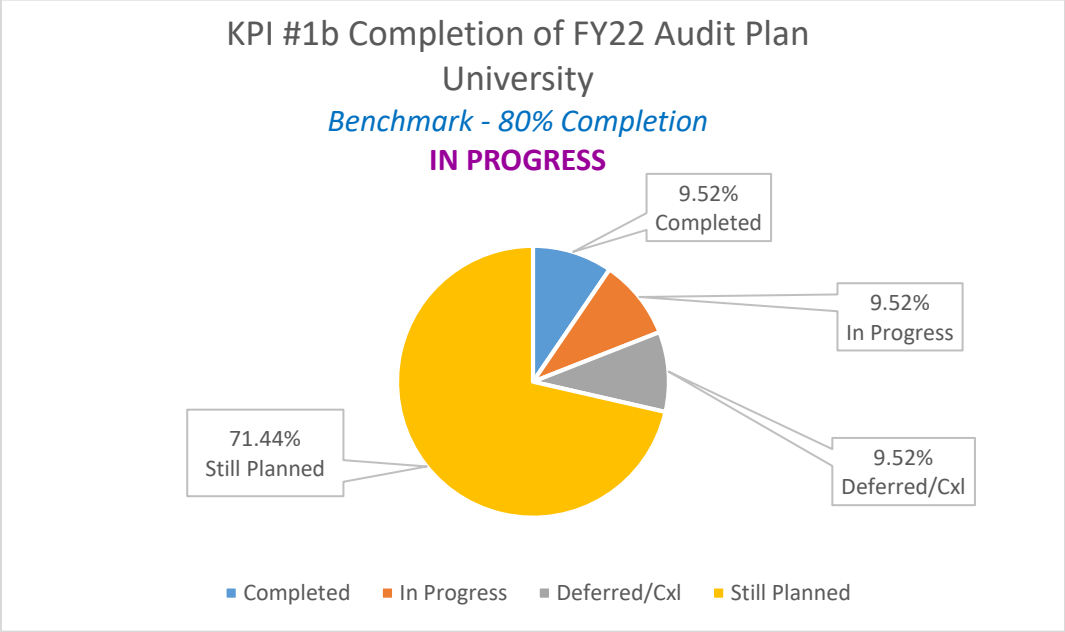
The Fiscal 2022, Quarter 2 (FY22Q2) Office of Internal Audit (OIA) Quarterly KPI Report provides quantitative and qualitative data for benchmarking key departmental operational factors in addition to an update on outstanding OIA issued recommendations. All data is as of 03/31/2022.

KEY PERFORMANCE INDICATORS

In accordance with the Institute of Internal Auditors (IIA) Standards included as part of the *International Professional Practices Framework (IPPF),* OIA developed performance measurements designed to evaluate the effectiveness and efficiency of the internal audit function. Five Key Performance Indicator (KPI) areas are being utilized (some with numerous components); Completion of the Audit Plan, Client Satisfaction, Staff Qualifications, Stakeholder Communication and Implementation of 2019 Warren Averett QAR recommendations. A chart or table indicating performance to the established benchmark is included for each of these KPI as well as an indication of **ACHIEVED** or **IN PROGRESS**.

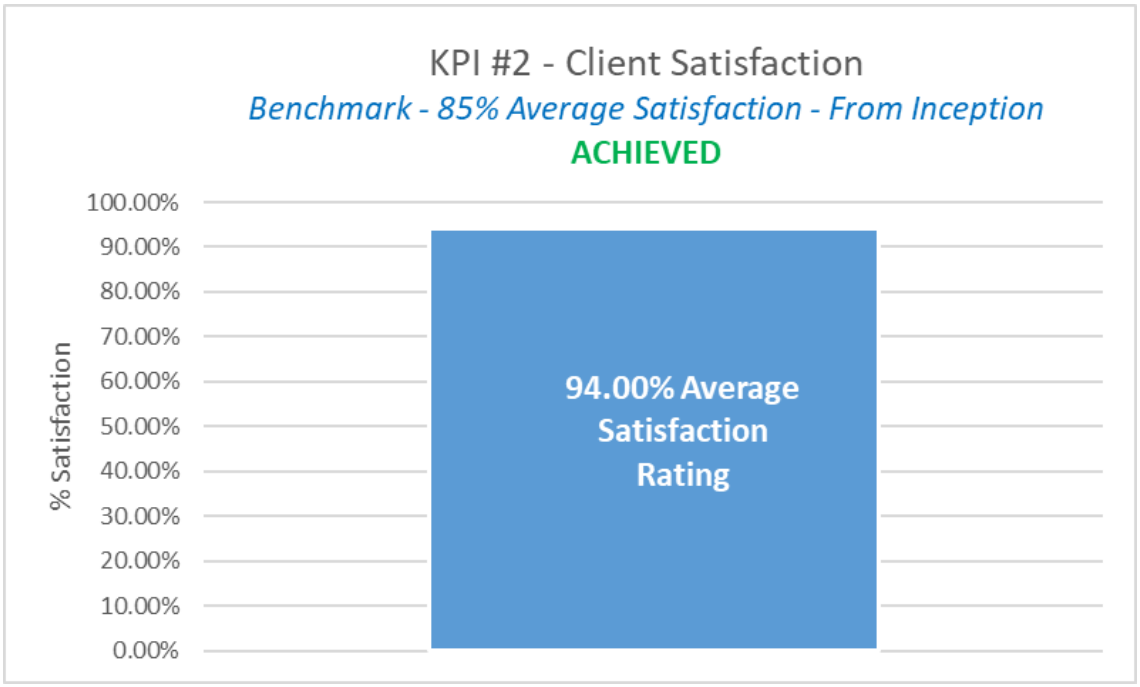
KPI #1 – Completion of the Audit Plan





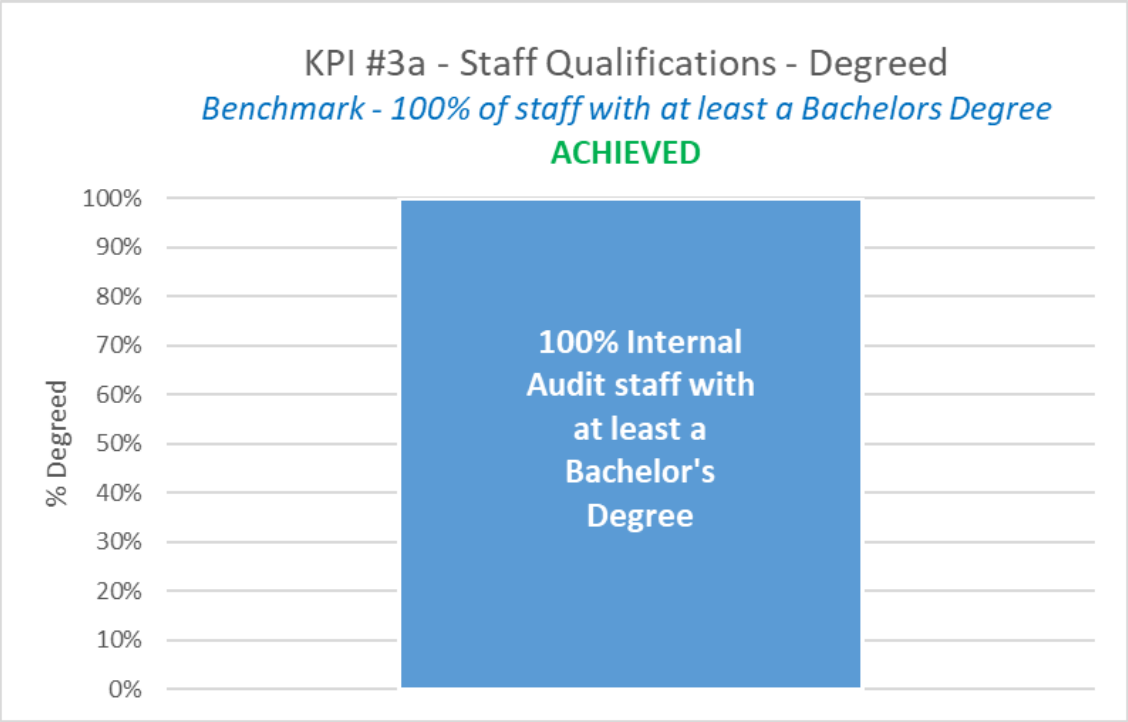
**Note: One NCAA related audit, included on the FY22 audit plan, has been cancelled (Cxl) due to a COVID-19 related waiver. This represents the 9.52% Deferred/Cxl on the chart above.*

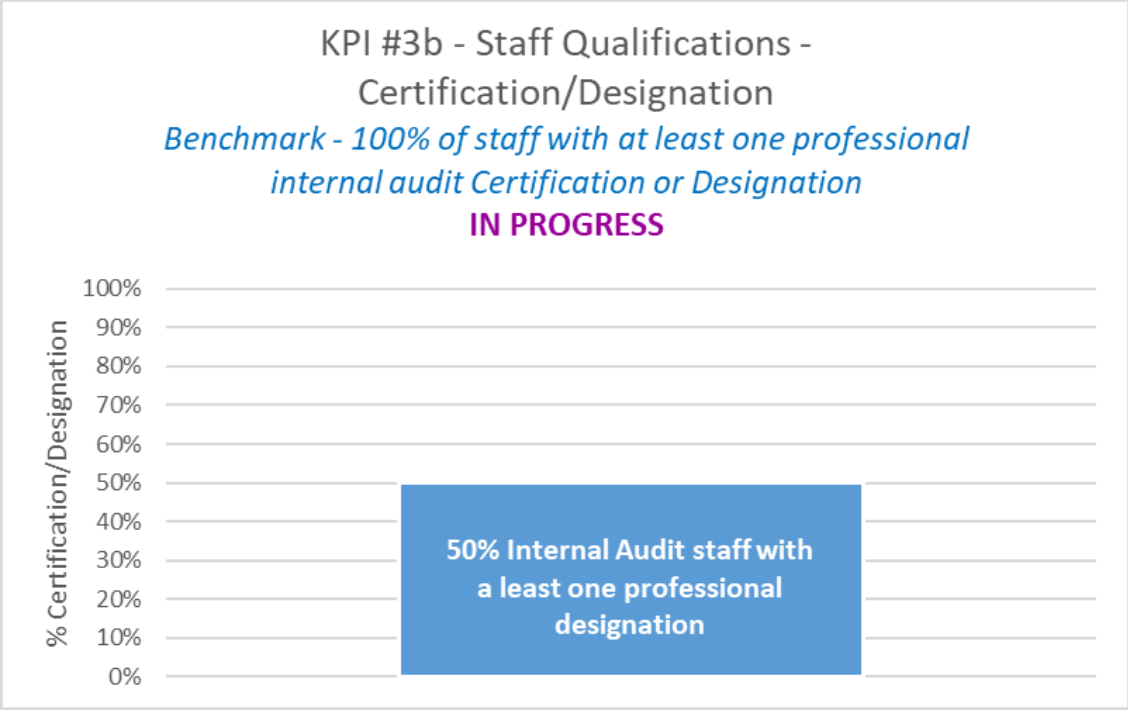
KPI # 2 – Client Satisfaction

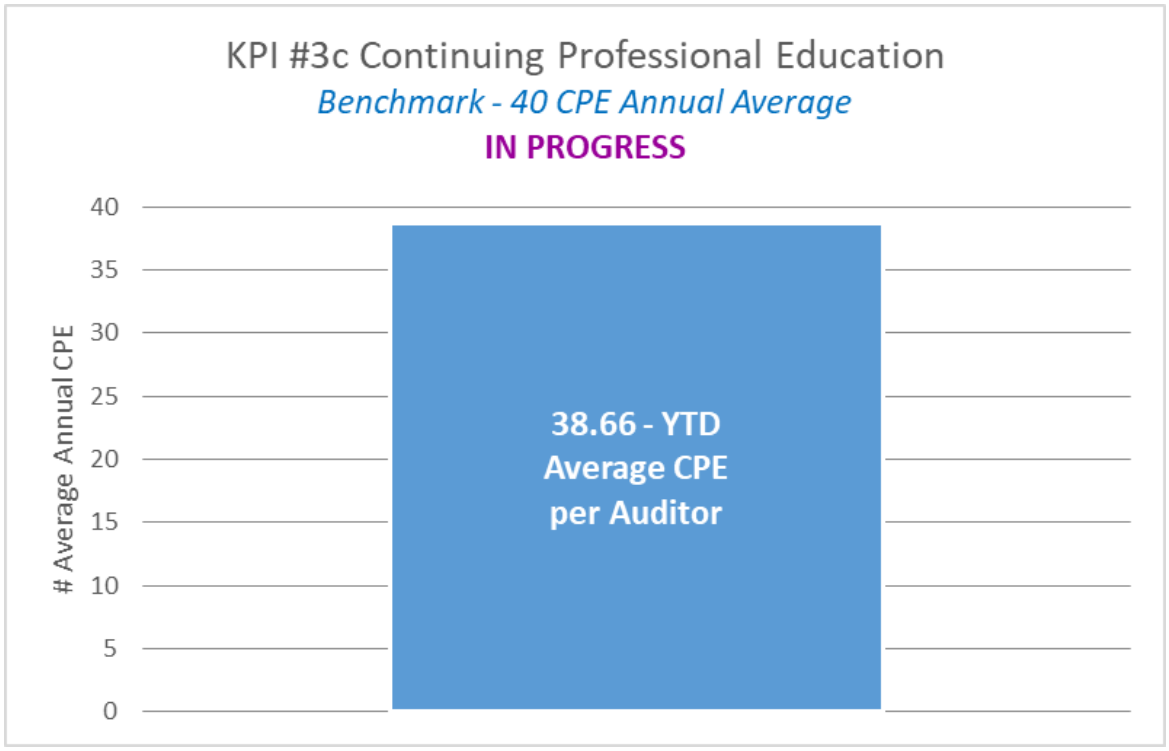


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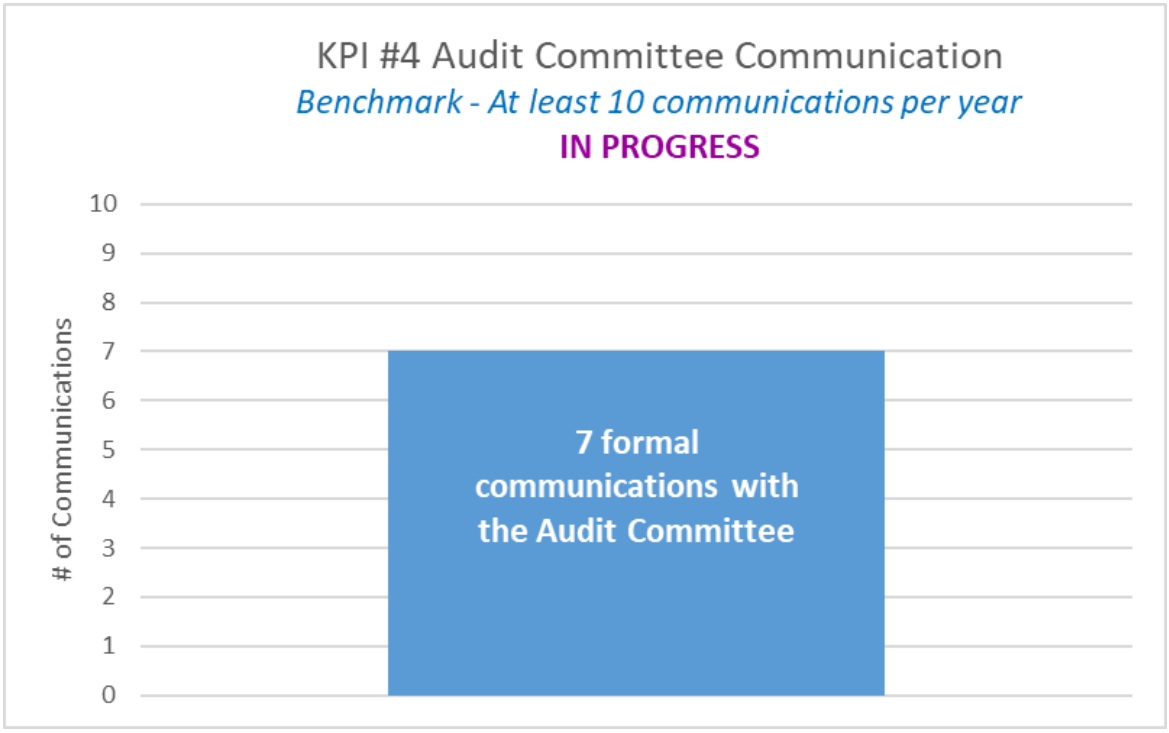
KPI #3 – Staff Qualifications



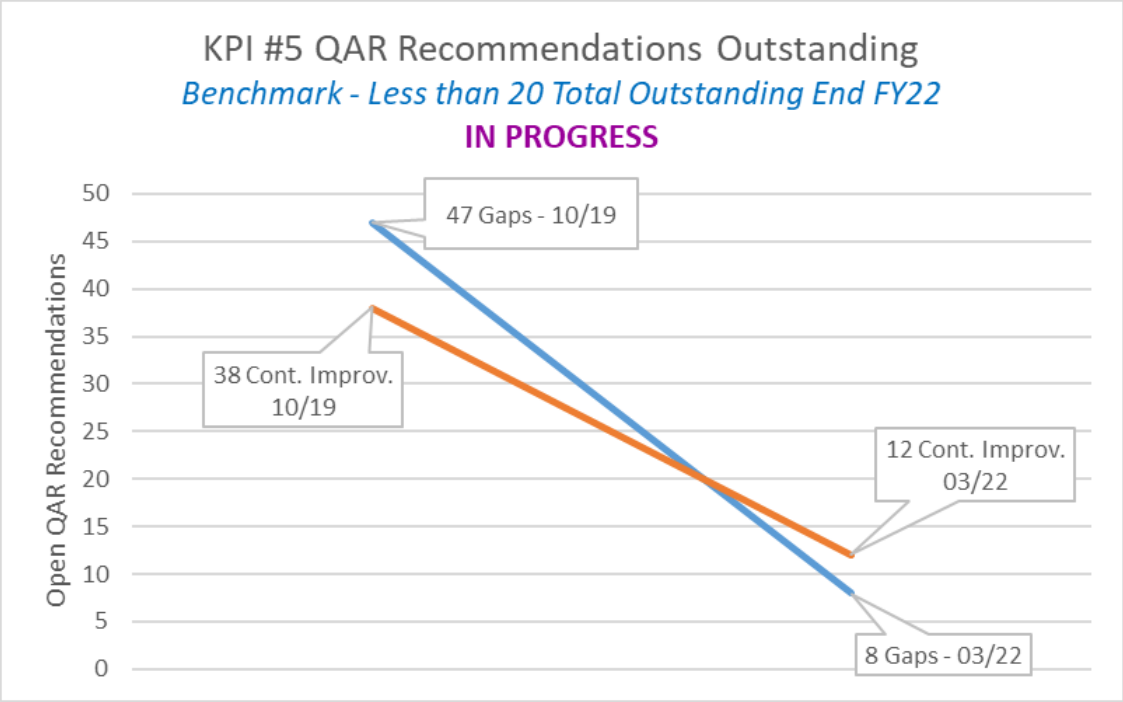




KPI #4 – Stakeholder Communication



KPI #5 – Implementation of 2019 Warren Averett Quality Assessment Review Recommendations



OUTSTANDING ISSUED RECOMMENDATIONS

OIA is required to determine if management has taken appropriate action regarding observations noted in audit reports. OIA created a recommendation tracking process which began in FY21. This process requests quarterly updates from management as to the implementation status of stated management action plans. The below table provides detail on recommendation actions during FY22Q2.

Description	Period	# of Recommendations
Outstanding Recommendations	Beginning FY22Q2	14
LESS: Management Noted as Implemented	During FY22Q2	(2)
LESS: IA Closed (due to follow-up/other)	During FY22Q2	0
LESS: Management Accepted Risk	During FY22Q2	0
ADD: Newly Issued OIA Recommendations	During FY22Q2	6
Outstanding Recommendations	End FY22Q2	18

For further information regarding this report, please contact:
Laura Anne Schratt, MBA, CIA, CRMA - Executive Director of Internal Audit & CFCO
307 University Blvd. North, AD260, Mobile, AL 36688
251-460-6147
lauraschratt@southalabama.edu

UNIVERSITY OF SOUTH ALABAMA
BOARD OF TRUSTEES

DEVELOPMENT, ENDOWMENT AND INVESTMENTS COMMITTEE

UNIVERSITY OF SOUTH ALABAMA
BOARD OF TRUSTEES

Development, Endowment and Investments Committee

March 10, 2022
1:36 p.m.

A meeting of the Development, Endowment and Investments Committee of the University of South Alabama Board of Trustees was duly convened by Mr. Jim Yance, Chair, on Thursday, March 10, 2022, at 1:36 p.m. in the Board Room of the Frederick P. Whiddon Administration Building. Meeting attendance was open to the public and the proceedings were broadcast via YouTube livestream.

Members:	Chandra Brown Stewart, Arlene Mitchell, Margie Tuckson and Jim Yance were present, and Scott Charlton participated remotely.
Members Absent:	Steve Stokes and Mike Windom.
Other Trustees:	Alexis Atkins, Tom Corcoran, Steve Furr, Ron Graham, Ron Jenkins, Lenus Perkins and Jimmy Shumock.
Administration & Guests:	Owen Bailey, Terry Albano, Joél Billingsley, Jo Bonner, Lynne Chronister, Kristin Dukes, Angela Dunn (Hancock Whitney Bank [HWB]), Joel Erdmann, Julie Estis, Monica Ezell, Jacob Hartl (HWB), Mike Haskins, Andi Kent, Eric Knoll (HWB), John Marymont, Mike Mitchell, Norman Pitman, Laura Schratt, Beth Shepard (Faculty Senate), Polly Stokley and Margaret Sullivan.

The meeting came to order, and the attendance roll was called, **Item 5**. Mr. Yance called for consideration of the minutes of a meeting held on December 1, 2021, **Item 6**. On motion by Ms. Mitchell, seconded by Ms. Brown Stewart, the committee voted unanimously to adopt the minutes.

Mr. Yance called for a report on endowment and investment performance, **Item 7**. Mr. Albano and Mr. Norman Pitman, University investment consultant, gave an overview on endowment investment results for the first quarter of fiscal year 2022. Among the details shared was that the investment returns for the quarter and since the inception of the endowment were 4.59 percent and 6.2 percent, respectively, with both outperforming their relative indices, and that investment earnings since inception totaled approximately $146 million.

Mr. Albano introduced Ms. Angela Dunn, Mr. Eric Knoll and Mr. Jacob Hartl from Hancock Whitney Bank to discuss the University's portfolio comprised of equity and fixed-income investments, the management team's investment philosophy and the economy.

Mr. Yance called on Dr. Erdmann, who presented **Item 8**, a resolution authorizing the reappointment of Jaguar Athletic Fund, Inc., (JAF) officers for the 2022 calendar year, the reappointment of JAF directors for three-year terms and the appointment of new JAF directors for

three-year terms. (To view resolutions, policies and other documents authorized, refer to the minutes of the Board of Trustees meeting held on March 11, 2022.) On motion by Ms. Brown Stewart, seconded by Dr. Charlton, the committee voted unanimously to recommend approval of the resolution by the Board of Trustees.

Mr. Yance called on Ms. Sullivan for a report on the activities of the Division of Development and Alumni Relations, **Item 9**. Ms. Sullivan stated that close to $36 million had been raised thus far in fiscal year 2022, and she shared information on the Employee and Retiree Annual Fund campaign that was in progress and on the Day of Giving campaign planned for April 6, 2022. She also talked about upcoming alumni and development events, such as the Distinguished Alumni and Service Awards gala that would take place later in the evening, scholarship events planned for various colleges, the inaugural Doc Rock concert slated for March 31 that would benefit USA Health and a culinary medicine lecture set for April 14.

There being no further business, the meeting was adjourned at 1:59 p.m.

Respectfully submitted:

James A. Yance, Chair

University of South Alabama Endowment Investment Performance Review/Analysis

Fiscal Year 2022

USA Endowment Fund Performance Fiscal Year to Date
October 1, 2021 to March 31, 2022

- USA Endowment Fund returned 0.21% versus its blended benchmark return of -0.11%. The USA Endowment Fund outperforms by 0.32% fiscal year to date.

USA Endowment Manager Performance Fiscal Year to Date
October 1, 2021 to March 31, 2022

Individual Manager versus Benchmark performance:

- Commonfund returned -0.42% versus its benchmark return of -1.86%.
- Charles Schwab returned 1.16% versus its benchmark return of 1.31%.
- Douglas Lane returned -0.84% versus its benchmark return of 5.93%.
- Gerber Taylor returned -0.99% versus its benchmark return of 0.79%.
- Forester Diversified returned -8.02% versus its benchmark return of 0.79%.
- Gerber Taylor International returned -8.88% versus its benchmark return of -3.38%.
- Hancock Whitney returned 0.19% versus its benchmark return of 0.55%.
- JP Morgan returned -22.05% versus its benchmark return of -7.55%.
- USAFund (Student Investment Fund) returned 3.07% versus its benchmark return of 5.93%.

USA Endowment Annualized Fund Performance Since Inception
As of March 31, 2022

- USA Endowment Fund has an annualized return of 5.88% since inception versus its blended benchmark return of 4.95%. The USA Endowment Fund outperforms by 0.93% since inception.

USA Endowment Investment Earnings and Appreciation Since Inception
March 31, 2000 to March 31, 2022

- USA Endowment Fund Market Value at Inception (March 31, 2000): $5,700,000
- USA Endowment Fund Net Invested Capital as of March 31, 2022: $71,179,160
- USA Endowment Fund Market Value as March 31, 2022: $206,981,647
- USA Endowment Fund Income and Appreciation since Inception: $135,802,487

RESOLUTION

COMMENDATION OF THE USA FOUNDATION AND NAMING OF THE COLLEGE OF MEDICINE

WHEREAS, Dr. Frederick Palmer Whiddon served as the first president of the University of South Alabama (USA), working with community leadership to create a new state university in 1963 by an act of the Alabama Legislature, thereby establishing the first new public university in Alabama in almost 70 years, and becoming the youngest university president in the country, and

WHEREAS, Dr. Whiddon built consensus and support from the community that enabled the founding of a medical school at the University of South Alabama in 1973, filling a critical need to educate more physicians and differentiate the University from most other institutions of higher education in the State of Alabama, and

WHEREAS, Dr. Whiddon fulfilled his vision of establishing South as the region's premier provider of higher education and healthcare, and as a primary economic driver for the local community and beyond, thus, forever transforming the quality of life for the people of the upper Gulf Coast, and

WHEREAS, since enrolling its charter class in 1973, the USA College of Medicine, in collaboration with USA Health, has advanced teaching, research, and clinical care, promoting the highest standard of healthcare throughout the region, and playing a vital role in the education of physicians in our region and state, and

WHEREAS, the growth and reach of the College of Medicine have been nurtured and accelerated as a result of the steadfast partnership between the USA Foundation and the University of South Alabama, and

WHEREAS, the USA Foundation Board of Directors recognizes the vital importance of the USA College of Medicine and bestowed a $30 million gift of support for the College of Medicine that will facilitate construction of a state-of-the-art center for the medical and scientific education of future physicians and researchers, and

WHEREAS, this significant commitment from the USA Foundation will contribute to advancements in medical discovery and healthcare standards, and thereby, further the College of Medicine's mission of excellence as well as its impact within our region and far beyond, and

WHEREAS, the USA Board of Trustees joins the USA Foundation in honoring the legacy of Dr. Whiddon and acknowledges his wisdom and leadership in establishing the College of Medicine at the University of South Alabama,

THEREFORE, BE IT RESOLVED, the Board of Trustees of the University of South Alabama hereby commends the USA Foundation for its visionary commitment that will ensure access to the highest quality medical education, and extends profound thanks on behalf of the entire University community, and

BE IT FURTHER RESOLVED, the Board of Trustees proclaims that the USA College of Medicine will henceforth be known as the *Frederick P. Whiddon College of Medicine*.

UNIVERSITY OF SOUTH ALABAMA

MEMORANDUM

Development and Alumni Relations

DATE: March 17, 2022

TO: Jo Bonner
President

FROM: Margaret M. Sullivan
Vice for Development and Alumni Relations

SUBJECT: USA Foundation Resolution

It gives me great pleasure to recommend presentation of the attached resolution commending the University of South Alabama Foundation to the Board of Trustees.

This resolution commends the long philanthropic history and engagement of the USA Foundation and their transformative gift of $30 million to support the creation of a state-of-the-art center for the medical and scientific education of future physicians and researchers with the expansion and renovation of the USA College of Medicine medical science building. The resolution also honors the legacy and contributions of Dr. Frederick P. Whiddon by approving the naming of the College of Medicine as the Frederick P. Whiddon College of Medicine.

With your support, this commendation by the Board of Trustees will be an appropriate way to honor the USA Foundation's extraordinary support of the University of South Alabama and the legacy of Dr. Frederick P. Whiddon.

Attachment: Proposed Resolution Commending the University of South Alabama Foundation

c: Monica Ezell
Dr. John Marymont

UNIVERSITY OF SOUTH ALABAMA
BOARD OF TRUSTEES



HEALTH AFFAIRS COMMITTEE

UNIVERSITY OF SOUTH ALABAMA
BOARD OF TRUSTEES

Health Affairs Committee

March 10, 2022
1:59 p.m.

A meeting of the Health Affairs Committee of the University of South Alabama Board of Trustees was duly convened by Dr. Scott Charlton, Chair, on Thursday, March 10, 2022, at 1:59 p.m. in the Board Room of the Frederick P. Whiddon Administration Building. Meeting attendance was open to the public and the proceedings were broadcast via YouTube livestream.

Members:	Chandra Brown Stewart, Arlene Mitchell and Jim Yance were present, and Scott Charlton and Steve Furr participated remotely.
Member Absent:	Steve Stokes.
Other Trustees:	Alexis Atkins, Ron Graham, Ron Jenkins, Lenus Perkins, Jimmy Shumock, Margie Tuckson and Mike Windom.
Administration & Guests:	Owen Bailey, Joél Billingsley, Jo Bonner, Lynne Chronister, Kristin Dukes, Joel Erdmann, Julie Estis, Monica Ezell, Mike Haskins, Andi Kent, John Marymont, Mike Mitchell, Binata Mukherjee, Laura Schratt, Beth Shepard (Faculty Senate), Polly Stokley and Margaret Sullivan.

The meeting came to order, and the attendance roll was called, **Item 10**. Dr. Charlton called for consideration of a resolution authorizing the USA Health Hospitals medical staff appointments and reappointments for November and December 2021 and January 2022, **Item 12**. (To view resolutions, policies and other documents authorized, refer to the minutes of the Board of Trustees meeting held on March 11, 2022.) Mr. Bailey affirmed that the appointments and reappointments recommended had been evaluated and approved through an internal committee review process. On motion by Ms. Mitchell, seconded by Mr. Yance, the Committee voted unanimously to recommend approval of the resolution by the Board of Trustees.

Dr. Charlton called for consideration of the minutes of a meeting held on December 1, 2021, **Item 11**. On motion by Mr. Yance, seconded by Ms. Brown Stewart, the Committee voted unanimously to adopt the minutes.

Dr. Charlton called on Dr. Marymont for a report on the activities of USA Health and the College of Medicine (COM), **Item 13**. Dr. Marymont introduced Dr. Binata Mukherjee, COM Assistant Dean for Faculty and Professional Development. Dr. Mukherjee discussed a partnership between the COM and the Mitchell College of Business (MCOB) through which Master of Business Administration students can earn their degree with a concentration in healthcare leadership. She also provided information on the COM's pilot Coaching for Success program, a six-month intensive course developed to train the medical faculty how to educate using coaching methods. A video was shown in which a faculty member shared perceptions on participation in the program.

Dr. Marymont introduced Mr. Bailey for a report. Mr. Bailey provided an update on the expansion of USA Health facilities as aerial videos were shown that featured the new clinical complexes on Hillcrest Road in Mobile where the Freestanding Emergency Department building was located and a physician office building was being constructed, and on Hwy. 181 in Baldwin County where the Mapp Family Campus was being developed. He shared specifics on other projects planned at these sites and the services that would be available to patients. He recognized some of the people who had been instrumental with this progress, including Mr. Buck Kelley, Assistant Vice President for Facilities and Construction.

A brief discussion took place on patient access of records through the web-based USA Health patient portal.

There being no further business, the meeting was adjourned at 2:26 p.m.

Respectfully submitted:

Scott A. Charlton, M.D., Chair

UNIVERSITY OF SOUTH ALABAMA

MEMORANDUM

USA Health

DATE: May 5, 2022

TO: Jo Bonner
President

FROM: Owen Bailey, Chief Executive Officer

SUBJECT: Board Meeting Documents

Attached for review and approval by the Health Affairs Committee and the Board of Trustees are:

Resolution – USA Health Hospitals Medical Staff Appointments and Reappointments for February, March and April 2022

- Medical Staff Appointments/Reappointments Board of Trustees Report

OB/kh

Attachments

RESOLUTION

USA HEALTH HOSPITALS MEDICAL STAFF APPOINTMENTS AND REAPPOINTMENTS FOR FEBRUARY, MARCH AND APRIL 2022

WHEREAS, the Medical Staff appointments and reappointments for February, March and April 2022 for the USA Health Hospitals are recommended for Board approval by the Medical Executive Committees and the USA Health Credentialing Board,

THEREFORE, BE IT RESOLVED, the Board of Trustees of the University of South Alabama hereby authorizes the appointments and reappointments as submitted.

USA BOARD OF TRUSTEES REPORT
USA HEALTH HOSPITALS MEDICAL STAFF
APPOINTMENTS APPROVED IN FEBRUARY, MARCH, AND APRIL 2022

The following is a listing of recommendations for approval of new appointments, reappointments and other status changes of physicians and APP staff professionals. These have been reviewed and are recommended by the Medical Executive committee of the respective hospitals.

NAME	USA Health Children's & Women's Hospital			USA Health University Hospital			USA Health Ambulatory Care		
New Appointments:	**Type/Stat**	**Category**	**Dept/Ser**	**Type/Stat**	**Category**	**Dept/Ser**	**Type/Stat**	**Category**	**Dept/Ser**
Allen, Elizabeth M., MD	New Appt.	Active	Radiology	New Appt.	Active	Radiology	N/A	N/A	N/A
Allison, Scott A., MD	New Appt.	Consulting	Radiology	New Appt.	Consulting	Radiology	New Appt.	Consulting	Radiology
Anderson, Chasidy S., PA	New Appt.	APP USA	Pediatrics	N/A	N/A	N/A	New Appt.	APP USA	Pediatrics
Anderson, Nikita L., CRNP	NA	NA	NA	New Appt.	APP HCA/JAG	Internal Medicine	New Appt.	APP HCA/JAG	Internal Medicine
Anguiano, Jr., Ariel, MD	New Appt.	Active USA	Internal Medicine	New Appt.	Active USA	Internal Medicine	New Appt.	Active USA	Internal Medicine
Baugh, Tiffany P., MD	New Appt.	Active HCA	Surgery	New Appt.	Active HCA	Surgery	New Appt.	Active HCA	Surgery
Booth, Daniel B., MD	New Appt.	Active	Radiology	New Appt.	Active	Radiology	New Appt.	Active	Radiology
Boutte, James N., MD	New Appt.	Contract/Locums	Anesthesiology	New Appt.	Contract/Locums	Anesthesiology	NA	NA	NA
Bowie, Stephen H., MD	New Appt.	Active	Radiology	New Appt.	Active	Radiology	N/A	N/A	N/A
Boyd, Linda R., MD	N/A	N/A	N/A	New Appt.	Contract/Locum	Emergency Medicine	N/A	N/A	N/A
Burton, Kent L., MD	New Appt.	Active	Surgery	NA	NA	NA	NA	NA	NA
Bush-Coaxum, Sharon M., MD	New Appt.	Active	OBGYN	N/A	N/A	N/A	N/A	N/A	N/A
Calin, Robert C., MD	New Appt.	Active USA	Anesthesiology	New Appt.	Active USA	Anesthesiology	NA	NA	NA
Carter, Amanda E., RN	New Appt.	Non-Priv. APP	OBGYN	New Appt.	Non-Priv. APP	OBGYN	NA	NA	NA
Cureton, Beth Ann, MD	New Appt.	Consulting	Radiology	New Appt.	Consulting	Radiology	New Appt.	Consulting	Radiology
Czarkowska, Hanna T., MD	N/A	N/A	N/A	New Appt.	Active USA	Neurology	New Appt.	Active USA	Neurology
DeCotis Smith, Diana M., MD	New Appt.	Active HCA	OBGYN	New Appt.	Active HCA	OBGYN	New Appt.	Active HCA	OBGYN
DeFelippo, Franklin, CRNA	New Appt.	APP Contr./Locums	Anesthesiology	New Appt.	APP Contr./Locums	Anesthesiology	NA	NA	NA
De La O, Alexandra N., PA	New Appt.	APP USA	Ped. Emerg. Med.	NA	NA	NA	NA	NA	NA
Eakin, Eliane F., MD	New Appt.	Active USA	Pediatrics	New Appt.	Active USA	Pediatrics	New Appt.	Active USA	Pediatrics
Farrar, Julie E., PharmD	NA	NA	NA	New Appt.	APP	Surgery	NA	NA	NA
Fiore, Marissa A., MD	New Appt.	Consulting	Radiology	New Appt.	Consulting	Radiology	N/A	N/A	N/A
Foppe, Mark A., DO	NA	NA	NA	New Appt.	Contract/Locums	Emergency Med.	NA	NA	NA
Francavilla, Michael L., MD	New Appt.	Active USA	Radiology	New Appt.	Active USA	Radiology	New Appt.	Active USA	Radiology
Gacek, Mark R., MD	New Appt.	Active	Surgery	New Appt.	Active	Surgery	NA	NA	NA
Gronewold, Brian M., PA	New Appt.	APP USA	Orthopaedics	New Appt.	APP USA	Orthopaedics	New Appt.	APP USA	Orthopaedics
Harrison, Daniel, MD	New Appt.	Active USA	Anesthesiology	New Appt.	Active USA	Anesthesiology	NA	NA	NA
Hayes, Andrea P., PA	New Appt.	APP USA	Neurosurgery	New Appt.	APP USA	Neurosurgery	New Appt.	APP USA	Neurosurgery
Hayes, Lorna S., CRNP	New Appt.	APP USA	OBGYN	N/A	N/A	N/A	New Appt.	APP USA	OBGYN
Hermecz, Brittany N., MD	New Appt.	Active	Radiology	New Appt.	Active	Radiology	N/A	N/A	N/A
Higley, Meghan J., MD	New Appt.	Consulting	Radiology	New Appt.	Consulting	Radiology	N/A	N/A	N/A
Holcomb, Jessica B., LPN	New Appt.	Non-Priv. APP	Pediatrics	New Appt.	Non-Priv. APP	Pediatrics	NA	NA	NA
Jaudon, Danielle, CRNP	N/A	N/A	N/A	New Appt.	APP-USA	Surgery	New Appt.	APP-USA	Surgery
Kappel, Margaret G., CRNP	New Appt.	APP-USA	Family Medicine	New Appt.	APP-USA	Family Medicine	New Appt.	APP-USA	Family Medicine
Kern, Ashley L., CRNP	New Appt.	APP USA	Neurosurgery	New Appt.	APP USA	Neurosurgery	New Appt.	APP USA	Neurosurgery
King, Raquel C., CRNP	New Appt.	Non-Priv. APP	Family Medicine	New Appt.	Non-Priv. APP	Family Medicine	NA	NA	NA
Loveless, Emily K., RN	New Appt.	APP	OBGYN	New Appt.	APP	OBGYN	N/A	N/A	N/A
Lozano, Kay D., MD	New Appt.	Consulting	Radiology	New Appt.	Consulting	Radiology	N/A	N/A	N/A

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New Appointments (Continued):	**Type/Stat**	**Category**	**Dept/Ser**	**Type/Stat**	**Category**	**Dept/Ser**	**Type/Stat**	**Category**	**Dept/Ser**
Lundstrom, Trevor, MD	New Appt.	Active	Radiology	New Appt.	Active	Radiology	N/A	N/A	N/A
Mansour, Timothy W., MD	New Appt.	Community Staff	Surgery	New Appt.	Community Staff	Surgery	NA	NA	NA
Marmande, Christopher J., CRNA	New Appt.	APP USA	Anesthesiology	New Appt.	APP USA	Anesthesiology	NA	NA	NA
McLean, Hope M., MD	New Appt.	Active	OBGYN	New Appt.	Active	OBGYN	NA	NA	NA
McCarty, Melissa, CRNA	New Appt.	APP Contr/Locum	Anesthesiology	New Appt.	APP Contr/Locum	Anesthesiology	N/A	N/A	N/A
Nader, Mathieu W., MD	New Appt.	Active	Radiology	New Appt.	Active	Radiology	N/A	N/A	N/A
Neal, Brian A., DO	N/A	N/A	N/A	New Appt.	Contract/Locum	Emergency Medicine	N/A	N/A	N/A
Norris, Lindsay, CRNP	N/A	N/A	N/A	New Appt.	APP USA	Internal Medicine	New Appt.	APP USA	Internal Medicine
Oliver, Craig C., DO	New Appt.	Active HCA/JAG	Internal Medicine	New Appt.	Active HCA/JAG	Internal Medicine	New Appt.	Active HCA/JAG	Internal Medicine
Oliver, Robert Phillip, MD	New Appt.	Contract/Locum	Radiology	New Appt.	Contract/Locum	Radiology	N/A	N/A	N/A
Oser, Allen B., MD	New Appt.	Active	Radiology	New Appt.	Active	Radiology	New Appt.	Active USA	Radiology
Park, Jinha M., MD	New Appt.	Consulting	Radiology	New Appt.	Consulting	Radiology	New Appt.	Consulting	Radiology
Pitts, Daphne M., MD	NA	NA	NA	New Appt.	Contract/Locums	Emergency Med.	NA	NA	NA
Romani, Jr., William R., MD	New Appt.	Active	Radiology	New Appt.	Active	Radiology	N/A	N/A	N/A
Rutherford, Jill A., MD	New Appt.	Active	Radiology	New Appt.	Active	Radiology	N/A	N/A	N/A
Siegal, Stuart L., MD	New Appt.	Active	Radiology	New Appt.	Active	Radiology	N/A	N/A	N/A
Silvester, Nicholas C., DO	New Appt.	Active	Radiology	New Appt.	Active	Radiology	NA	NA	NA
Sindel, Campbell B., MD	N/A	N/A	N/A	New Appt.	Active	Internal Medicine	N/A	N/A	N/A
Smith, Jenoris L., RN	New Appt.	APP	Internal Medicine	New Appt.	APP	Internal Medicine	NA	NA	NA
Taliaferro, Jacquise L., CRNP	New Appt.	Non-Priv. APP	Internal Medicine	New Appt.	Non-Priv. APP	Internal Medicine	NA	NA	NA
Thompson, Taryn R., PA	NA	NA	NA	New Appt.	APP USA	Internal Medicine	New Appt.	APP USA	Internal Medicine
Todd, Ashton W., MD	New Appt.	Active	Pediatrics	NA	NA	NA	NA	NA	NA
Trujillo, Deborah Joy, MD	NA	NA	NA	New Appt.	Contract/Locums	Emergency Med.	NA	NA	NA
Vamesu, Bianca, MD	New Appt.	Active USA	Pediatrics	New Appt.	Active USA	Pediatrics	New Appt.	Active USA	Pediatrics
Reappointments:									
Alemayehu, Hanna, MD	Reappt.	Active USA	Surgery	Reappt.	Active USA	Surgery	Reappt.	Active USA	Surgery
Andrews, Laiken L., RN	Reappt.	APP USA	Pediatrics	N/A	N/A	N/A	Reappt.	APP USA	Pediatrics
Ashbee, Susan, MD	Reappt.	Consulting	Pediatrics	Reappt.	Consulting	Pediatrics	NA	NA	NA
Bentley, Emily S., CRNP	Reappt.	APP USA	Ped. Emerg. Med.	Reappt.	APP USA	Emergency Med.	NA	NA	NA
Bright, Andrew C., DO	Reappt.	Consulting USA	Surgery	Reappt.	Active USA	Surgery	Reappt.	Cons./Active USA	Surgery
Catranis, Theodore N., MD	Reappt.	Courtesy	OBGYN	N/A	N/A	N/A	N/A	N/A	N/A
Chason, Danielle N., CRNP	Reappt.	APP USA	Neurosurgery	Reappt.	APP USA	Neurosurgery	Reappt.	APP USA	Neurosurgery
Chen, Tao, MD	Reappt.	Community Staff	Anesthesiology	Reappt.	Community Staff	Anesthesiology	NA	NA	NA
Conway, Deborah J., MD	Reappt.	Consulting	Radiology	Reappt.	Consulting	Radiology	NA	NA	NA
Correro, Phillip E., CNIM	Reappt.	APP	Neurosurgery	Reappt.	APP	Neurosurgery	N/A	N/A	N/A
Cottone, Jr., Joseph L., MD	Reappt.	Active HCA	Surgery	Reappt.	Active HCA	Surgery	Reappt.	Active HCA	Surgery
Crowder, Jason B., MD	Reappt.	Active USA	Radiology	Reappt.	Active USA	Radiology	Reappt.	Active USA	Radiology
Cutler, Jeffrey B., MD	Reappt.	Consulting	Radiology	Reappt.	Consulting	Radiology	N/A	N/A	N/A
Dees, Daniel D., MD	Reappt.	Active USA	Neurology	Reappt.	Active USA	Neurology	Reappt.	Active USA	Neurology
Finch, Tracie M., RN	Reappt.	APP Non-Priv.	Internal Medicine	Reappt.	APP Non-Priv.	Internal Medicine	NA	NA	NA
Garrett, Beverly A., CRNA	Reappt.	APP USA	Anesthesiology	Reappt.	APP USA	Anesthesiology	N/A	N/A	N/A
Garrett, Kellie S., CRNP	Reappt.	APP USA	Surgery	Reappt.	APP USA	Surgery	Reappt.	APP USA	Surgery

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Gauriloff-Rothenberg, Jane B., MD	Reappt.	Consulting	Radiology	Reappt.	Consulting	Radiology	NA	NA	NA
Hartin, Jr., Charles W., MD	Reappt.	Active USA	Surgery	Reappt.	Active USA	Surgery	Reappt.	Active USA	Surgery
Hibbard, Nina J., CRNP	Reappt.	APP HCA	Internal Medicine	Reappt.	APP HCA	Internal Medicine	Reappt.	APP HCA	Internal Medicine
Hude, Paul O., CRNA	Reappt.	APP-USA	Anesthesiology	Reappt.	APP-USA	Anesthesiology	N/A	N/A	N/A
Huffmaster, Candace E., CRNP	NA	NA	NA	Reappt.	APP USA	Surgery	Reappt.	APP USA	Surgery
Hunter, Whitney C., PA	Reappt.	APP HCA	Surgery	Reappt.	APP HCA	Surgery	Reappt.	APP HCA	Surgery
Irvin, Jr., Ralph L., MD	NA	NA	NA	Reappt.	Active HCA	Anesthesiology	Reappt.	Active HCA	Anesthesiology
Jensen, Jessica L., CRNP	Reappt.	APP USA	Internal Medicine	Reappt.	APP USA	Internal Medicine	Reappt.	APP USA	Internal Medicine
Laughlin, Brittney B., DO	Reappt.	Courtesy	OBGYN	N/A	N/A	N/A	NA	NA	NA
Ledbetter, Kate L., RN	Reappt.	APP USA	Surgery	Reappt.	APP USA	Surgery	Reappt.	APP USA	Surgery
Lucas, Sr., Eric D., MD	N/A	N/A	N/A	Reappt.	Active USA	Emergency Medicine	N/A	N/A	N/A
Matthews, Jr., Arthur M., MD	Reappt.	Consulting HCA	Surgery	Reappt.	Consulting HCA	Surgery	Reappt.	Consulting HCA	Surgery
McKean, Jr., George H., MD	Reappt.	Active USA	Radiology	Reappt.	Active USA	Radiology	Reappt.	Active USA	Radiology
McKinley, Martha S., CRNP	N/A	N/A	N/A	Reappt.	APP HCA	Internal Medicine	Reappt.	APP HCA	Internal Medicine
Moon, David M., MD	Reappt.	Consulting	Radiology	Reappt.	Consulting	Radiology	NA	NA	NA
Morais, Joshua D., MD	Reappt.	Consulting	Radiology	Reappt.	Consulting	Radiology	NA	NA	NA
Murph, Arielle B., CRNA	Reappt.	APP USA	Anesthesiology	Reappt.	APP USA	Anesthesiology	N/A	N/A	N/A
Murph, Tyler R., CRNA	Reappt.	APP USA	Anesthesiology	Reappt.	APP USA	Anesthesiology	N/A	N/A	N/A
Naylor, Cynthia L., CNIM	Reappt.	APP	Neurosurgery	Reappt.	APP	Neurosurgery	NA	NA	NA
Neal, Kathleen H., CRNA	Reappt.	APP USA	Anesthesiology	Reappt.	APP USA	Anesthesiology	N/A	N/A	N/A
Owens, David C., MD	N/A	N/A	N/A	Reappt.	Consulting HCA	Surgery	Reappt.	Consulting HCA	Surgery
Park, Elizabeth A., MD	Reappt.	Active USA	Radiology	Reappt.	Active USA	Radiology	Reappt.	Active USA	Radiology
Paul, Marc H., MD	Reappt.	Consulting	Radiology	Reappt.	Consulting	Radiology	NA	NA	NA
Pruett, Wesley C., MD	Reappt.	Consulting	Radiology	Reappt.	Consulting	Radiology	Reappt.	Consulting	Radiology
Roberts, Price J., CRNA	Reappt.	APP USA	Anesthesiology	Reappt.	APP USA	Anesthesiology	N/A	N/A	N/A
Rockwell, Andrew M., CRNP	N/A	N/A	N/A	Reappt.	APP HCA	Internal Medicine	Reappt.	APP HCA	Internal Medicine
Roveda, Mary Kelly P., MD	Reappt.	Academic	Pathology	Reappt.	Academic	Pathology	N/A	N/A	N/A
Rozell, Joseph M., MD	Reappt.	Consulting	Radiology	Reappt.	Consulting	Radiology	N/A	N/A	N/A
Rulnick, Adam D., MD	Reappt.	Consulting	Radiology	Reappt.	Consulting	Radiology	NA	NA	NA
Siegel, Jonathan D., MD	Reappt.	Consulting	Internal Medicine	Reappt.	Courtesy	Internal Medicine	NA	NA	NA
Silver, Frederick M., MD	Reappt.	Active USA	Surgery	Reappt.	Active USA	Surgery	Reappt.	Active USA	Surgery
Smith, Lisa M., MD	Reappt.	Active USA	Radiology	Reappt.	Active USA	Radiology	Reappt.	Active USA	Radiology
Snypes, Stephen R., MD	Reappt.	Active USA	Anesthesiology	Reappt.	Active USA	Anesthesiology	NA	NA	NA
Sokol, Joshua R., MD	Reappt.	Consulting	Radiology	Reappt.	Consulting	Radiology	NA	NA	NA
Sollie, Rebecca S., MD	Reappt.	Active USA	Familiy Medicine	Reappt.	Active USA	Familiy Medicine	Reappt.	Active USA	Familiy Medicine
Sonken, Ronald S., MD	Reappt.	Consulting	Radiology	Reappt.	Consulting	Radiology	NA	NA	NA
Spruill, Courtney C., DA	Reappt.	APP	Surgery	NA	NA	NA	NA	NA	NA
Strong, Benjamin W., MD	Reappt.	Consulting	Radiology	Reappt.	Consulting	Radiology	NA	NA	NA
Too, Onesmus K., CRNA	Reappt.	APP USA	Anesthesiology	Reappt.	APP USA	Anesthesiology	N/A	N/A	N/A
Trimm, III, Riley F., MD	Reappt.	Consulting USA	Pediatrics	NA	NA	NA	Reappt.	Consulting USA	Pediatrics
Varma, Jyotsna, MD	Reappt.	Active USA	Anesthesiology	Reappt.	Consulting USA	Anesthesiology	N/A	N/A	N/A
Wall, Mark B., MD	Reappt.	Active USA	Radiology	Reappt.	Active USA	Radiology	Reappt.	Active USA	Radiology
Williams, Peyton E., CCCA	Reappt.	APP USA	Surgery	Reappt.	APP USA	Surgery	Reappt.	APP USA	Surgery

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Reappointments (Continued):	**Type/Stat**	**Category**	**Dept/Ser**	**Type/Stat**	**Category**	**Dept/Ser**	**Type/Stat**	**Category**	**Dept/Ser**
Wong, William J., MD	Reappt.	Consulting	Radiology	Reappt.	Consulting	Radiology	NA	NA	NA
Zloty, Peter, MD	Reappt.	Community Staff	Surgery	Reappt.	Community Staff	Surgery	NA	NA	NA
NAME	**USA Health Children's & Women's Hospital**			**USA Health University Hospital**			**USA Health Ambulatory Care**		
Change Requests:	**Type/Stat**	**Category**	**Dept/Ser**	**Type/Stat**	**Category**	**Dept/Ser**	**Type/Stat**	**Category**	**Dept/Ser**
Alemayehu, Hanna, MD	Add. Priv.	Active USA	Surgery	Add. Priv.	Active USA	Surgery	Add. Priv.	Active USA	Surgery
Altun, Osman, MD	Added Priv.	Active USA	Ped. Emerg. Med.	NA	NA	NA	NA	NA	NA
Batten, Lynn A., MD	Added Priv.	Active USA	Pediatrics	Added Priv.	Active USA	Pediatrics	Added Priv.	Active USA	Pediatrics
Burke, Kendyl L., PA	Added Priv.	APP USA	Radiology	Added Priv.	APP USA	Radiology	Added Priv.	APP USA	Radiology
Garrett, Kellie, CRNP	Priv. & Collab.	APP USA	Surgery	Priv. &	APP USA	Surgery	Priv. &	APP USA	Surgery
Griffiths, Kelli A., PA	NA	NA	NA	Position Chg.	APP HCA	Anesthesiology	Position	APP HCA	Anesthesiology
Imran, Hamayun, MD	Add. Priv.	Active USA	Pediatrics	N/A	N/A	N/A	Add. Priv.	Active USA	Pediatrics
Jensen, Jessica Lee, CRNP	Add. Priv.	APP USA	Internal Medicine	Add. Priv.	APP USA	Internal Medicine	Add. Priv.	APP USA	Internal Medicine
Mattei, Mary Lucy, CRNP	Added Priv.	APP USA	OBGYN	Added Priv.	APP USA	OBGYN	Added Priv.	APP USA	OBGYN
McConnell, Zachary A., PA	Added Priv.	APP USA	Emergency Medicine	NA	NA	NA	NA	NA	NA
Morrison, Esther E., MD	Chg. Status	Active USA	Internal Medicine	Chg. Status	Active USA	Internal Medicine	Chg. Status	Active USA	Internal Medicine
Nair, Athira U., MD	Added Priv.	Active USA	Pediatrics	Added Priv.	Active USA	Pediatrics	Added Priv.	Active USA	Pediatrics
Obiaka, Uzoma C., MD	Added Priv.	Active USA	Pediatrics	Added Priv.	Active USA	Pediatrics	Added Priv.	Active USA	Pediatrics
Oliver, Craig C., DO	Add. Priv.	Active HCA/JAG	Internal Medicine	Add. Priv.	Active HCA/JAG	Internal Medicine	Add. Priv.	Active HCA/JAG	Internal Medicine
Polska, Urszula A., CRNP	NA	NA	NA	Chg Status	APP Non-Priv.	Internal Medicine	NA	NA	NA
Preud'Homme, Daniel L., MD	LOA	Active USA	Pediatrics	NA	NA	NA	LOA	Active USA	Pediatrics
Preud'Homme, Daniel L., MD	LOA Return	Active USA	Pediatrics	N/A	N/A	N/A	LOA Return	Active USA	Pediatrics
Schaphorst, Kane L., MD	N/A	N/A	N/A	Add. Priv.	Active USA	Internal Medicine	Add. Priv.	Active USA	Internal Medicine
Williamson, Amelia G., CRNP	Changes	APP USA	Internal Medicine	Changes	APP USA	Internal Medicine	Changes	APP USA	Internal Medicine
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Resigned/Retired:	**Reason**	**Date**	**Dept.**	**Reason**	**Date**	**Dept.**	**Reason**	**Date**	**Dept.**
Chennalt, Leland A., CNIM	Resigned	3/1/2022	Neurosurgery	Resigned	3/1/2022	Neurosurgery	N/A	N/A	N/A
Cunningham, Thelma D., RN	Retired	1/1/2022	Internal Medicine	Retired	1/1/2022	Internal Medicine	NA	NA	NA
Dodson, Lindsey K., CRNA	Resigned	12/25/2021	Anesthesiology	Resigned	12/25/2021	Anesthesiology	NA	NA	NA
Elkins, Haley S., CRNP	Resigned	1/26/2022	Pediatrics	NA	NA	NA	Resigned	1/26/2022	Pediatrics
Fagbongbe, Eniola O., MD	Resigned	1/31/2022	OBGYN	Resigned	1/31/2022	OBGYN	Resigned	1/31/2022	OBGYN
Friedman, Scott D., MD	Resigned	1/13/2022	Anesthesiology	Resigned	1/13/2022	Anesthesiology	NA	NA	NA
Gaudet, Alyssa B., CRNA	Resigned	2/11/2022	Anesthesiology	Resigned	2/11/2022	Anesthesiology	NA	NA	NA
Gibbs, Leticia M., CRNP	Resigned	2/1/2022	Internal Medicine	Resigned	2/1/2022	Internal Medicine	NA	NA	NA
Hancock, Mary Jane, CRNP	Resigned	2/7/2022	Internal Medicine	Resigned	2/7/2022	Internal Medicine	Resigned	2/7/2022	Internal Medicine
Hand, Jessica C., CNIM	Resigned	3/1/2022	Neurosurgery	Resigned	3/1/2022	Neurosurgery	N/A	N/A	N/A
Harris, Curtis N., MD	Retired	3/31/2022	Surgery	Retired	3/31/2022	Surgery	Retired	3/31/2022	Surgery
Hart, Eugene L., MD	Retired	2/9/2022	Pathology	Retired	2/9/2022	Pathology	Retired	2/9/2022	Pathology

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Resigned/Retired (Continued):	**Reason**	**Date**	**Dept.**	**Reason**	**Date**	**Dept.**	**Reason**	**Date**	**Dept.**
Hermecz, Hilary L., PA	Resigned	12/31/2021	Pediatrics	NA	NA	NA	Resigned	12/31/2021	Pediatrics
Howell, Cambrey N., RTT	NA	NA	NA	Resigned	1/25/2022	Radiology	NA	NA	NA
Hunter, Mary B., CRNP	Resigned	3/8/2022	Emergency Medicine	Resigned	3/8/2022	Emergency Medicine	N/A	N/A	N/A
Kimbrell, Kara M., CRNP	N/A	N/A	N/A	Resigned	2/1/2022	Internal Medicine	Resigned	2/1/2022	Internal Medicine
Kraemer, Eric J., MD	Resigned	3/18/2022	Radiology	Resigned	3/18/2022	Radiology	N/A	N/A	N/A
LaFrance, Brianne M., CNIM	Resigned	1/18/2022	Neurosurgery	Resigned	1/18/2022	Neurosurgery	NA	NA	NA
Lambert, Dominique M., PCT	Resigned	2/16/2022	Internal Medicine	Resigned	2/16/2022	Internal Medicine	N/A	N/A	N/A
Liriano-Fanduiz, Humberto A., MD	Resigned	2/17/2022	Ped. Emerg. Med.	NA	NA	NA	NA	NA	NA
McCraney, Eric A., CRNP	Resigned	3/8/2022	Family Medicine	Resigned	3/8/2022	Family Medicine	N/A	N/A	N/A
McDonnell, Kevin M., MD	Resigned	4/1/2022	Radiology	Resigned	4/1/2022	Radiology	N/A	N/A	N/A
Mulyala, Rajasekhar R., MD	NA	NA	NA	Resigned	12/31/2021	Internal Medicine	Resigned	12/31/2021	Internal Medicine
Padden, Maureen O., MD	Resigned	3/31/2022	Family Medicine	Resigned	3/31/2022	Family Medicine	Resigned	3/31/2022	Family Medicine
Palesano, Richard L., MD	Retired	12/31/2021	Surgery	N/A	N/A	N/A	N/A	N/A	N/A
Patil, Pallavi A., MD	Resigned	3/22/2022	Pathology	Resigned	3/22/2022	Pathology	Resigned	3/22/2022	Pathology
Paul, Marc H., MD	Resigned	3/3/2022	Radiolgy	Resigned	3/3/2022	Radiology	Resigned	3/3/2022	Radiology
Poosarla, Teja, MD	Resigned	1/22/2022	Internal Medicine	Resigned	1/22/2022	Internal Medicine	Resigned	1/22/2022	Internal Medicine
Robinson, Jason M., RN	Resigned	3/4/2022	Internal Medicine	Resigned	3/4/2022	Internal Medicine	N/A	N/A	N/A
Rusyniak, Jr., Walter G., MD	Deceased	2/9/2022	Neurosurgery	Deceased	2/9/2022	Neurosurgery	Deceased	2/9/2022	Neurosurgery
Saden, Jenna M., CNIM	Resigned	3/1/2022	Neurosurgery	Resigned	3/1/2022	Neurosurgery	N/A	N/A	N/A
Scott, Shanda F., CRNP	N/A	N/A	N/A	Resigned	3/24/2022	Emergency Medicine	N/A	N/A	N/A
Sheets, Cindy S., MD	Retired	4/5/2022	Pediatrics	N/A	N/A	N/A	Retired	4/5/2022	Pediatrics
Vreeland, Thomas H., MD	Resigned	3/22/2022	Radiology	Resigned	3/22/2022	Radiology	N/A	N/A	N/A
Ward, Hollis L., CRNP	Resigned	3/22/2022	Internal Medicine	Resigned	3/22/2022	Internal Medicine	N/A	N/A	N/A
Wheeler, Gretchen R., CRNP	Resigned	3/1/2022	Pediatrics	NA	NA	NA	Resigned	3/1/2022	Pediatrics
Wong, Matthew H., MD	Resigned	2/18/2022	Neurology	Resigned	2/18/2022	Neurology	NA	NA	NA
Williams, Ieshia C., PCT	Resigned	2/16/2022	Internal Medicine	Resigned	2/16/2022	Internal Medicine	N/A	N/A	N/A
Wright, Jade J., PCT	Resigned	3/1/2022	Internal Medicine	Resigned	3/1/2022	Internal Medicine	N/A	N/A	N/A

UNIVERSITY OF SOUTH ALABAMA
BOARD OF TRUSTEES

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

UNIVERSITY OF SOUTH ALABAMA
BOARD OF TRUSTEES

Academic and Student Affairs Committee

March 10, 2022
2:26 p.m.

A meeting of the Academic and Student Affairs Committee of the University of South Alabama Board of Trustees was duly convened by Capt. Ron Jenkins on behalf of Judge Mike Windom, Chair, on Thursday, March 10, 2022, at 2:26 p.m. in the Board Room of the Frederick P. Whiddon Administration Building. Meeting attendance was open to the public and the proceedings were broadcast via YouTube livestream.

Members:	Ron Graham, Ron Jenkins, Lenus Perkins and Margie Tuckson were present, and Scott Charlton and Steve Furr participated remotely.
Other Trustees:	Alexis Atkins, Chandra Brown Stewart, Tom Corcoran, Arlene Mitchell, Jimmy Shumock and Jim Yance.
Administration & Guests:	Zeke Aull, Owen Bailey, Joél Billingsley, Jo Bonner, Lynne Chronister, Chris Cleveland, Breanna Dobyns, Kristin Dukes, Joel Erdmann, Julie Estis, Monica Ezell, Mike Haskins, Andi Kent, Sal Liberto, John Marymont, Mike Mitchell, Tammy Orso, Harold Pardue, Sean Powers, Laura Schratt, Beth Shepard (Faculty Senate), Polly Stokley, Margaret Sullivan, Keith West, Carly Williams and Kendrick Wright.

The meeting came to order, and the attendance roll was called, **Item 14**. Capt. Jenkins called for consideration of the minutes of a meeting held on December 1, 2022, **Item 15**. On motion by Ms. Tuckson, seconded by Mr. Graham, the Committee voted unanimously to adopt the minutes.

Capt. Jenkins called on Dr. Mitchell to address **Item 16**, a resolution authorizing housing and dining rates for the 2022 summer term. (To view approved resolutions, policies and other documents authorized, refer to the minutes of the Board of Trustees meeting held on March 11, 2022.) Dr. Mitchell introduced Dr. Chris Cleveland, Associate Vice President for Auxiliary Services, who explained that the rationale behind reducing select room rates for the upcoming summer term was to attract additional students to live on campus and that the proposed modest increase in meal plan rates for the summer term would help offset rising food and operational costs. She reminded the group that a recommendation pertaining to tuition, fees and housing and dining rates for the 2022-2023 academic year would be addressed at the June meetings. On motion by Mr. Graham, seconded by Mr. Perkins, the Committee voted unanimously to recommend approval of the resolution by the Board of Trustees.

Capt. Jenkins called on Dr. Kent to present **Item 17**, a resolution authorizing the removal of the summer registration fee beginning with the 2022 summer term. Dr. Kent introduced Mr. Sal Liberto, Interim Associate Vice President for Enrollment Services, to discuss the recommendation. Mr. Liberto indicated that the proposal to eliminate the $150 registration fee charged to students who are not enrolled full-time for the summer term was a product of considerable research conducted by the University to identify strategies for growing enrollment. He added that this action would better align South Alabama with its competitors. On motion by Mr. Perkins, seconded by

Ms. Tuckson, the Committee voted unanimously to recommend approval of the resolution by the Board of Trustees.

Capt. Jenkins requested that Dr. Kent present **Item 18**, a report on the activities of the Division of Academic Affairs. Dr. Kent called on Mr. Liberto, who provided an overview on the Heroes scholarship program, a pilot program developed to support students who are active duty military service members. Mr. Liberto conveyed appreciation for the collaborative work of others at the Institution that helped in advancing this worthwhile initiative. He further asserted that the Heroes program, scheduled to be implemented with the 2022 fall semester, would boost military enrollment at South Alabama.

Dr. Kent called for a report from Dr. Sean Powers, Chair of Marine Sciences/Angelia and Steven Stokes Endowed Professor of Environmental Resiliency. Dr. Powers shared a comprehensive update on South Alabama's new School of Marine and Environmental Sciences, discussing such aspects as funding, infrastructure and equipment needs, degree programs, enrollment, faculty recruitment and research.

Capt. Jenkins called on Dr. Mitchell for an update on the activities of the Division of Student Affairs, **Item 19**. Dr. Mitchell introduced Ms. Carly Williams, Student Government Association (SGA) Chief Justice for 2021-2022, for a report. Ms. Williams shared details on SGA's Parking Ticket Forgiveness Day scheduled for the following week. She explained that the program allows students the opportunity to have one parking violation waived from their parking services account per semester if they contribute to a charitable cause designated by the SGA. She talked about the success of the donation drive held in the 2021 fall semester and answered questions.

Dr. Mitchell called for remarks by USA Chief of Police Mr. Zeke Aull. Chief Aull recognized Capt. Tammy Orso, Capt. Keith West, and Lt. Kendrick Wright, advising that they would soon retire from the University after many years of loyal service. Dr. Mitchell conveyed his appreciation to the officers and encouraged them to stay connected with the University community.

Capt. Jenkins called on Ms. Chronister to present **Item 20**, a report on the activities of the Division of Research and Economic Development. Ms. Chronister discussed the significant role that post-doctoral fellows play in advancing the University's research mission and introduced Dr. Harold Pardue, Director of the Office of Post-Doctoral Fellows, to share additional background. Ms. Chronister also introduced post-doctoral fellow Dr. Breanna Dobyns, a USA alumna who earned a Doctor of Philosophy degree in Chemical Engineering from Auburn University. Dr. Dobyns gave a summation of her research interests and accomplishments.

There being no further business, the meeting was adjourned at 3:04 p.m.

Respectfully submitted: On behalf of:

Robert D. Jenkins III Michael P. Windom, Chair

RESOLUTION

TENURE AND PROMOTION

WHEREAS, in accordance with University policy, faculty applications for tenure have been reviewed by the respective faculty peers, departmental chair and college dean, and by the Provost and Senior Vice President for Academic Affairs or the Vice President for Medical Affairs, and the President, and the following individuals are hereby recommended for tenure,

THEREFORE, BE IT RESOLVED, the University of South Alabama Board of Trustees approves and grants tenure to the following individuals.

PAT CAPPS COVEY COLLEGE OF ALLIED HEALTH PROFESSIONS:

Promotion to Senior Instructor:
- Jason L. Brooks
- Kristen N. McKenna

COLLEGE OF ARTS AND SCIENCES:

Tenure:
- Steven C. Clontz, Jr.
- Mark A. Colarusso
- Martin J. Frank
- Kip E. Franklin
- Karl R. Jahnke
- David A. Meola
- Andrei Pavelescu
- Brian S. Whitener

Promotion to Senior Instructor:
- Melanie R. Cochran
- Doris A. Frye
- Maura M. Lang

Promotion to Associate Professor:
- Steven C. Clontz, Jr.
- Mark A. Colarusso
- Martin J. Frank
- Kip E. Franklin
- Karl R. Jahnke
- David A. Meola
- Andrei Pavelescu
- Brian S. Whitener

Promotion to Professor:
- Lesley A. Gregoricka
- C. Kenneth Hudson
- Jeffery W. Krause
- John M. Lanicci

MITCHELL COLLEGE OF BUSINESS:

Tenure:
- Charlene A. Dadzie
- Matthew C. Howard
- Khandokar Istiak
- Chris M. Lawrey
- Mickey B. Smith
- Robyn Brour Stefanone

Promotion to Associate Professor:
- Charlene A. Dadzie
- Matthew C. Howard
- Khandokar Istiak
- Chris M. Lawrey
- Mickey B. Smith

MITCHELL CANCER INSTITUTE:

Promotion to Associate Professor:
- Omar A. Alkharabsheh
- Nathaniel L. Jones
- Nathaniel L. Jones (Joint in Obstetrics and Gynecology)

SCHOOL OF COMPUTING:

Promotion to Senior Instructor:
- Jeffrey K. Holifield
- Maureen S. Van Devender

Promotion to Professor:
- Thomas D. Johnsten

COLLEGE OF EDUCATION AND PROFESSIONAL STUDIES:

Tenure:
- Todd M. Johnson
- Benterah C. Morton
- Christopher W. Parrish
- Linda M. Reeves
- Mitchell T. Woltring

Promotion to Associate Professor:
- Todd M. Johnson
- Benterah C. Morton
- Christopher W. Parrish
- Linda M. Reeves
- Mitchell T. Woltring

Promotion to Professor:
- Ryan C. McDermott

COLLEGE OF ENGINEERING:

Tenure:
- Stephanie M. Patch
- Brooks D. Rabideau

Promotion to Associate Professor:
- Stephanie M. Patch
- Brooks D. Rabideau

Promotion to Associate Professor:
- Stephanie M. Patch
- Brooks D. Rabideau

COLLEGE OF MEDICINE:

Tenure:
- Casey L. Daniel

Promotion to Associate Professor:
- Haley H. Ballard
- Sophia M. Goslings
- Rashmi Gulati
- Jianfeng Li
- Omar A. Sanchez Villanueva
- Kamal P. Sharma

Promotion to Adjunct Professor:
- Amy Morris

Promotion to Professor:
- Ghulam M. Awan
- Leander M. Grimm, Jr.
- Anne-Marie D. Kaulfers

COLLEGE OF NURSING:

Tenure:
- Joyce A. Pittman

Promotion to Associate Professor:
- Donna J. Copeland
- Wilma P. Stuart

UNIVERSITY OF SOUTH ALABAMA

MEMORANDUM

Academic Affairs

DATE: May 19, 2022

TO: Jo Bonner, President

FROM: Andrea M. Kent, Ph.D., Provost and Executive Vice President

SUBJECT: Faculty Tenure and Promotion Recommendations, 2022

Recommend Awarding Tenure:

Steven C. Clontz, Jr. – Mathematics and Statistics
Mark A. Colarusso – Mathematics and Statistics
Charlene A. Dadzie – Marketing and Quantitative Methods
Martin J. Frank – Physics
Kip E. Franklin – Music
Matthew C. Howard- Marketing and Quantitative Methods
Khandokar Istiak – Economics, Finance and Real Estate
Karl R. Jahnke – Art and Art History
Todd M. Johnson – Leadership and Teacher Education
Chris M. Lawrey - Economics, Finance and Real Estate
David A. Meola – History
Benterah C. Morton – Leadership and Teacher Education
Christopher W. Parrish – Leadership and Teacher Education
Stephanie M. Patch – Civil, Coastal and Environmental Engineering
Andrei Pavelescu – Mathematics and Statistics
Joyce A. Pittman – Community Mental Health Nursing
Brooks D. Rabideau – Chemical and Biomolecular Engineering
Linda M. Reeves - Leadership and Teacher Education
Mickey B. Smith – Management
Robyn Brour Stefanone – Management
Brian S. Whitener – Modern and Classical Languages & Literature
Mitchell T. Woltring – Health, Kinesiology and Sport

Recommend Promotion to Senior Instructor:

Jason L. Brooks– Emergency Medical Services
Melanie R. Cochran - Physics
Doris A. Frye – English
Jeffrey K. Holifield – Information Systems and Technology
Maura M. Lang - English
Kristen N. McKenna – Emergency Medical Services
Maureen S. Van Devender – Information Systems and Technology

Recommend Promotion to Associate Professor:

Steven C. Clontz, Jr. – Mathematics and Statistics
Mark A. Colarusso – Mathematics and Statistics
Donna J. Copeland – Adult Health Nursing
Charlene A. Dadzie – Marketing and Quantitative Methods
Martin J. Frank – Mathematics and Statistics
Kip E. Franklin – Music
Matthew C. Howard - Marketing and Quantitative Methods
Khandokar Istiak - Economics, Finance and Real Estate
Karl R. Jahnke – Art and Art History
Todd M. Johnson – Leadership and Teacher Education
Chris M. Lawrey - Economics, Finance and Real Estate
David A. Meola – History
Benterah C. Morton – Leadership and Teacher Education
Christopher W. Parrish – Leadership and Teacher Education
Stephanie M. Patch - Civil, Coastal and Environmental Engineering
Andrei Pavelescu – Mathematics and Statistics
Brooks D. Rabideau, Chemical and Biomolecular Engineering
Linda M. Reeves - Leadership and Teacher Education
Mickey B. Smith - Management
Wilma P. Stuart – Adult Health Nursing
Brian S. Whitener – Modern and Classical Languages & Literature
Mitchell T. Woltring – Health, Kinesiology and Sport

Recommend Promotion to Full Professor:

Na Gong – Electrical and Computer Engineering
Lesley A. Gregoricka – Sociology, Anthropology and Social Work
C. Kenneth Hudson - Sociology, Anthropology and Social Work
Thomas D. Johnsten – Computer Science
Min-Wook Kang – Civil, Coastal and Environmental Engineering
Jeffrey W. Krause – Marine Sciences
John M. Lanicci – Earth Sciences
Ryon C. McDermott – Counseling and Instructional Services

All portfolios and recommendations with accompanying rationales are available for your review. Upon your final action, a resolution for the Board of Trustees will be forwarded.

Approved 

Disapproved_____

AMK/pbm

UNIVERSITY OF SOUTH ALABAMA

MEMORANDUM

VP Medical Affairs/Dean's Office/College of Medicine

DATE: April 11, 2022

TO: Jo Bonner
President, University of South Alabama

FROM: Dr. John V. Marymont
Vice-President for Medical Affairs and Dean of the College of Medicine

SUBJECT: College of Medicine Faculty Tenure and Promotion Recommendations, 2022

I recommend the awarding of tenure and/or promotion to College of Medicine faculty as specified below. Information for each faculty member is being forwarded for your review. With your approval, I request presentation of the recommendation to the Board of Trustees at the June meeting.

Promotion to Professor:

- Ghulam M. Awan, M.D.
- Leander M. Grimm, Jr., M.D.
- Anne-Marie D. Kaulfers, M.D.

Promotion to Adjunct Professor:

- Amy Morris, M.D.

Promotion to Associate Professor:

- Haley H. Ballard, M.D.
- Sophia M. Goslings, M.D.
- Rashmi Gulati, M.D.
- Jianfeng Li, Ph.D.
- Omar A. Sanchez Villanueva, M.D.
- Kamal P. Sharma, M.D.

Tenure:

- Casey L. Daniel, Ph.D.

UNIVERSITY OF SOUTH ALABAMA

MEMORANDUM

VP Medical Affairs/Dean's Office/College of Medicine

DATE: April 11, 2022

TO: Jo Bonner
President, University of South Alabama

FROM: Dr. John V. Marymont
Vice-President for Medical Affairs and Dean of the College of Medicine

SUBJECT: Mitchell Cancer Institute Faculty Tenure and Promotion Recommendations, 2022

I recommend the awarding of tenure and/or promotion to Mitchell Cancer Institute faculty as specified below. Information for each faculty member has been forwarded for your review. With your approval, I request presentation of the recommendation to the Board of Trustees at the June meeting.

Promotion to Associate Professor:

- Omar Alkharabsheh, M.D.
- Nathaniel L. Jones, M.D.
- Nathaniel L. Jones, M.D. (Joint in Obstetrics and Gynecology)

RESOLUTION

TUITION, FEES, AND HOUSING AND DINING RATES

WHEREAS, the University of South Alabama is committed to maintaining high-quality educational and student services programs at a competitive cost, and

WHEREAS, in-person tuition and fees of the University are priced below peer public institutions in the state of Alabama, and

WHEREAS, the University has not increased tuition rates over two of the past three years while instituting cost saving measures and budget cuts to maintain operations during a period of rising operational costs, and

WHEREAS, online tuition rates of the University are significantly higher than in-person rates, and

WHEREAS, tuition rates for in-person and online classes should be more closely aligned than at present, and

WHEREAS, housing and dining services must account for increased maintenance, operating, and food costs and make facility improvements to enhance campus life for students, and

WHEREAS, with the proposed tuition, fees, and housing and dining rates for 2022-2023, as set forth in the attached schedules, such costs of attendance at the university for the coming academic year would continue to be among the lowest in effect at peer public institutions in the state of Alabama, and

WHEREAS, with the proposed tuition rates for 2023-2024, as set forth in the attached schedules, there will be parity between most in-person and online tuition rates,

THEREFORE, BE IT RESOLVED, the Board of Trustees of the University of South Alabama hereby authorizes the tuition, required student fees, and housing and dining rates for the 2022-2023 academic year and the tuition rates for the 2023-2024 academic year, as set forth in the attached schedules.

UNIVERSITY OF SOUTH ALABAMA
2022-2023 & 2023-2024 Tuition Rate Proposal
Peer Public University Comparison - Tuition Plus Required Fees

Ranking - Current Rates

Rank	Institution	Undergraduate 2021-2022		Graduate 2021-2022	
		Resident	Non-Resident	Resident	Non-Resident
1	University of Montevallo	$13,708	$26,728	$11,916	$26,532
2	Auburn University	$11,826	$31,986	$11,826	$31,986
3	Troy University	$11,640	$23,280	$11,400	$22,800
4	University of Alabama	$11,620	$31,090	$11,470	$30,940
5	University of Alabama in Huntsville	$11,380	$23,776	$11,952	$25,750
6	Alabama State University	$11,168	$19,496	$12,728	$22,616
7	Jacksonville State University	$11,120	$20,840	$10,600	$20,200
8	University of West Alabama	$10,990	$20,090	$9,264	$18,168
9	Auburn University at Montgomery	$10,918	$23,368	$10,930	$23,554
10	University of North Alabama	$10,800	$20,400	$9,600	$18,480
11	University of Alabama in Birmingham	$10,710	$25,500	$10,800	$25,584
12	University of South Alabama	$10,520	$20,840	$11,168	$22,136
13	Alabama A&M University	$10,024	$18,634	$11,542	$21,574
14	Athens State University	$9,060	$15,810	$9,648	$13,848
	Median	**$11,055**	**$22,060**	**$11,284**	**$22,708**

Ranking - Proposed Rates Year 1

Rank	Institution	Undergraduate Estimated 2022-2023		Graduate Estimated 2022-2023	
		Resident	Non-Resident	Resident	Non-Resident
1	University of Montevallo	$13,708	$26,728	$11,916	$26,532
2	Auburn University	$11,826	$31,986	$11,826	$31,986
3	Troy University	$11,640	$23,280	$11,400	$22,800
4	University of Alabama	$11,620	$31,090	$11,470	$30,940
5	University of Alabama in Huntsville	$11,380	$23,776	$11,952	$25,750
6	Alabama State University	$11,168	$19,496	$12,728	$22,616
7	Jacksonville State University	$11,120	$20,840	$10,600	$20,200
8	University of West Alabama	$10,990	$20,090	$9,264	$18,168
9	University of South Alabama - Proposed Year 1	$10,970	$21,740	$11,432	$22,664
10	Auburn University at Montgomery	$10,918	$23,368	$10,930	$23,554
11	University of North Alabama	$10,800	$20,400	$9,600	$18,480
12	University of Alabama in Birmingham	$10,710	$25,500	$10,800	$25,584
13	Alabama A&M University	$10,024	$18,634	$11,542	$21,574
14	Athens State University	$9,060	$15,810	$9,648	$13,848
	Median	**$11,055**	**$22,510**	**$11,416**	**$22,732**

Ranking - Proposed Rates Year 2

Rank	Institution	Undergraduate Estimated 2023-2024		Graduate Estimated 2023-2024	
		Resident	Non-Resident	Resident	Non-Resident
1	University of Montevallo	$13,708	$26,728	$11,916	$26,532
2	Auburn University	$11,826	$31,986	$11,826	$31,986
3	Troy University	$11,640	$23,280	$11,400	$22,800
4	University of Alabama	$11,620	$31,090	$11,470	$30,940
5	University of South Alabama - Proposed Year 2	$11,420	$22,640	$11,720	$23,240
6	University of Alabama in Huntsville	$11,380	$23,776	$11,952	$25,750
7	Alabama State University	$11,168	$19,496	$12,728	$22,616
8	Jacksonville State University	$11,120	$20,840	$10,600	$20,200
9	University of West Alabama	$10,990	$20,090	$9,264	$18,168
10	Auburn University at Montgomery	$10,918	$23,368	$10,930	$23,554
11	University of North Alabama	$10,800	$20,400	$9,600	$18,480
12	University of Alabama in Birmingham	$10,710	$25,500	$10,800	$25,584
13	Alabama A&M University	$10,024	$18,634	$11,542	$21,574
14	Athens State University	$9,060	$15,810	$9,648	$13,848
	Median	**$11,144**	**$22,960**	**$11,435**	**$23,020**

SOURCE: Alabama Commission on Higher Education Annual Tuition and Fee Schedule

NOTES:

a. Institutions listed in descending order by Resident Undergraduate Tuition and Fees.

b. Tuition amounts are based on undergraduate load of 30 credit hours and graduate load of 24 credit hours, or a per term amount reported by the institution. Required Fees include all fixed sum charges that are required of all students. Other specific surcharges and fees may be required for certain programs.

c. Rankings assume no increase in rates for other universities.

UNIVERSITY OF SOUTH ALABAMA
2022-2023 & 2023-2024 Tuition Rate Proposal
Base Tuition Rate Changes

Student Classification	Current	Proposed		Change	
	2021-2022	2022-2023	2023-2024	2022-2023	2023-2024
In-Person					
Undergraduate, In-State	$344	$359	$374	$15	$15
Graduate, In-State	$457	$468	$480	$11	$12
Online					
Undergraduate, In-State	$418	$396	$374	($22)	($22)
Graduate, In-State	$525	$503	$480	($22)	($23)

UNIVERSITY OF SOUTH ALABAMA
2022-2023 Tuition Rate Proposal
Current and Proposed Rates by College

Undergraduate						
Tuition Rate by College	**In-State**		**Out-of-State**		**Online**	
	Current	**Proposed Year 1**	**Current**	**Proposed Year 1**	**Current**	**Proposed Year 1**
College of Arts and Sciences College of Education and Professional Studies	$344	$359	$688	$718	$418	$396
Pat Capps Covey College of Allied Health Professions School of Computing	$359	$374	$718	$748	$432	$410
Mitchell College of Business	$369	$384	$738	$768	$442	$420
College of Engineering	$374	$389	$748	$778	$449	$427
College of Nursing	$393	$408	$786	$816	$467	$445
RN to BSN	-	-	-	-	$328	$328

Graduate						
Tuition Rate by College	**In-State**		**Out-of-State**		**Online**	
	Current	**Proposed Year 1**	**Current**	**Proposed Year 1**	**Current**	**Proposed Year 1**
College of Arts and Sciences College of Education and Professional Studies	$457	$468	$914	$936	$525	$503
Pat Capps Covey College of Allied Health Professions						
Clinical Programs (PA,OT,SLP,PT,AUD)	$480	$492	$1,118	$1,146	$550	$528
Non-clinical programs	$480	$492	$960	$984	$550	$528
School of Computing Mitchell College of Business	$480	$492	$960	$984	$550	$528
College of Engineering	$495	$507	$990	$1,014	$564	$542
College of Nursing	-	-	-	-	$594	$594

UNIVERSITY OF SOUTH ALABAMA
2023-2024 Tuition Rate Proposal
Current and Proposed Rates by College

Undergraduate						
Tuition Rate by College	**In-State**		**Out-of-State**		**Online**	
	Proposed Year 1	**Proposed Year 2**	**Proposed Year 1**	**Proposed Year 2**	**Proposed Year 1**	**Proposed Year 2**
College of Arts and Sciences College of Education and Professional Studies	$359	$374	$718	$748	$396	$374
Pat Capps Covey College of Allied Health Professions School of Computing	$374	$389	$748	$778	$410	$389
Mitchell College of Business	$384	$399	$768	$798	$420	$399
College of Engineering	$389	$404	$778	$808	$427	$404
College of Nursing	$408	$423	$816	$846	$445	$423
RN to BSN	-	-	-	-	$328	$328

Graduate						
Tuition Rate by College	**In-State**		**Out-of-State**		**Online**	
	Proposed Year 1	**Proposed Year 2**	**Proposed Year 1**	**Proposed Year 2**	**Proposed Year 1**	**Proposed Year 2**
College of Arts and Sciences College of Education and Professional Studies	$468	$480	$936	$960	$503	$480
Pat Capps Covey College of Allied Health Professions						
Clinical Programs (PA,OT,SLP,PT,AUD)	$492	$505	$1,146	$1,176	$528	$505
Non-clinical programs	$492	$505	$984	$1,010	$528	$505
School of Computing Mitchell College of Business	$492	$505	$984	$1,010	$528	$505
College of Engineering	$507	$519	$1,014	$1,038	$542	$519
College of Nursing	-	-	-	-	$594	$594

USA College of Medicine
AAMC Tuition and Fees Report
Public Medical Schools
2022 Survey

School	Tuition		Fees		Tuition & Fees		Health
	Resident	Non-Resident	Resident	Non-Resident	Resident	Non-Resident	Insurance
Mississippi	32,133	n/a	605	n/a	**32,738**	n/a	3,694
South Alabama	31,934	63,868	896	896	**32,830**	64,764	3,264
Alabama	29,998	62,714	3,381	3,381	**33,379**	66,095	2,832
LSU New Orleans	31,375	59,553	1,562	1,562	**32,937**	61,115	5,714
Tennessee	34,566	51,850	1,529	1,529	**36,095**	53,379	3,743

Proposed 2023 Tuition and Fees

(4% tuition increase)	*383,208*						
South Alabama	33,211	66,423	917	917	34,128	67,340	3,264
(4% tuition increase)							
Alabama	**31,198**	**62,714**	**3,381**	**3,381**	**34,579**	**66,095**	**2,832**

*USA Fees include escrow at $409 plus the resource fee at $508 / UA fee increase unknown, so assumed no change

UNIVERSITY OF SOUTH ALABAMA

MEMORANDUM

Vice President for Student Affairs/Dean of Students

DATE: May 4, 2022

TO: President Jo Bonner

FROM: Dr. Michael Mitchell,
Vice President for Student Affairs and Dean of Students

SUBJECT:Proposed Room and Board Rate Change for 2022-2023

Attached is a proposal from Dr. Chris Cleveland with recommendations for increases for housing and dining fees for the 2022-2023 academic year based on anticipated operating expense increases in the upcoming year; HVAC replacement and upgrades in five residence halls, and other various improvement projects. Even with the proposed increase, South would continue to remain very competitive within the State of Alabama and Gulf Coast region.

I support the housing and dining increases proposed by Dr. Chris Cleveland.

Jo Bonner

UNIVERSITY OF SOUTH ALABAMA

MEMORANDUM

Auxiliary Services

DATE: March 28, 2022

TO: Dr. Mike Mitchell

FROM: Dr. Chris Cleveland

SUBJECT: Housing & Dining Rate Increase for 2022-2023

Despite the ongoing challenges of the COVID-19 pandemic, Housing maintained 90% annualized occupancy during the 2021-2022 academic year.

Increases in operating expenses in Housing are anticipated in the upcoming year. More than $4 million dollars of housing improvements are anticipated over the next 12 months. HVAC will be replaced and upgraded in five (5) residence halls this summer along with a full renovation of a small group house and other various improvement projects throughout.

There have been significant increases in food and labor cost over the past 12 months in dining services. An increase in board rate is requested to assist in offsetting the increased food and operating expenses. The U.S. Bureau of Labor Statistics CPI summary report on March 10, 2022 indicates food cost rose 7.9 % over the last 12 months with food cost anticipated to continue climbing in 2022. It was noted that the increase in the food cost index over the past 12 months is the largest increase since 1981.

The recommended rate structure for 2022-2023 is attached and an average rate increase of 2.1% for room and 5.2% for board is proposed. Changes to summer 2022 room and board rates were recently approved in March and no additional changes are requested for summer 2023.

Despite the proposed increase, South would continue to remain very competitive within the state of Alabama and the Gulf Coast region. I have attached the rate proposal and comparison for your review. Please let me know if you would like additional information regarding this proposal.

2022- 2023 Proposed Semester Room Rates

ROOM TYPE	2021-2022 Current Rate	2022-2023 Proposed Rate	Difference
APT for 2 (B/G)	$3,140	$3,200	$60
APT for 4 (B)	$2,130	$2,180	$50
LG PVT Room (D)	$2,900	$2,950	$50
LG PVT Room (G/X)	$2,900	$2,950	$50
LG PVT Room (D6)	$3,140	$3,200	$60
LG Room for 2 (D)	$2,130	$2,180	$50
PVT Room (D)	$2,760	$2,835	$75
PVT Room (D6)	$2,825	$2,900	$75
PVT Room (S/X1)	$3,140	$3,190	$50
PVT Studio APT (B/G)	$3,140	$3,200	$60
Room for 2 (A/C/E)	$2,760	$2,835	$75
Room for 2/3 (D)	$2,130	$2,180	$50
Room for 2/3 (D6)	$2,570	$2,625	$55
Studio APT 2 (B/G)	$2,825	$2,900	$75
Suite for 1 (G)	$2,900	$2,950	$50
Suite for 1 (S)	$3,140	$3,190	$50

A-Azalea
B-Beta
C-Camellia
D-Delta
D6-Delta 6
E-Epsilon
G-Gamma
S-Stokes
X-Greek SC
X1-Greek KA/PKA

1) A multiplier of 1.5 will be applied to the Beta/Gamma Apt for 2 rate for all Housing graduate student staff apartments.
2) A multiplier of 1.25 will be applied to the current Room for 2 rate for private rooms in freshmen residence halls.

Housing Comparison
Semester Rates

USA *(2021-2022)*

Two person suite	$2,130 - $2,760
Private room /suite	$2,760 - $3,140
Two person apartment	$2,825 - $3,140
Four person apartment	$2,130

USA (*2022-2023)* *Proposed average increase –2.1%*

Two person suite	$2,180 - $2,835
Private room /suite	$2,835 - $3,190
Two person apartment	$2,900 - $3,200
Four person apartment	$2,180

Auburn University (*2021-2022**)

Two person suite	$3,180 - $3,760
Private room/suite	$3,990 - $4,620
Two person apartment	$5,100 - $6,050
Private apartment	$5,100 - $6,160

*rates for 2022-2023 not yet available

University of Alabama *(2022-2023*)*

Two person room / community bath	$3,050 - $3,150
Private room / community bath	$3,450 - $3,500
Private apartment / suite	$5,050 - $5,450
Four person apartment / suite	$4,650 - $5,050

*2022-2023 anticipated rates

University of Alabama at Birmingham (*2021-2022**)

Freshmen two person suite	$3,550
Upperclassmen two bedroom unit	$4,510
Upperclassmen four bedroom unit	$3,690

*rates for 2022-2023 not yet available

Troy University (*2021-2022**)

Two person suite	$1,960 - $2,880
Private room	$2,275 - $3,600
Two person apartment style unit	$3,185

*rates for 2022-2023 not yet available

2022-2023 Proposed Semester Meal Plan Rates

Meal Plan Type	2021-2022 Current Rate	2022-2023 Proposed Rate	Difference
All Access Pass with $175 Bonus Bucks*	$1,945	$2,075	$130
All Access Pass with $300 Bonus Bucks	$2,070	$2,200	$130
All Access Pass with $450 Bonus Bucks	$2,225	$2,350	$125
10 Meals Per Week with $500 Bonus Bucks	$1,945	$2,075	$130
7 Meals Per Week with $100 Bonus Bucks**	$1,130	$1,200	$70
$1400 Bonus Bucks	$1,400	$1,400	$0

**Default freshman and sophomore plan*

***Default junior, senior, graduate plan*

Dining Comparison
Meal Plans

USA (*2021-2022)*

Freshmen/Sophomore residential	$1,945 - $2,225
Junior/Senior/Graduate Residential	$1,130 - $2,225

USA (*2022-2023)* ***Proposed average increase of meal plans – 5.2%***

Freshmen/Sophomore residential	$2,075 - $2,350
Junior/Senior/Graduate Residential	$1,200 - $2,350

Auburn University (*2021-2022)*

All residential	$1,300* - $2,250
All commuters	$350

*Advertised as a half semester plan

University of Alabama *(2021-2022)*

Freshmen residential	$2,467*
Upperclass residential	$1,550 - $2,467**
All students above 9 credit hours	$350

*$2,117 base plan + separate $350 fee

**$1,200 base plan + separate $350 fee

University of Alabama at Birmingham *(Spring 2022)*

Freshmen residential	$2,295 - $2,365*
Upperclass residential	$735 - $2,365**
All students above 12 credit hours	$225

*$2,070 - $2,140 base plan + separate $225 fee

**$510 - $2,140 base plan + separate $225 fee

Troy University *(2021-2022)*

Residential	$1,916*
All commuters above 9 credit hours	$301**

$1,750 base plan + 9.5% tax

**$275 base plan + 9.5% tax

UNIVERSITY OF SOUTH ALABAMA

MEMORANDUM
Vice President for Student Affairs

DATE: August 1, 2022

TO: Alabama Commission of Higher Education

FROM: Michael A. Mitchell, Ph.D.

SUBJECT: Speech, Expressive Activities, and Use of University Space, Facilities, and grounds Policy and Report, 2021-2022

Alabama Code § 16-68-1, *et seq.*, pertaining to free speech on the campuses of higher education institutions requires the University of South Alabama Board of Trustees to prepare an annual report detailing the course of action implemented by the University to ensure compliance with the law. The Board of Trustees of the University of South Alabama has authorized me to prepare this annual report on its behalf and submit the same to the Alabama Commission of Higher Education, so that it can notify the Governor and the Legislature of the University's compliance with the law.

The following chart details the date and description of any policy violations during the period of August 1, 2021 through July 31, 2022. The chart also details the administrative action/discipline related to each violation:

Date of Policy Violation	Description of Policy Violation	Administrative Action/ Disciplinary Action Taken
	No reported violations during this reporting period.	

The University of South Alabama had no substantial difficulties, controversies, or successes in maintaining a posture of administrative and institutional neutrality during the time-period addressed by this report.

DRAFT

VICE PRESIDENT OF STUDENT AFFAIRS | DEAN OF STUDENTS
SC 245 | 350 Alumni Dr. | Mobile, Alabama 36688-0002
TEL: (251) 460-6172 | FAX: (251) 460-6157 | SouthAlabama.edu

UNIVERSITY OF SOUTH ALABAMA
BOARD OF TRUSTEES

BUDGET AND FINANCE COMMITTEE

UNIVERSITY OF SOUTH ALABAMA
BOARD OF TRUSTEES

Budget and Finance Committee

March 10, 2022
3:04 p.m.

A meeting of the Budget and Finance Committee of the University of South Alabama Board of Trustees was duly convened by Mr. Tom Corcoran, Chair, on Thursday, March 10, 2022, at 3:04 p.m. in the Board Room of the Frederick P. Whiddon Administration Building. Meeting attendance was open to the public and the proceedings were broadcast via YouTube livestream.

Members:	Alexis Atkins, Chandra Brown Stewart, Tom Corcoran, Ron Graham and Lenus Perkins were present.
Member Absent:	Steve Stokes.
Other Trustees:	Scott Charlton, Steve Furr, Ron Jenkins, Arlene Mitchell, Jimmy Shumock, Margie Tuckson and Jim Yance.
Administration & Guests:	Owen Bailey, Joél Billingsley, Jo Bonner, Lynne Chronister, Kristin Dukes, Joel Erdmann, Julie Estis, Monica Ezell, Mike Haskins, Andi Kent, John Marymont, Mike Mitchell, Laura Schratt, Beth Shepard (Faculty Senate), Polly Stokley and Margaret Sullivan.

The meeting came to order, and the attendance roll was called, **Item 21**. Mr. Corcoran called for consideration of the minutes of a meeting held on December 1, 2021, **Item 22**. On motion by Ms. Atkins, seconded by Mr. Graham, the Committee voted unanimously to adopt the minutes.

Mr. Corcoran called on Ms. Stokley to discuss **Item 23**, the quarterly financial statements for the three months ended December 31, 2021. Ms. Stokley advised of an increase in net position by approximately $57.2 million, comparing this outcome to the increase in net position of approximately $46.4 million reported for the first quarter of fiscal year 2021. She attributed this improvement primarily to increases in endowment gift revenue, pointing out that the first installment of a gift from the USA Foundation for the College of Medicine building project totaling approximately $10.1 million was recognized in statements. She added that the overall ending net position for the period was approximately $396.2 million.

There being no further business, the meeting was adjourned at 3:06 p.m.

Respectfully submitted:

E. Thomas Corcoran, Chair

UNIVERSITY OF SOUTH ALABAMA

(A Component Unit of the State of Alabama)

Basic Financial Statements

Six Months Ended March 31, 2022 and 2021

UNIVERSITY OF SOUTH ALABAMA
(A Component Unit of the State of Alabama)
Basic Financial Statements
Six Months Ended March 31, 2022 and 2021

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UNIVERSITY OF SOUTH ALABAMA
(A Component Unit of the State of Alabama)
Management's Discussion and Analysis

Introduction

The following discussion presents an overview of the financial position and financial activities of the University of South Alabama (the University), including the University of South Alabama Health System (USA Health), a division of the University, as of March 31, 2022 and 2021. This discussion has been prepared by University management and should be read in conjunction with the financial statements and notes thereto, which follow.

Financial Highlights

At March 31, 2022 and 2021, the University had total assets and deferred outflows of $1,791,275,000 and $1,693,202,000, respectively; total liabilities and deferred inflows of $1,397,854,000 and $1,437,186,000, respectively; and net position of $393,421,000 and $256,016,000, respectively. Net position increased $54,462,000 for the six months ended March 31, 2022 compared to an increase of $42,383,000 for the six months ended March 31, 2021. An overview of each statement is presented herein along with financial analysis of the transactions impacting each statement.

Analysis of Financial Position and Results of Operations

Statements of Net Position

The statements of net position present the assets, deferred outflows, liabilities, deferred inflows and net position of the University as of the end of the current reporting period. Net position is displayed in three parts: total investment in capital assets net of related debt, restricted and unrestricted. Restricted net position may either be expendable or nonexpendable and are those assets that are restricted by law or by external donors. Unrestricted net position is generally designated by management for specific purposes, and is available for use by the University to meet current expenses for any purpose. The statements of net position, along with all of the University's basic financial statements, are prepared under the accrual basis of accounting, whereby revenues are recognized when earned and expenses are recognized when incurred, regardless of when cash is exchanged.

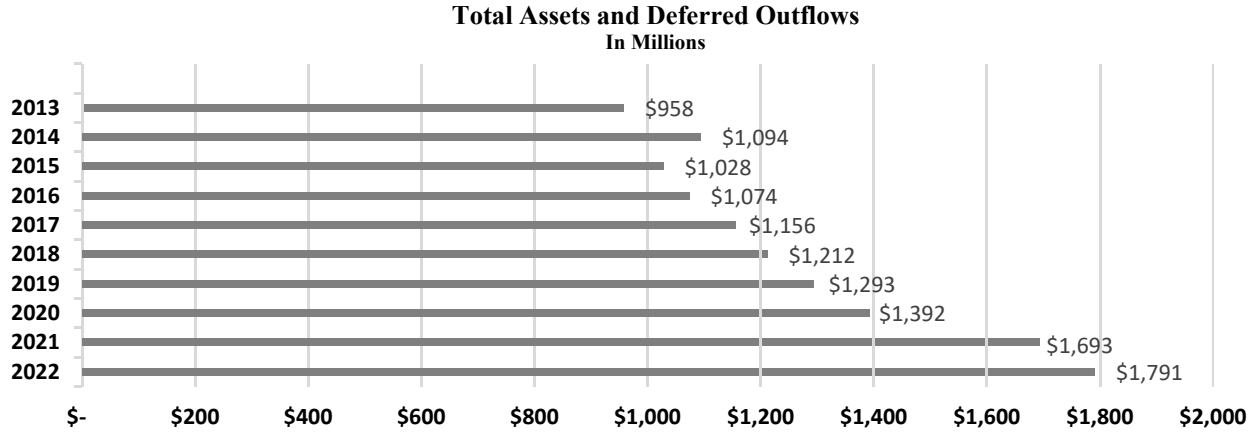
Assets included in the statements of net position are classified as current or noncurrent. Current assets consist primarily of cash and cash equivalents, investments and net patient receivables. Of these amounts, cash and cash equivalents, investments and net patient receivables comprise approximately 62%, 14% and 18%, respectively, of current assets at March 31, 2022. Noncurrent assets consist primarily of restricted cash and cash equivalents, restricted investments and capital assets.

Condensed financial statements for the University at and for the six months ended March 31, 2022 and 2021 follow (in thousands):

Condensed Schedules of Net Position

	2022	2021
Assets:		
Current	$ 343,426	$ 286,065
Capital and other noncurrent assets	1,221,791	1,231,538
Deferred outflows	226,058	175,599
	1,791,275	1,693,202
Liabilities:		
Current	167,794	198,611
Noncurrent	940,372	1,112,340
Deferred inflows	289,688	126,235
	1,397,854	1,437,186
Net position:		
Net investment in capital assets	416,707	390,863
Restricted, nonexpendable	71,584	67,099
Restricted, expendable	104,323	92,504
Unrestricted	(199,193)	(294,450)
	$ 393,421	$ 256,016

Total assets and deferred outflows of the University as of March 31 is as follows:



Net position represents the residual interest in the University's assets and deferred outflows after liabilities and deferred inflows are deducted. Net position is classified into one of four categories:

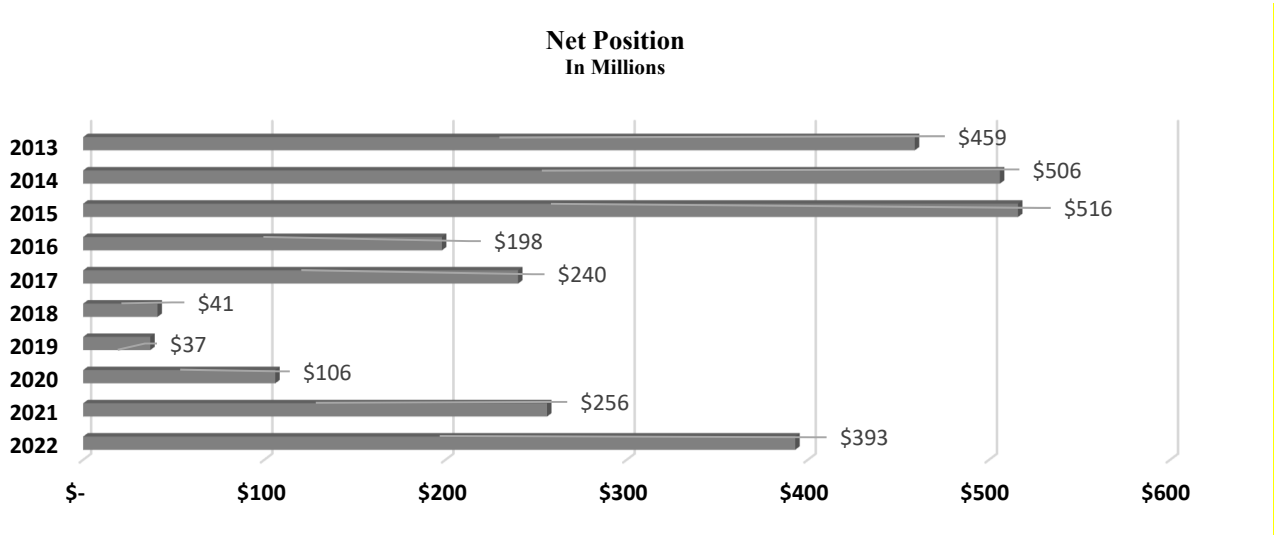
Net investment in capital assets represents the University's capital assets less accumulated depreciation and outstanding principal balances of the debt attributable to the acquisition, construction, or improvement of those assets.

Restricted nonexpendable net position consists primarily of the University's permanent endowment funds. In accordance with the policies of the University, the earnings from these funds may be expended, but the corpus may not be expended and must remain intact with the University in perpetuity.

Restricted expendable net position is subject to externally imposed restrictions governing their use. The funds are restricted primarily for debt service, capital projects, student loans and scholarship purposes.

Unrestricted net position represents amounts not subject to externally imposed stipulations. Even though these funds are not legally restricted, the majority of the University's unrestricted net position has been internally designated for various projects, all supporting the mission of the University. Unrestricted net position includes funds for various academic and research programs, auxiliary operations (including student housing and dining services), student programs, capital projects and general operations. Also included in unrestricted net position at March 31, 2022 and 2021 is the impact of the net pension liability recorded pursuant to the requirements of GASB Statement No. 68 and the impact of the net OPEB liability recorded pursuant to the requirements of GASB Statement No. 75.

Net position of the University as of March 31 is as follows:



All categories of restricted net position collectively increased by approximately $16,303,000 between March 31, 2022 and 2021, primarily due to the addition of restricted gifts to the University. Unrestricted net position increased from $(294,450,000) to $(199,193,000) between March 31, 2022 and 2021. A summary of unrestricted net position at March 31, 2022 and 2021 is summarized as follows (in thousands):

		2022	2021
Unrestricted net position related to net pension liability	$	(271,729)	(287,984)
Unrestricted net position related to net OPEB liability		(229,496)	(235,072)
Unrestricted net position related to other activity		302,032	228,606
Unrestricted net position	$	(199,193)	(294,450)

Statements of Revenues, Expenses, and Changes in Net Position

Changes in total University net position are based on the activity presented in the statements of revenues, expenses, and changes in net position. The purpose of this statement is to present the changes in net position resulting from operating and nonoperating revenues earned by the University, and operating and nonoperating expenses incurred by the University, as well as any other revenues, expenses, gains, and losses earned or incurred by the University.

Generally, operating revenues have the characteristics of exchange transactions and are received or accrued for providing goods and services to the various customers and constituencies of the University. These include patient service revenues (net of provision for bad debts), tuition and fees (net of scholarship allowances), most noncapital grants and contracts, revenues from auxiliary activities and sales and services of educational activities (primarily athletic activities). Operating expenses are those expenses paid or incurred to acquire or produce the goods and services provided in return for the operating revenues, and to carry out the mission of the University.

Nonoperating revenues have the characteristics of nonexchange transactions because generally no goods or services are provided. Such transactions include investment income, state appropriations, gifts and other contributions. State appropriations are required by GASB to be classified as nonoperating revenues. Nonoperating expenses are those expenses required in the operation and administration of the University, but not directly incurred to acquire or produce the goods and services provided in return for operating revenues. Such nonoperating expenses include interest on the University's indebtedness, losses related to the disposition of capital assets, transfers to affiliates to fund operations and transfers to intergovernmental agencies related to medical expenditures.

The condensed schedules of revenues, expenses, and changes in net position for the six months ended March 31, 2022 and 2021 follow (in thousands):

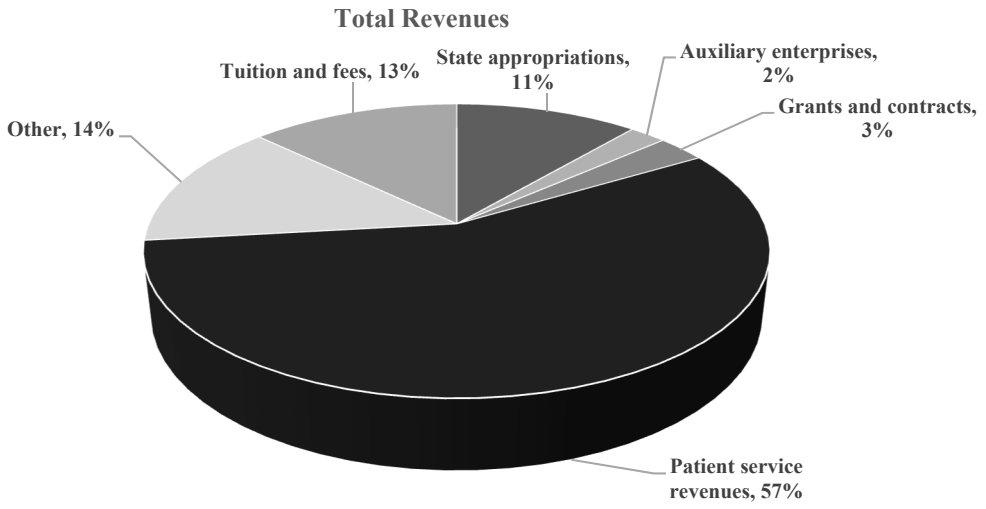
Condensed Schedules of Revenues, Expenses and Changes in Net Position

	2022	2021
Operating revenues:		
Tuition and fees, net	$ 73,803	$ 69,782
Patient service revenues, net	340,212	300,334
Federal, state and private grants and contracts	20,374	18,888
Other	40,989	27,954
	475,378	416,958
Operating expenses:		
Salaries and benefits	273,547	286,797
Supplies and other services	187,487	156,470
Other	42,691	40,436
	503,725	483,703
Operating loss	(28,347)	(66,745)
Nonoperating revenues (expenses):		
State appropriations	64,548	60,783
Net investment income (loss)	(5,692)	24,949
Other, net	5,409	16,639
Net nonoperating revenues	64,265	102,371
Income (loss) before capital contributions and grants and additions to endowment	35,918	35,626
Capital contributions and grants and additions to endowment	18,544	6,757
Increase in net position	54,462	42,383
Beginning net position	338,959	213,633
Ending net position	$ 393,421	$ 256,016

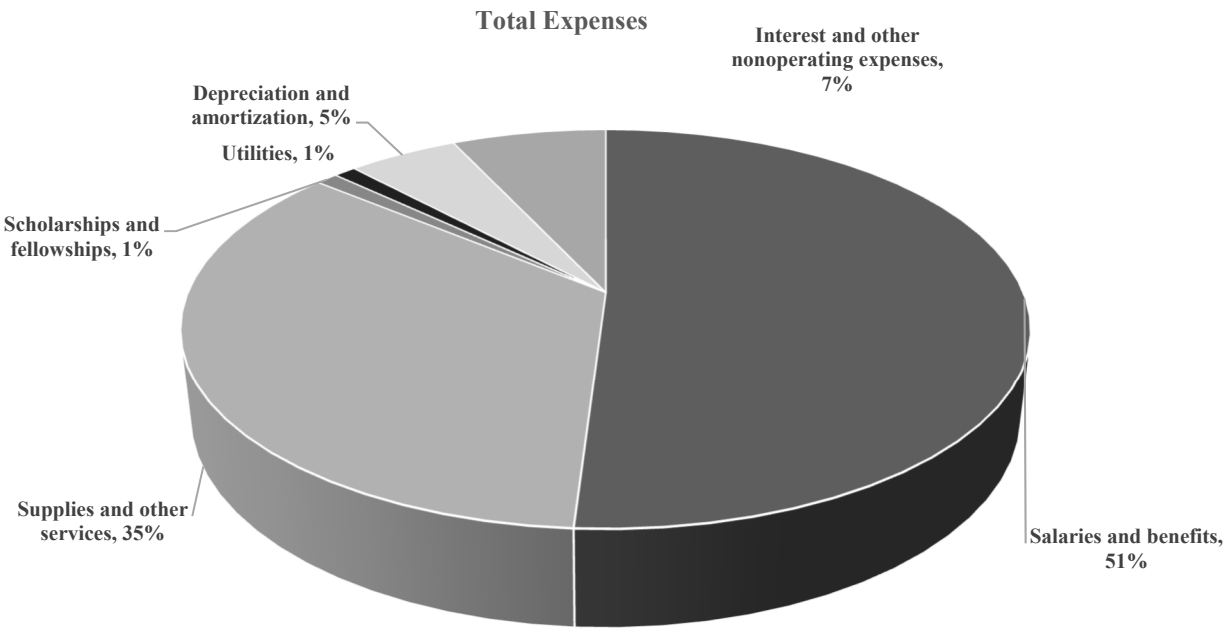
Condensed Schedules of Revenues, Expenses, and Changes in Net Position

	2022	2021
Capital contributions and grants and additions to endowment	18,544	6,757
Increase (decrease) in net position	54,462	42,383
Beginning net position	338,959	213,633
Ending net position	$ 393,421	256,016

Approximately 57% of total revenues of the University are patient service revenues. The remainder consists primarily of tuition and fees, state appropriations, grants and contracts and auxiliary enterprise revenues. The following illustration presents the major sources of total University revenues (operating, nonoperating and other) for the current period:



University expenses are presented using natural expense classifications. Salaries and benefits and supplies and other services represent the majority of the University's total expenses. The following illustration presents the University's total expenses, using natural classifications for the current period:



Functional classifications represent expenses categorized based on the function within the University. Such University functions include instruction, research, public service, academic support, student services, institutional support, operation and maintenance of plant and scholarships. Expenses related to auxiliary enterprise activities, USA Health and depreciation and amortization are presented separately.

As of March 31 2022, and 2021, respectively, approximately 54% and 59% of the University's total operating expenses were salaries and benefits.

For the periods ended March 31, 2022 and 2021, the University reported operating losses of approximately $28,347,000 and $66,745,000, respectively. Operating losses are offset partially by state appropriations, which, as mentioned earlier, are reported as nonoperating revenues. After considering all nonoperating revenues and expenses, the total change in net position was approximately $54,462,000 and $42,383,000 for the periods ended March 31, 2022 and 2021, respectively.

Capital Assets and Debt Administration

During the current period, significant construction projects that remain in progress at March 31, 2022 include University Commons Clinic, Supply Warehouse, the Transportation building, Campus Storm Shelter, Free Standing Emergency Room and major upgrades of infrastructure on the University's main campus.

In March 2021, the University issued a new University Facilities Revenue Bond, Series 2021, with a face value of $40,555,000. The proceeds, along with internal contributions from the University, are financing USA Health facilities and transportation infrastructure. In July 2021, the University refinanced the Series 2012-A Bond with the University Facilities Revenue Bond, Series 2021-B with a face value of $15,387,000. The terms for Bonds 2016-B, 2016-C, and 2016-D were revised in September 2021 to address the removal of the LIBOR rate to be replaced by the ISDA-based replacement index after year ended September 30, 2021. The dates by which the Lender may cause all of the outstanding principal on such bonds to mature and become due and payable by the University were extended 5 years for each bond.

The University's bond credit rating is A1 (Stable) as rated by Moody's Investors Service and A+ (Stable) as rated by Standard and Poor's Global Ratings. Neither rating changed during the quarter ended March 31, 2022. Moody's Investors Service and Standard and Poor's Global Ratings affirmed their ratings in conjunction with their assessment of the Series 2020 and 2021 Bond issuances.

Economic Outlook

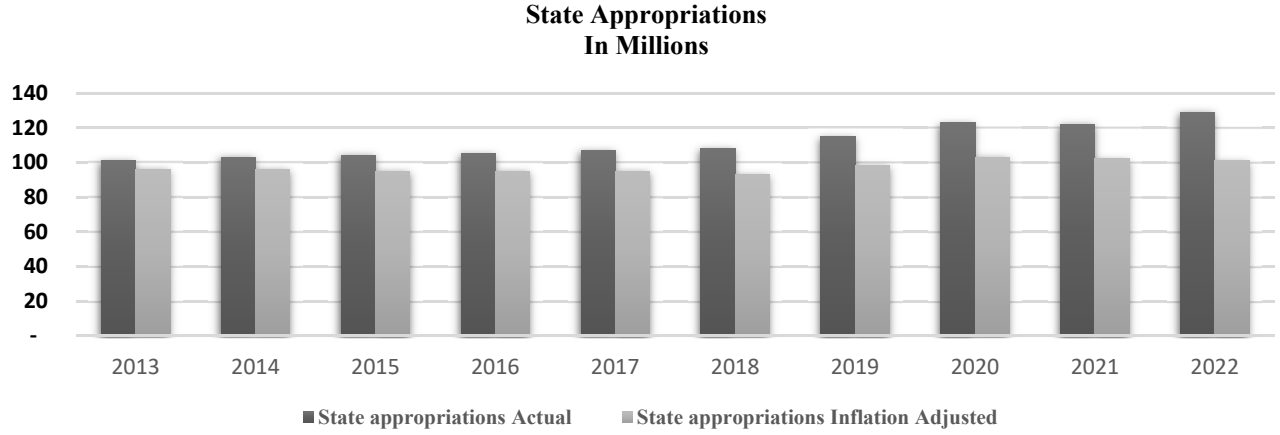
While, tuition and fee rates per credit hour have increased over the past ten years, there have been declines in enrollment since 2016. The University experienced a decline in enrollment of approximately 2% from Fall 2019 to Fall 2020 and an additional decline of 2% between Fall 2020 and Fall 2021, with declines primarily resulting from a decrease in international student enrollment and a decrease in the number of returning students.

During the same period, in-state tuition per credit hour for in-person classes has increased by approximately 30%. Similar increases have been experienced in out-of-state tuition and College of Medicine tuition. Web tuition has decreased slightly during that period.

A state appropriation in the amount of approximately $121,564,000 and $118,299,000 was authorized and received for the years ended September 30, 2021 and 2020, respectively. Additional appropriations of approximately $4,017,000 and $900,000 were received during fiscal year 2021 for advancement and technology, and certain healthcare initiatives.

A state appropriation in the amount of $129,098,000, representing an increase of approximately 6.2%, has been authorized for the year ending September 30, 2022. While no announcement has been made, the University is aware that reductions in the 2022 appropriation are possible.

The ten-year trend of state appropriations (actual and inflation-adjusted) for the University is as follows:



In addition to state appropriations, the University is subject to declines in general economic and political conditions in the United States and, specifically, the State of Alabama. Weakening of the economy, as well as changes in federal and state funding policies, could potentially have a negative impact on the University's enrollment, external funding, endowment performance and health care operations.

During the second fiscal quarter of 2020, the United States was thrust into the midst of a pandemic health crisis related to the spread of COVID-19 (the "Crisis"). While the impact of the pandemic has been managed to date, the ultimate economic impact on the operations of the University could be significant both from an operational and financial standpoint.

The University returned to normal operations for the Fall 2021 semester and USA Health operations have returned to a normal level with minimum impact on the finances of USA Health.

The University has taken all necessary steps to ensure that the University takes full advantage of the Coronavirus Aid, Relief and Economic Security Act of 2020 (the "CARES Act"). As of September 30, 2021, the University (including USA Health) has been awarded $93,064,000 in CARES Act, and other funding from federal and state sources for COVID-19 relief. Of this amount $68,749,000 was awarded in the year-ended September 30, 2021 and $24,315,000 was awarded in the year-ended September 30, 2020. Of the total amounts awarded $58,249,000 and $11,350,000 have been recognized as nonoperating revenue in the statements of revenues, expenses and changes in net position for the years ended September 30, 2021 and 2020, respectively.

Other than the issues presented above, University administration is not aware of any other currently known facts, decisions, or conditions that are expected to have a significant effect on the University's financial position or results of operations during fiscal year 2022 or beyond.

UNIVERSITY OF SOUTH ALABAMA
(A Component Unit of the State of Alabama)
Statements of Net Position
March 31, 2022 and 2021
(In thousands)

	2022	2021
Assets		
Current assets		
Cash and cash equivalents	$ 212,711	$ 151,133
Investments	47,046	37,357
Net patient receivables (net of allowance for doubtul accounts of $80,970 for 2022 and $79,937 for 2021)	60,704	51,539
Accounts receivable	2,054	26,305
Notes receivable, net	6,981	7,574
Prepaid expenses, inventories and other	13,930	12,157
Total current assets	343,426	286,065
Noncurrent assets		
Restricted cash and cash equivalents	49,126	93,309
Restricted investments	242,301	229,678
Investments	41,829	64,826
Accounts receivable	9,142	5,673
Notes receivable, net	398	432
Other noncurrent assets	31,485	17,895
Capital assets, net	847,510	819,725
Total noncurrent assets	1,221,791	1,231,538
Deferred outflows	226,058	175,599
Total assets and deferred outflows	1,791,275	1,693,202
Liabilities		
Current liabilities		
Accounts payable and accrued liabilities	69,206	78,113
Unrecognized revenues	68,044	88,971
Deposits	3,270	3,592
Current portion of other long-term liabilities	3,310	3,310
Current portion of long-term debt	23,964	24,625
Total current liabilities	167,794	198,611
Noncurrent liabilities		
Long-term debt, less current portion	455,585	478,017
Net pension liability	237,578	315,591
Net OPEB liability	205,378	260,646
Other long-term liabilities, less current portion	41,831	58,086
Total noncurrent liabilities	940,372	1,112,340
Deferred inflows	289,688	126,235
Total liabilities and deferred inflows	1,397,854	1,437,186
Net position		
Net investment in capital assets	416,707	390,863
Restricted, nonexpendable		
Scholarships	39,712	35,394
Other	31,872	31,705
Restricted, expendable		
Scholarships	37,186	30,343
Other	67,137	62,161
Unrestricted	(199,193)	(294,450)
Total net position	$ 393,421	$ 256,016

See accompanying notes to basic financial statements

UNIVERSITY OF SOUTH ALABAMA FOUNDATION

(Discretely Presented Component Unit of the University of South Alabama)

Consolidated Statements of Financial Position

March 31, 2022 and 2021

(In thousands)

Assets		**2022**	**2021**
Cash and cash equivalents	$	3,300	543
Investments:			
Equity securities		232,943	224,003
Timber and mineral properties		174,886	170,561
Real estate		9,031	23,118
Other		5,809	5,811
Other assets		528	529
Total assets	$	426,497	424,565
Liabilities and Net Assets			
Liabilities:			
Other liabilities		496	453
Total liabilities		496	453
Net assets:			
Without donor restrictions		63,831	81,316
With donor restrictions		362,170	342,796
Total net assets		426,001	424,112
Total liabilities and net assets	$	426,497	424,565

See accompanying notes to basic financial statements.

USA RESEARCH AND TECHNOLOGY CORPORATION

(A Component Unit of the University of South Alabama)

Statements of Net Position

March 31, 2022 and 2021

	2022	2021
Assets:		
Current assets:		
Cash and cash equivalents	$ 1,714,187	2,013,591
Rent receivable	179,669	173,661
Prepaid expenses and other current assets	16,284	529,745
Total current assets	1,910,140	2,716,997
Noncurrent assets:		
Intangible assets, net	182,467	181,614
Capital assets, net	19,407,863	19,233,031
Total noncurrent assets	19,590,330	19,414,645
Deferred outflows	841,081	1,005,017
Total assets and deferred outflows	22,341,551	23,136,659
Liabilities:		
Current liabilities:		
Deposits, other current liabilities, and accrued expenses	189,179	135,848
Unrecognized rent revenue	549,828	439,583
Current portion of notes payable	1,366,024	1,318,758
Total current liabilities	2,105,031	1,894,189
Noncurrent liabilities:		
Notes payable, excluding current portion	18,690,252	20,055,584
Total noncurrent liabilities	18,690,252	20,055,584
Total liabilities	20,795,283	21,949,773
Net position:		
Net investment in capital assets	282,499	554,497
Unrestricted	1,263,769	632,389
Total net position	$ 1,546,268	1,186,886

See accompanying notes to basic financial statements.

UNIVERSITY OF SOUTH ALABAMA HEALTH CARE AUTHORITY
(A Component Unit of the University of South Alabama)

Statement of Net Position

March 31, 2022 and 2021

	2022	2021
Current assets:		
Cash and cash equivalents	$ 2,668,952	$ 2,224,494
Investments	15,000	—
Patient receivables (net of allowance for doubtful accounts of approximately $2,874,000 and $1,095,000)	2,009,627	1,595,063
Inventories	75,976	81,480
Other current assets	1,370,952	1,211,342
Total current assets	6,140,507	5,112,379
Noncurrent assets:		
Capital assets, net	13,138,960	2,638,317
Total assets	19,279,467	7,750,696
Current liabilities:		
Accounts payable and accrued liabilities	3,205,352	2,602,999
Accrued salaries and wages	1,649,119	844,074
Unrecognized revenue	239,455	1,199,883
Current portion of capital lease obligations	14,595	2,323
Total current liabilities	5,108,521	4,649,279
Noncurrent liabilities:		
Capital lease obligations, less current portion	2,479	28,880
Total liabilities	5,111,000	4,678,159
Net position:		
Net investment in capital assets	12,305,746	2,606,096
Unrestricted (deficit)	1,862,721	466,441
Total net position	$ 14,168,467	$ 3,072,537

See accompanying notes to basic financial statements.

UNIVERSITY OF SOUTH ALABAMA
(A Component Unit of the State of Alabama)

Statements of Revenues, Expenses, and Changes in Net Position

Six months ended March 31, 2022 and 2021

(In thousands)

	2022	2021
Revenues		
Operating revenues		
Tuition and fees (net of scholarship allowance $16,188 and $19,695)	$ 73,803	$ 69,782
Patient service revenues (net of provision for bad debts)	340,212	300,334
Federal grants and contracts	10,021	11,844
State grants and contracts	4,798	2,455
Private grants and contracts	5,555	4,589
Auxiliary enterprises (net of scholarship allowance $408 and $609)	12,938	10,823
Other operating revenues	28,051	17,131
Total operating revenues	475,378	416,958
Expenses		
Operating expenses		
Salaries and benefits	273,547	286,797
Supplies and other services	187,487	156,470
Scholarships and fellowships	6,139	7,810
Utilities	7,645	6,631
Depreciation and amortization	28,907	25,995
Total operating expenses	503,725	483,703
Operating loss	(28,347)	(66,745)
Nonoperating revenues (expenses)		
State appropriations	64,548	60,783
Net investment income	(5,692)	24,949
Interest on indebtedness	(11,125)	(5,655)
Other nonoperating revenues	35,152	35,097
Other nonoperating expenses	(18,618)	(12,803)
Net nonoperating revenues	64,265	102,371
Income (loss) before capital contributions and additions to endowment	35,918	35,626
Capital contributions and grants	13,665	2,758
Additions to endowment	4,879	3,999
Increase in net position	54,462	42,383
Net position		
Beginning of period	338,959	213,633
End of period	$ 393,421	$ 256,016

See accompanying notes to basic financial statements

UNIVERSITY OF SOUTH ALABAMA FOUNDATION

(Discretely Presented Component Unit of the University of South Alabama)

Consolidated Statement of Activities and Changes in Net Assets

Nine months ended March 31, 2022

(In thousands)

	Without Donor Restrictions	With Donor Restrictions	Total
Revenues, gains, losses and other support:			
Net realized and unrealized gains on investments	$ 4,452	10,861	15,313
Rents, royalties and timber sales	2,003	146	2,149
Interest and dividends	1,297	471	1,768
Gifts	154	2,438	2,592
Other income	2	—	2
Required match of donor contributions	(209)	209	—
Interfund interest	(146)	146	—
Net assets released from program restrictions	26,001	(26,001)	—
Total revenues, gains, losses and other support	33,554	(11,730)	21,824
Expenditures:			
Program services:			
Faculty support	1,626	—	1,626
Scholarships	670	—	670
Other	24,861	—	24,861
Total program service expenditures	27,157	—	27,157
Management and general	2,068	—	2,068
Other investment expense	970	—	970
Depreciation and depletion expense	1,571	—	1,571
Total expenditures	31,766	—	31,766
Change in net assets	1,788	(11,730)	(9,942)
Net assets – beginning of year	62,043	373,900	435,943
Net assets – end of year	$ 63,831	362,170	426,001

See accompanying notes to basic financial statements.

UNIVERSITY OF SOUTH ALABAMA FOUNDATION

(Discretely Presented Component Unit of the University of South Alabama)

Consolidated Statement of Activities and Changes in Net Assets

Nine months ended March 31, 2022

(In thousands)

	Without Donor Restrictions	With Donor Restrictions	Total
Revenues, gains, losses and other support:			
Net realized and unrealized gains on investments	$ 5,461	38,578	44,039
Rents, royalties and timber sales	2,430	116	2,546
Interest and dividends	838	926	1,764
Gifts	1	7	8
Other income	76	—	76
Required match of donor contributions	(7)	7	—
Interfund interest	(124)	124	—
Net assets released from program restrictions	4,250	(4,250)	—
Total revenues, gains, losses and other support	12,925	35,508	48,433
Expenditures:			
Program services:			
Faculty support	1,346	—	1,346
Scholarships	641	—	641
Other	3,624	—	3,624
Total program service expenditures	5,611	—	5,611
Management and general	1,681	—	1,681
Other investment expense	1,283	—	1,283
Depreciation and depletion expense	2,869	—	2,869
Total expenditures	11,444	—	11,444
Change in net assets	1,481	35,508	36,989
Net assets – beginning of year	79,835	307,288	387,123
Net assets – end of year	$ 81,316	342,796	424,112

See accompanying notes to basic financial statements.

USA RESEARCH AND TECHNOLOGY CORPORATION

(A Component Unit of the University of South Alabama)

Statements of Revenues, Expenses, and Changes in Net Position

Six months ended March 31, 2022 and 2021

	2022	2021
Operating revenues	$ 2,086,239	1,897,938
Operating expenses:		
Building management and operating expenses	576,274	450,812
Depreciation and amortization	641,111	579,251
Legal and administrative fees	154,011	182,787
Insurance	16,946	16,952
Total operating expenses	1,388,342	1,229,802
Operating income	697,897	668,136
Nonoperating revenues (expenses):		
Interest expense	(469,018)	(513,581)
Other	3,917	1,641
Net nonoperating expenses	(465,101)	(511,940)
Change in net position	232,796	156,196
Net position:		
Beginning of year	1,313,472	1,030,690
End of year	$ 1,546,268	1,186,886

See accompanying notes to basic financial statements.

UNIVERSITY OF SOUTH ALABAMA HEALTH CARE AUTHORITY
(A Component Unit of the University of South Alabama)

Statement of Revenues, Expenses, and Changes in Net Position

Six months ended March 31, 2022 and 2021

	2022	2021
Operating revenues:		
Patient service revenues (net of provision for bad debts of $721,099 and $1,009,562)	$ 17,911,891	$ 11,915,374
Federal grants and contracts	—	439,990
State grants and contracts	—	30,000
Other operating revenues	3,016,961	704,966
Total operating revenues	20,928,852	13,090,330
Operating expenses:		
Salaries and benefits	19,582,553	14,960,717
Building and equipment expenses	3,361,611	2,248,226
Medical and surgical supplies	2,205,629	1,690,068
Other expenses	6,230,504	2,965,510
Depreciation and amortization	327,553	189,468
Total operating expenses	31,707,850	22,053,989
Operating loss	(10,778,998)	(8,963,659)
Nonoperating revenues (expenses):		
Investment income	28	1,663
Support from University of South Alabama	18,138,105	11,805,000
Interest expense	(432)	(1,016)
Total nonoperating revenues, net	18,137,701	11,805,647
Increase in net position	7,358,703	2,841,988
Net position at beginning of period	6,809,764	230,549
Net position at end of period	$ 14,168,467	$ 3,072,537

See accompanying notes to basic financial statements.

UNIVERSITY OF SOUTH ALABAMA
(A Component Unit of the State of Alabama)

Statements of Cash Flows

Six months ended March 31, 2022 and 2021

(In thousands)

	2022	2021
Cash flows from operating activities:		
Receipts related to tuition and fees	$ 56,187	$ 66,990
Receipts from and on behalf of patients and third-party payers	356,046	303,485
Receipts from grants and contracts	35,420	13,192
Receipts related to auxiliary enterprises	10,874	8,590
Payments to suppliers and vendors	(205,688)	(176,931)
Payments to employees and related benefits	(287,307)	(212,667)
Payments for scholarships and fellowships	(6,139)	(7,393)
Other operating receipts	33,756	16,014
Net cash provided by (used in) operating activities	(6,851)	11,280
Cash flows from noncapital financing activities:		
State appropriations	64,548	50,653
Endowment gifts	4,879	3,999
Agency funds received	762	1,033
Agency funds disbursed	(447)	(992)
Student loan program receipts	56,771	46,054
Student loan program disbursements	(56,954)	(46,269)
Other nonoperating revenues	36,915	(42,015)
Other nonoperating expenses	(112,899)	(12,910)
Net cash provided by (used in) noncapital financing activities	(6,425)	(447)
Cash flows from capital and related financing activities:		
Capital gifts and grants	13,665	2,758
Purchases of capital assets	(40,437)	(26,576)
Proceeds from sale of capital assets	43	-
Proceeds from issuance of capital debt	-	50,535
Principal payments on capital debt	10,261	(19,051)
Interest payments on capital debt	13,694	(13,364)
Net cash provided by (used in) capital and related financing activities	(2,774)	(5,698)
Cash flows from investing activities:		
Interest and dividends and realized gains (losses) on investments	921	4,832
Proceeds from sales of investments	60,112	35,317
Purchases of investments	(43,272)	(75,208)
Net cash provided by (used in) investing activities	17,761	(35,059)
Net increase (decrease) in cash and cash equivalents	1,711	(29,924)
Cash and cash equivalents (unrestricted and restricted):		
Beginning of period	260,123	274,366
End of period	$ 261,834	$ 244,442

See accompanying notes to basic financial statements

UNIVERSITY OF SOUTH ALABAMA

(A Component Unit of the State of Alabama)

Statements of Cash Flows

Six months ended March 31, 2022 and 2021

(In thousands)

	2022	2021
Reconciliation of operating loss to net cash used in operating activities:		
Operating loss	$ (28,347)	$ (66,745)
Adjustments to reconcile operating loss to net cash used in operating activities:		
Depreciation and amortization expense	28,907	25,994
Changes in operating assets and liabilities, net:		
Student receivables	3,337	4,253
Net patient service receivables	(6,878)	(5,743)
Grants and contracts receivables	8,483	(2,269)
Other receivables	8,847	(2,247)
Prepaid expenses, inventories and other	(135)	(4,562)
Accounts payable and accrued liabilities	(4,149)	75,360
Unrecognized revenue	(16,915)	(12,761)
Net cash used in operating activities	$ (6,850)	$ 11,280

See accompanying notes to basic financial statements.

(1) Summary of Significant Accounting Policies

(a) Reporting Entity

On May 3, 1963, the Governor of Alabama signed enabling legislation creating the University of South Alabama (the University). The accompanying basic financial statements present the financial position and activities of the University, which is a component unit of the State of Alabama. The financial statements of the University present the financial position, changes in financial position and, where applicable, cash flows of only that portion of the basic financial statements and the aggregate discretely presented component units of the State of Alabama that is attributable to the transactions of the University.

The financial reporting entity, as defined by Governmental Accounting Standards Board (GASB) Statement No. 14, *The Financial Reporting Entity*, and amended by GASB Statement No. 39, *Determining Whether Certain Organizations Are Component Units*, GASB Statement No. 61, *The Financial Reporting Entity: Omnibus,* and GASB Statement No. 80*, Blending Requirements for Certain Component Units,* consists of the primary government and all of its component units. Component units are legally separate organizations for which the primary government is financially accountable. In addition, the primary government may determine, through exercise of management's professional judgment, that the inclusion of an organization that does not meet the financial accountability criteria is necessary in order to prevent the reporting entity's financial statements from being misleading. In such instances, that organization is included as a component unit. Accordingly, the basic financial statements include the accounts of the University, as the primary government, and the accounts of the entities discussed below as component units.

GASB Statement No. 61 amended GASB Statements No. 14 and No. 39, and provides criteria for determining whether certain organizations should be reported as component units based on the nature and significance of their relationship with the primary government. Such criteria include the appointment of a voting majority of the board of the organization, the ability to impose the will of the primary government on the organization and the financial benefits/burden between the primary government and the potential component unit. The statement also clarifies reporting and disclosure requirements for those organizations. Based on these criteria as of September 30, 2021 and 2020, the University reports the University of South Alabama Foundation (USA Foundation), the USA Research and Technology Corporation (the Corporation) and the University of South Alabama Health Care Authority (HCA) as discretely presented component units.

The University is also affiliated with the South Alabama Medical Science Foundation (SAMSF), Gulf Coast TotalCare (Gulf Coast) and the University of South Alabama Foundation for Research and Commercialization (FRAC). These entities are considered component units of the University under the provisions of GASB Statements No. 14, 39, 61 and 80. However, these entities are not presented in the accompanying financial statements as the University does not consider them significant enough to warrant inclusion in the University's reporting entity.

GASB requires the University, as the primary government, to include in its basic financial statements, as a blended component unit, organizations that, even though they are legally separate entities, meet certain requirements. Based on these requirements, the University reports the Professional Liability Trust

Fund (PLTF), General Liability Trust Fund (GLTF), USA HealthCare Management, LLC (HCM), Jaguar Realty, LLC, USA Health Physician Billing Services, LLC, USA Health Hospital Billing Services, LLC, USA Health Anesthesia Billing Services, LLC, USA Health MCI Business Services, LLC, USA Health Children's and Women's Provider Based Clinics, LLC, USA Health Reference Lab Billing Services, LLC and USA Health West Mobile Imaging Center, LLC as blended component units. All significant transactions among the University and its blended component units have been eliminated.

(b) Professional Liability and General Liability Trust Funds

The medical malpractice liability of the University is maintained and managed in its separate Professional Liability Trust Fund in which the University, HCM, SAMSF and HCA are the only participants. In accordance with the bylaws of the PLTF, the president of the University is responsible for appointing members of the PLTF policy committee. Additionally, the general liability of the University, HCM, SAMSF, the Corporation and HCA is maintained and managed in its General Liability Trust Fund for which the University is responsible. The PLTF and GLTF are separate legal entities, which are governed by the University Board of Trustees through the University president. As such, PLTF and GLTF are reported as blended component units at fiscal year end.

(c) USA HealthCare Management, LLC

In June 2010, the University's Board of Trustees approved the formation of USA HealthCare Management, LLC. HCM was organized for the purpose of managing and operating on behalf of, and as agent for, substantially all of the health care clinical enterprise of the University. The University is the sole member of HCM. HCM commenced operations in October 2010, and is reported as a blended component unit at fiscal year end.

(d) USA Health Billing Limited Liability Companies

In fiscal year 2019, the University formed the USA Health Physician Billing Services, LLC, USA Health Hospital Billing Services, LLC, USA Health Anesthesia Billing Services, LLC and USA Health Reference Lab Billing Services, LLC as non-profit limited liability companies, whereby the University is the sole member. In fiscal year 2021, the University formed USA Health MCI Business Services, LLC and USA Health Children's and Women's Provider Based Clinics, LLC as not for profit limited liability companies, whereby the University is the sole member. In fiscal year 2022, the University formed USA West Mobile Imaging Center LLC as a non-profit limited liability company, whereby the University is the sole member. These companies were created to assist with the complex patient and insurance billing of USA Health, a division of the University that includes two hospitals and a cancer treatment center.

(e) University of South Alabama Health Care Authority

In May 2017, the University's Board of Trustees approved the formation of the University of South Alabama Health Care Authority (HCA). HCA is a public corporation created under and pursuant to the provisions of the State of Alabama University Authority Act of 2016. HCA employs physicians and staff of certain physician practice groups as determined appropriate by the University. Operations commenced on August 1, 2017. HCA presents its financial statements in accordance with GASB.

During fiscal year 2020, HCA formed USA Health IPA, LLC to operate as an independent physician association. HCA is the sole member of this limited liability company and reports it as a blended component unit.

During fiscal year 2021, HCA formed a majority owned limited liability company, USA BC ASC Holdco, LLC, which is anticipated to be an equity method investment. USA BC ASC Holdco, LLC also 100% owns USA Baldwin County ASC, LLC, which will operate an ambulatory surgery center.

In March 2022, HCA formed USA Health Mobile County ASC, LLC as a limited liability company, whereby HCA is the sole member. There was no financial activity for this entity during the six months ended March 30, 2022.

In March 2022, HCA purchased a 15% interest in USA Fairhope Physician Investors, LLC, a limited liability company that will develop and own real property to be used in the operation of the Baldwin County ambulatory surgery center

Since inception, HCA's operations have been partially funded by the University, with total support amounting to $25,765,000 during the year ended September 30, 2021 and $10,478,000 during the year ended September 30, 2020. As of March 31, 2022, the University has funded HCA in the amount of $18,138,000. This support is reported in nonoperating expenses on the University's statements of revenues, expenses, and changes in net position. Due to the significance of the relationship between the University and HCA, HCA is considered a component unit of the University.

(f) University of South Alabama Foundation

The University of South Alabama Foundation is a not-for-profit corporation that was organized for the purpose of promoting education, scientific research, and charitable purposes, and to assist in developing and advancing the University in furthering, improving, and expanding its properties, services, facilities, and activities. Because of the significance of the relationship between the University and the USA Foundation, the USA Foundation is considered a component unit of the University. The Board of Directors of the USA Foundation is not appointed or controlled by the University. The University receives distributions from the USA Foundation primarily for scholarship, faculty and other support. Total distributions received or accrued by the University for the years ended September 30, 2021 and 2020 were $10,698,000 and $10,280,000, respectively, and are included primarily in other nonoperating revenues and capital contributions and grants in the University's statements of revenues, expenses, and changes in net position. The USA Foundation presents its financial statements in accordance with standards issued by the Financial Accounting Standards Board (FASB). The USA Foundation is reported in separate financial statements because of the difference in the financial reporting format since the USA Foundation follows FASB rather than GASB pronouncements. The USA Foundation has a June 30 fiscal year end, which differs from the University's September 30 fiscal year end.

(g) USA Research and Technology Corporation

USA Research and Technology Corporation is a not-for-profit corporation that exists for the purpose of furthering the educational and scientific mission of the University by developing, attracting, and retaining technology and research industries in Alabama that will provide professional and career opportunities to

the University's students and faculty. Because of the significance of the relationship between the University and the Corporation, the Corporation is considered a component unit of the University. The Corporation presents its financial statements in accordance with GASB.

(h) Measurement Focus and Basis of Accounting

For financial reporting purposes, the University is considered a special purpose governmental agency engaged only in business type activities, as defined by GASB Statement No. 34, *Basic Financial Statements – and Management's Discussion and Analysis for State and Local Governments*, as amended by GASB Statement No. 35, *Basic Financial Statements and Management's Discussion and Analysis for Public Colleges and Universities*. Accordingly, the University's basic financial statements have been presented using the economic resources measurement focus and the accrual basis of accounting. Under the accrual basis, revenues are recognized when earned, and expenses are recorded when an obligation has been incurred.

(i) Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires that management make estimates and assumptions affecting the reported amounts of assets and liabilities, revenues and expenses, as well as disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

In particular, laws and regulations governing the Medicare and Medicaid programs are extremely complex and subject to interpretation. As a result, there is at least a reasonable possibility that recorded estimates related to these programs could change by a material amount in the near term.

(j) Cash and Cash Equivalents

Cash and cash equivalents are defined as petty cash, demand accounts, certificates of deposit, and any short-term investments that take on the character of cash. These investments have maturities of less than three months at the time of purchase and include repurchase agreements and money market accounts.

(k) Investments and Investment Income

The University reports the fair value of investments using the three-level hierarchy established under GASB Statement No. 72, *Fair Value Measurement and Application*. The fair value of alternative investments (low-volatility multi-strategy funds of funds) and certain private equity partnerships do not have readily ascertainable market values and the University values these investments in accordance with valuations provided by the general partners or fund managers of the underlying partnerships or companies, typically based on net asset value (NAV) of the partnership or commingled vehicle. Because some of these investments are not readily marketable, the estimated fair value is subject to uncertainty and, therefore, may differ from the fair value that would have been used had a ready market for the investment existed. Investments received by gift are recorded at fair value at the date of receipt. Changes in the fair value of investments are reported in net investment income.

(l) Derivatives

The University has adopted the provisions of GASB Statement No. 53, *Accounting and Financial Reporting for Derivative Instruments*. GASB Statement No. 53 establishes a framework for accounting and financial reporting related to derivative instruments, requiring the fair value of derivatives to be recognized in the basic financial statements. At March 31, 2022, the University had two hedging derivative instruments, interest rate swaps, in effect. In accordance with hedge accounting, the changes in fair values of the interest rate swaps are reported as changes in deferred inflows and outflows of resources and the fair values of the interest rate swaps are recognized in other long-term liabilities and deferred inflows and outflows of resources on the statements of net position since the interest rate swaps were deemed effective.

(m) Deferred Outflows and Inflows of Resources

Deferred outflows of resources consist of employer contributions to the Teacher's Retirement System of Alabama and the Public Education Employees Health Insurance Plan subsequent to the plans' measurement dates, changes in proportion and differences between employer contributions and proportionate share of contributions related to the OPEB plan, changes in actuarial and other assumptions related to the pension plan and the loss on the defeasement of certain bond amounts.

Deferred inflows of resources consist of the proportionate share of the differences between expected and actual experience related to the pension plan, net difference between projected and actual earnings on pension and OPEB plan investments, changes of assumptions in OPEB plan, changes in proportion and differences between employer contributions and proportionate share of contributions in pension plan, fair values of interest rate swaps and gain on the refunding of certain bond amounts.

(n) Bond Premiums, Discounts and Debt Extinguishment Costs

Bond premiums, discounts and debt extinguishment costs associated with the issuance of certain bond series are capitalized and amortized over the life of the respective bond series on a straight-line basis in accordance with generally accepted accounting principles.

(o) Accounts Receivable

Patient receivables primarily result from hospital and ambulatory patient service revenues. Accounts receivable - other includes amounts due from students, the federal government, state and local governments or private sources in connection with reimbursement of allowable expenditures made pursuant to the University's grants and contracts. Accounts and patient receivables are recorded net of estimated uncollectible amounts.

(p) Inventories

The University's inventories primarily consist of medical supplies and pharmaceuticals. Medical supplies and pharmaceuticals are stated at the lower of cost (first-in, first-out method) or market.

(q) Capital Assets

Capital assets are recorded at cost, if purchased, or, if donated, at acquisition value at the date of donation. Depreciation is provided over the estimated useful life of each class of depreciable assets using the straight-line method. Major renewals and renovations are capitalized. Costs for repairs and maintenance are expensed when incurred. When assets are retired or otherwise disposed of, the cost and related accumulated depreciation are removed from the accounts and the gain or loss, if any, is included in nonoperating revenues (expenses) in the statements of revenues, expenses, and changes in net position.

All capital assets other than land are depreciated using the following asset lives:

Buildings, infrastructure and certain building components	40 to 100 years
Fixed equipment	10 to 20 years
Land improvements	8 to 20 years
Library materials	10 years
Other equipment	4 to 15 years

Certain buildings are componentized for depreciation purposes.

The University evaluates impairment in accordance with GASB Statement No. 42, *Accounting and Financial Reporting for Impairment of Capital Assets and for Insurance Recoveries.* For the years ended September 30, 2021 and 2020, no impairments were recorded.

(r) Unrecognized Revenues

Student tuition, fees, and dormitory rentals are initially recorded as unrecognized revenues and then recognized over the applicable portion of each school term. Additionally, USA Health received Advanced Medicare funding which is reported as unrecognized revenue and then recognized as earned.

(s) Cost Sharing Multiple-Employer Pension Plan

Employees of the University are covered by a cost sharing multiple-employer defined benefit pension plan (the Plan) administered by the Teachers' Retirement System of Alabama (TRS). The TRS financial statements are prepared using the economic resources measurement focus and accrual basis of accounting. Contributions are recognized as revenues when earned, pursuant to plan requirements. Benefits and refunds are recognized as expenses when due and payable in accordance with the terms of the Plan. Expenses are recognized when the corresponding liability is incurred, regardless of when the payment is made. Investments are reported at fair value. Financial statements are prepared in accordance with requirements of the GASB. Under these requirements, the Plan is considered a component unit of the State of Alabama and is included in the State's Comprehensive Annual Financial Report.

(t) Postemployment Benefits Other Than Pensions (OPEB)

Employees of the University are covered by a cost sharing multiple-employer other post-employment benefit plan administered by the Alabama Retired Education Employees Health Care Trust (Trust). The Trust's financial statements are prepared using the economic resources measurement focus and accrual basis of accounting. This includes for purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the Trust and additions to/deductions from the Trust's fiduciary net position. Plan member contributions are recognized in the period in which the contributions are due. Employer contributions are recognized when due pursuant to plan requirements. Benefits are recognized when due and payable in accordance with the terms of the plan. In accordance with GASB, the Trust is considered a component unit of the State of Alabama and is included in the State's Comprehensive Annual Financial Report.

(u) Classification of Net Position

The University's net position is classified as follows:

Net investment in capital assets reflects the University's total investment in capital assets, net of outstanding debt obligations related to those capital assets. To the extent debt has been incurred but not yet expended for capital assets, such debt is excluded from the calculation of net investment in capital assets.

Restricted, nonexpendable net position consists of endowment and similar type funds for which donors or other outside sources have stipulated, as a condition of the gift instrument, that the principal is to be maintained inviolate and in perpetuity, and invested for the purpose of producing present and future income, which may either be expended or added to principal.

Restricted, expendable net position includes resources that the University is legally or contractually obligated to spend in accordance with restrictions imposed by external parties.

Unrestricted net position represents resources derived from student tuition and fees, state appropriations, patient service revenues, sales and services of educational activities and auxiliary enterprises. Auxiliary enterprises are substantially self-supporting activities that provide services for students, faculty, and staff. While unrestricted net position may be designated for specific purposes by action of management or the Board of Trustees, they are available for use at the discretion of the governing board to meet current expenses for any purpose. Substantially all unrestricted net position is designated for academic and research programs and initiatives, and capital programs.

When an expense is incurred that can be paid using either restricted or unrestricted resources, the University addresses each situation on a case-by-case basis prior to determining the resources to be used to satisfy the obligation.

(v) Scholarship Allowances and Student Financial Aid

Student tuition and fees, and certain other revenues from students, are reported net of scholarship discounts and allowances in the statements of revenues, expenses and changes in net position. Scholarship discounts and allowances are the difference between the stated charge for goods and services provided by the University and the amount paid by students and/or third parties making payments on the students' behalf. Certain governmental grants, such as Pell grants and other federal, state, or nongovernmental programs are recorded as either operating or nonoperating revenues in the University's basic financial statements based on their classification as either an exchange or nonexchange transaction. To the extent that revenues from such programs satisfy tuition and fees and certain other student charges, the University has recorded a scholarship discount and allowance.

(w) Donor Restricted Endowments

The University is subject to the "Uniform Prudent Management of Institutional Funds Act" (UPMIFA) of the Code of Alabama. This law allows the University, unless otherwise restricted by the donor, to spend net appreciation, realized and unrealized, of the endowment assets. The law also allows the University to appropriate for expenditure or accumulate to an endowment fund such amounts as the University determines to be prudent for the purposes for which the endowment fund was established. The University's endowment spending policy provides that 4.5% of the five-year invested net asset moving average value (inclusive of net realized and unrealized gains and losses), as measured at September 30, is available annually for spending. The University's policy is to retain the endowment interest and dividend income and net realized and unrealized appreciation with the endowment after distributions allowed by the spending policy have been made. These amounts, unless otherwise directed by the donor, are included in restricted, expendable net position.

(x) Classification of Revenues

The University has classified its revenues as either operating or nonoperating revenues.

Operating revenues include activities that have the characteristics of exchange transactions such as student tuition and fees, net of scholarship discounts and allowances; patient service revenues, net of provision for bad debts; most federal, state and local grants and contracts; and sales and services of auxiliary enterprises, net of scholarship allowances.

Nonoperating revenues include activities that have the characteristics of nonexchange transactions, such as state appropriations, investment income and gifts and contributions.

(y) Gifts and Pledges

Pledges of financial support from organizations and individuals representing a conditional promise to give are recognized in the basic financial statements once all eligibility requirements, including time requirements, have been met. In the absence of such a promise, revenue is recognized when the gift is received. Endowment pledges generally do not meet eligibility requirements, as defined by GASB Statement No. 33, *Accounting and Financial Reporting for Nonexchange Transactions*, and are not recorded as assets until the related gift has been received. Unconditional promises that are expected to be collected in future years are recorded at the present value of the estimated future cash flows.

(z) Grants and Contracts

The University has been awarded grants and contracts for which funds have not been received or expenditures made for the purpose specified in the award. These awards have not been reflected in the basic financial statements, but represent commitments of sponsors to provide funds for specific research or training projects. For grants that have allowable cost provisions, the revenue will be recognized as the related expenditures are made. For grants with work completion requirements, the revenue is recognized as the work is completed. For grants without either of the above requirements, the revenue is recognized as it is received.

(aa) Patient Service Revenues and Electronic Health Records Incentive Program

Patient service revenues are reported at estimated net realizable amounts due from patients, third-party payers and others for healthcare services rendered, including estimated retroactive revenue adjustments due to future audits, reviews and investigations. Retroactive adjustments are considered in the recognition of revenue on an estimated basis in the period the related services are rendered and such amounts are adjusted in future periods, as adjustments become known or as years are no longer subject to such audits, reviews and investigations.

(bb) Compensated Absences

The University accrues annual leave for employees as incurred at rates based upon length of service and job classification.

(cc) Recently Adopted Accounting Pronouncements

In 2021, the University adopted the provisions of GASB Statement No. 84, *Fiduciary Activities*, which addresses the criteria for identifying fiduciary of all state and local governments. The University also adopted provisions of GASB Statement, No. 90, *Majority Equity Interests*, in 2021. This Statement specifies that a majority equity interest in a legally separate organization should be reported as an investment using the equity method, with certain exceptions, if a government holding of the equity interest meets the definition of an investment. There was no significant impact to the University in 2021 related to this statement.

(2) Income Taxes

The University is classified as both a governmental entity under the laws of the State of Alabama and as a tax-exempt entity under Section 501(a) of the Internal Revenue Code as an organization described in Section 501(c)(3). Consistent with these designations, no provision for income taxes has been made in the accompanying basic financial statements.

(3) Cash and Cash Equivalents

Pursuant to the Security for Alabama Funds Enhancement Act, funds on deposit may be placed in an institution designated as a qualified public depository (QPD) by the State of Alabama. QPD institutions pledge securities to a statewide collateral pool administered by the State Treasurer's office. Such financial institutions contribute to this collateral pool in amounts proportionate to the total amount of public fund deposits at their respective institutions. The securities are held at the Federal Reserve Bank and are

designated for the State of Alabama. Additional collateral was not required for University funds on deposit with QPD institutions. At September 30, 2021 and 2020, the net public deposits subject to collateral requirements for all institutions participating in the pool totaled approximately $16.5 billion and $14.2 billion, respectively. The University had cash and cash equivalents, including restricted cash and cash equivalents, in the pool of $261,837,000 and $244,442,000 at March 31, 2022 and 2021, respectively.

At March 31, 2022, restricted cash and cash equivalents consist of $41,919,000 related to unspent proceeds from the issuance of University bonds for capital purchases as outlined in the bond indenture, $796,000 related to endowment funds, $0 related to collateral requirements of the interest rate swaps and $6,411,000 related to contributions restricted for the construction of Hancock Whitney Stadium.

At March 31, 2021, restricted cash and cash equivalents consist of $73,025,000 related to unspent proceeds from the issuance of University bonds for capital purchases as outlined in the bond indenture, $7,987,000 related to collateral requirements of the interest rate swaps and $9,024,000 related to contributions restricted for the construction of the football stadium.

(4) Investments

(a) University of South Alabama

The investments of the University are invested pursuant to the University of South Alabama "Non-endowment Cash Pool Investment Policies," the "Endowment Fund Investment Policy," and the "Derivatives Policy" (collectively referred to as the University Investment Policies) as adopted by the Board of Trustees. The purpose of the non-endowment cash pool investment policy is to provide guidelines by which commingled funds not otherwise needed to meet daily operational cash flows can be invested to earn a maximum return, yet still maintain sufficient liquidity to meet fluctuations in the inflows and outflows of University operational funds. Further, endowment fund investment policies exist to provide earnings to fund specific projects of the endowment fund, while preserving principal. The University Investment Policies require that management apply the "prudent person" standard in the context of managing its investment portfolio.

Certain investments, primarily related to the University's endowment assets, are pooled. The University uses this pool to manage its investments and distribute investment income to individual endowment funds.

Investments of the University, by type, at fair value, are as follows at March 31, 2022 and 2021 (in thousands):

	2022	2021
U.S. Treasury securities	$ 4,315	$ 5,992
U.S. federal agency notes	59,929	58,952
Commingled equity funds	80,605	70,696
Commingled fixed income funds	57,065	89,347
Marketable equity securities	62,509	43,936
Marketable debt securities	5,537	4,763
Private equity	20,975	17,939
Managed income alternative investments (low-volatility multi-strategy funds of funds)	40,241	40,235
	$ 331,176	$ 331,860

At March 31, 2022, restricted investments consist of $38,085,000 related to collateral requirements of the interest rate swaps and $204,216,000 related to endowment funds.

At March 31, 2021, restricted investments consist of $39,930,000 related to collateral requirements of the interest rate swaps and $193,021,000 related to endowment funds.

At March 31, 2022 and 2021, $39,803,000 and $44,722,000, respectively, of cumulative appreciation in fair value of investments of donor-restricted endowments was recognized and is included in restricted expendable net position in the accompanying statements of net position.

(i) *Credit Risk and Concentration of Credit Risk*

Non-Endowment Cash Pool Investment Policy

The University Investment Policies limit investment in corporate bonds to securities with a minimum “A” rating, at the time of purchase, by both Moody’s and Standard and Poor’s. Investments in corporate paper are limited to issuers with a minimum quality rating of P-1 by Moody’s, A-1 by Standard and Poor’s or F-1 by Fitch.

Additionally, the University Investment Policies require that not more than 10% of the cash, cash equivalents and investments of the University be invested in the obligations of a single private corporation and not more than 35% of the cash, cash equivalents and investments of the University be invested in the obligations of a single government agency.

Endowment Fund Investment Policy

The University Investment Policies limit investment in fixed income securities to securities with a minimum “BAA” rating, at the time of purchase, by both Moody’s and Standard and Poor’s. Money Market Funds selected shall contain securities whose credit rating at the absolute minimum would be rated investment grade by Standard and Poor’s, and/or Moody’s. Investment in fixed income securities within

the fixed income portfolio shall be restricted to only investment grade bonds rated “BAA” or higher. Any investment in below investment grade bonds shall be considered an equity or fixed income alternative investment.

Additionally, the University Investment Policies require that not more than 5% of the Endowment Fund assets of the University be allocated to an individual investment manager and no more than 25% of the Endowment Fund assets be allocated to a “Fund of Funds” or multi-manager fund.

The University’s exposure to credit risk and concentration of credit risk at March 31, 2022 and 2021 is as follows:

	2022	
	Credit rating	**Percentage of total investments**
Federal National Mortgage Association	AAA	0.6 %
Federal Home Loan Mortgage Corporation	AAA	3.1
Federal Home Loan Banks	AAA	8.6
Federal Farm Credit Banks Funding Corporation	AAA	5.8
Common Fund Bond Fund	A+	6.2
PIMCO Pooled Bond Fund	BAA+/AA/A	10.1
MSIFT Ultra Fixed Income Funds	AAAf	0.6
Blackrock Credit Strategies Income Fund	Not rated	0.3
US Treasury securities	AAA	1.3
Marketable debt securities	Various	1.7

	2021	
	Credit rating	**Percentage of total investments**
Federal National Mortgage Association	AAA	2.5 %
Federal Home Loan Mortgage Corporation	AAA	7.7
Federal Farm Credit Banks Funding Corporation	AAA	7.5
Common Fund Bond Fund	AAA	6.3
PIMCO Pooled Bond Fund	BAA+/AA/A	15.5
MSIFT Ultra Fixed Income Funds	AA	5.1
US Treasury securities	AAA/AA+	1.8
Marketable debt securities	Various	1.4

(ii) Interest Rate Risk

At March 31, 2022 and 2021, the maturity dates of the University's fixed income investments are as follows (in thousands):

	2022				
		Years to maturity			
	Fair value	Less than 1	1–5	6–10	More than 10
U.S. Treasury securities	$ 4,315	1,609	1,663	1,043	—
U.S. federal agency notes	59,929	—	52,463	4,854	2,612
Marketable debt securities	5,537	2,478	1,643	1,416	—
Commingled fixed income funds	57,065	1,996	29,847	4,618	20,604
	$ 126,846	6,083	85,616	11,931	23,216

	2021				
		Years to maturity			
	Fair value	Less than 1	1–5	6–10	More than 10
U.S. Treasury securities	$ 5,992	972	2,982	2,038	—
U.S. federal agency notes	58,952	447	55,090	—	3,415
Marketable debt securities	4,764	—	2,736	2,028	—
Commingled fixed income funds	89,346	33,433	31,484	3,497	20,932
	$ 159,054	34,852	92,292	7,563	24,347

Commingled fixed income funds are classified based on the weighted average maturity of the individual investment instruments within each fund.

The University's Investment Policies do not specifically address the length to maturity on investments which the University must follow; however, they do require that the maturity range of investments be consistent with the liquidity requirements of the University.

(iii) Custodial Credit Risk

Custodial credit risk is the risk that, in the event of a failure of the counterparty to a transaction, an organization will not be able to recover the value of investment or collateral securities that are in the possession of an outside party. The University's investments are held by third party institutions in the name of the University. The University's Investment Policies do not specifically address custodial credit risk.

(iv) Mortgage-Backed Securities

The University, from time to time, invests in mortgage-backed securities such as the Federal Home Loan Mortgage Corporation (FHLMC), the Federal National Mortgage Association (FNMA) and other government sponsored enterprises of the United States government. The University invests in these securities to increase the yield and return on its investment portfolio given the available alternative investment opportunities.

(v) Fair Value Measurement

Fair value measurements represent the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The University measures and records its investments using fair value measurement guidelines established by GASB Statement No. 72. These guidelines prioritize the inputs of valuation techniques used to measure fair value, as follows:

Level 1: Quoted prices for identical investments in active markets;

Level 2: Observable inputs other than quoted market prices; and,

Level 3: Unobservable inputs

The level in the fair value hierarchy that determines the classification of an asset or liability depends on the lowest level input that is significant to the fair value measurement. Observable inputs are derived from quoted market prices for assets or liabilities traded on an active market where there is sufficient activity to determine a readily determinable market price. Investments that are not traded on an active exchange and do not have a quoted market price are classified as unobservable inputs. The University's assets that have unobservable inputs consist of the investment in real estate, with fair value based on an independent third-party appraisal performed by qualified appraisers specializing in real estate investments, and of investments in private capital, with fair value determined by the investment managers and primarily utilizes management assumptions and best estimates after considering internal and external factors. Other assets included in the University's investment portfolio with unobservable inputs are the shares or units in certain partnerships or other commingled funds that do not have readily determinable fair values. For these funds, fair value is estimated using the net asset value reported by the investment managers as a practical expedient to fair value. Such investments have not been categorized within the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net position.

The following tables summarize the fair value measurements for all investment assets and liabilities carried at fair value as of March 31, 2022 and 2021 (in thousands):

	Asset fair value measurements at March 31, 2022			
Description	**Level 1**	**Level 2**	**Level 3**	**Total**
U.S. Treasury securities	$ 4,315	—	—	4,315
U.S. federal agency notes	—	59,929	—	59,929
Commingled equity funds	48,749	31,856	—	80,605
Commingled fixed income funds	36,461	20,604	—	57,065
Marketable equity securities	62,509	—	—	62,509
Marketable debt securities	5,537	—	—	5,537
Private equity	—	—	20,975	20,975
Total investments at fair value	$ 157,571	112,389	20,975	290,935
Investments measured at NAV:				
Private equity				2,166
Managed income alternative investments (low volatility multi-strategy funds of funds)				38,075
Total investments				$ 331,176

	Liability fair value measurements at March 31, 2022			
Description	**Level 1**	**Level 2**	**Level 3**	**Total**
Interest rate exchange agreements	$ —	29,252	—	29,252

Description	Asset fair value measurements at March 31, 2021 Level 1	Level 2	Level 3	Total
U.S. Treasury securities	$ 5,992	—	—	5,992
U.S. federal agency notes	—	58,952	—	58,952
Commingled equity funds	26,543	44,153	—	70,696
Commingled fixed income funds	68,415	20,932	—	89,347
Marketable equity securities	43,936	—	—	43,936
Marketable debt securities	4,763	—	—	4,763
Private equity	—	—	16,354	16,354
Total investments at fair value	$ 149,649	124,037	16,354	290,040
Investments measured at NAV:				
Private equity				1,585
Managed income alternative investments (low volatility multi-strategy funds of funds)				40,235
Total investments				$ 331,860

Description	Liability fair value measurements at March 31, 2021 Level 1	Level 2	Level 3	Total
Interest rate exchange agreements	$ —	38,490	—	38,490

A rollforward schedule of amounts for Level 3 financial instruments for the fiscal years ended March 31, 2022 and 2021 is as follows (in thousands):

Description	Private equity and real estate 2022	2021
Beginning balance	$ 19,510	13,472
Purchases	2,539	700
Net realized/unrealized gains (losses)	(542)	2,295
Sales	(533)	(130)
Ending balance	$ 20,974	16,337

(5) Noncurrent Liabilities

A summary of the University's noncurrent liability activity for the period ended March 31, 2022 follows (in thousands):

	Beginning balance	Additions	Reductions	Ending balance	Less amounts due within one year	Noncurrent liabilities
Long-term debt:						
Bonds payable	$ 482,244	$ —	$ (18,097)	$ 464,147	$ 18,899	$ 445,248
Notes payable	1,336	—	(356)	980	732	248
Capital lease obligations	11,936	5,831	(3,345)	14,422	4,333	10,089
Total long-term debt	495,516	5,831	(21,798)	479,549	23,964	455,585
Other noncurrent liabilities:						
Net pension liability	315,591	—	(78,013)	237,578	—	237,578
Net OPEB liability	260,646	—	(55,268)	205,378	—	205,378
Other long-term liabilities	54,438	—	(9,297)	45,141	3,310	41,831
Total other noncurrent liabilities	630,675	—	(142,578)	488,097	3,310	484,787
Total noncurrent liabilities	$ 1,126,191	$ 5,831	$ (164,376)	$ 967,646	$ 27,274	$ 940,372

A summary of the University's noncurrent liability activity for the period ended March 31, 2021 follows (in thousands):

	Beginning balance	Additions	Reductions	Ending balance	Less amounts due within one year	Noncurrent liabilities
Long-term debt:						
Bonds payable	$ 452,651	$ 50,535	$ (15,905)	$ 487,281	$ 17,251	$ 470,030
Notes payable	5,431	—	(526)	4,905	931	3,974
Capital lease obligations	13,272	620	(3,435)	10,457	6,443	4,014
Total long-term debt	471,354	51,155	(19,866)	502,643	24,625	478,018
Other noncurrent liabilities:						
Net pension liability	294,615	20,976	—	315,591	—	315,591
Net OPEB liability	103,288	157,359	—	260,647	—	260,647
Other long-term liabilities	56,275	6,781	(1,661)	61,395	3,310	58,085
Total other noncurrent liabilities	454,178	185,116	(1,661)	637,633	3,310	634,323
Total noncurrent liabilities	$ 925,532	$ 236,271	$ (21,527)	$ 1,140,276	$ 27,935	$ 1,112,341

Other long-term liabilities primarily consist of liabilities related to compensated absences and the fair value of derivatives. Amounts due within one year are included in current portion of other long-term liabilities and accounts payable and accrued liabilities.

In July 2018, the University converted a 2015 line of credit into a term loan for a period of five years, with monthly payments of $63,000 and interest accruing at the fixed rate of 3.85% per annum. The amount outstanding at March 31, 2022 and 2021 is $980,000 and $1,684,000, respectively, and is reported as long-term debt (and current portion thereof) in the statements of net position.

(a) USA Research and Technology Corporation

(i) Notes Payable

Notes payable from direct borrowings consisted of the following at March 31, 2022 and 2021:

	2022	2021
PNC Bank promissory note, 4.38%, payable through 2028	$ 11,490,281	11,965,232
University of South Alabama, 3.00%, payable through 2023	604,743	993,067
Hancock Whitney promissory note, 3.08%, payable through 2031	7,961,252	8,416,043
	$ 20,056,276	21,374,342

The first promissory note payable to PNC Bank has a 10-year term and amortization is based on a 20-year term. The promissory note payable is secured by an interest in tenant leases for Buildings II and III, and an interest in income received from rental of Buildings II and III. The Corporation agreed to not transfer or encumber the buildings or its leasehold interest in the real estate on which the buildings stand.

The second promissory note payable to PNC Bank had a 10-year term and amortization was based on a 20-year term. The promissory note payable was secured by an interest in tenant leases for Building I and the Dialysis Services Building, and an interest in income received from rental of Building I and the Dialysis Services Building. The Corporation agreed to not transfer or encumber the buildings or its leasehold interest in the real estate on which the buildings stand.

In fiscal 2021, the Corporation refinanced the second promissory note payable to PNC Bank by entering into an agreement with Hancock Whitney Bank for a promissory note payable with a 10-year term. Amortization of this note is based on a 10-year term and is secured by an interest in rental leases and an interest in income received from rental of Building I. The Corporation agreed to not transfer or encumber the buildings or its leasehold interest in the real estate on which the buildings stand.

In connection with the PNC notes and the Hancock Whitney note, the University entered into an agreement with the lender providing that for any year in which the Corporation's debt service coverage ratio is less than 1 to 1, the University will pay the Corporation rent equal to the amount necessary to bring the ratio to 1 to 1. The debt service coverage ratio is calculated by dividing the sum of unrestricted cash and cash equivalents at the beginning of the year (reduced by current year capital asset additions) and current year change in net position (determined without depreciation, amortization, and interest expenses) by current year debt service. For fiscal 2021, the Corporation's debt service coverage ratio was 1.55 to 1.

The Corporation's outstanding notes from direct borrowings with PNC Bank and Hancock Whitney Bank contain a provision that, in the event of default, PNC Bank or Hancock Whitney Bank may take any or all of the following actions: (a) declare the loan due and payable, (b) declare the note in default, and (c) exercise any other remedies or rights which it has under any instrument executed in connection

with the loan. Prior to any of these actions, however, PNC Bank and Hancock Whitney Bank will give the Corporation 30 days to cure the default. The Corporation's outstanding note from a direct borrowing with the University contains a provision that, in the event principal payments are not made when due, allows the University to declare the loan due and payable.

(ii) Debt Service on Long-Term Obligations

At March 31, 2022, total future debt service by fiscal year is as follows:

	Debt service on notes payable		
	Principal	**Interest**	**Total**
2022	676,996	378,354	1,055,350
2023	1,390,310	720,389	2,110,699
2024	1,021,700	676,194	1,697,894
2025	1,060,743	637,151	1,697,894
2026	1,101,324	596,570	1,697,894
2027-2031	14,805,203	1,264,104	16,069,307
Total	$ 20,056,276	4,272,762	24,329,038

(iii) Derivative Transaction

The Corporation was a party to a derivative with Wells Fargo Bank, N.A., the counterparty (successor to Wachovia Bank, N.A. the original counterparty). The derivative was a "receive-variable, pay-fixed" interest rate swap entered into in connection with the promissory note to Wells Fargo Bank, N.A.

The swap was terminated on June 20, 2018 as part of a transaction refunding the Wells Fargo loan with the proceeds of a loan from PNC Bank. The fee paid by the Corporation to Wells Fargo to terminate the swap was $1,478,000. Pursuant to GASB Statement No. 65, the fee is reported in deferred outflows on the statements of net position and amortized to interest expense according to the percentage of annual interest paid on the loan from PNC Bank to the total interest to be paid on that loan over the 118 months that were remaining on the Wells Fargo loan when the swap was terminated. At March 31, 2022 and 2021, the unamortized balance in deferred outflows was $841,081 and $1,005,017, respectively.

(6) Bonds Payable

Bonds payable consisted of the following at March 31, 2022 and 2021 (in thousands):

	2022	2021
University Facilities Revenue Capital Improvement Bonds, Series 2012-A, 2.92%, payable through August 2032	—	16,523
University Facilities Revenue Capital Improvement Bonds, Series 2013-A, 2.83%, payable through August 2033	21,290	22,764
University Facilities Revenue Capital Improvement Bonds, Series 2013-B, 2.83%, payable through August 2033	5,323	5,691
University Facilities Revenue Capital Improvement Bonds, Series 2013-C, 2.78%, payable through August 2028	5,179	5,841
University Facilities Revenue Refunding Bonds, Series 2014-A, variable rate payable at 68% of one-month LIBOR plus 0.73%, 2.36% at June 30, 2018, payable through March 2024	16,505	24,160
University Facilities Revenue Capital Improvement Bonds, Series 2015, 2.47%, payable through August 2030	3,375	3,750
University Facilities Revenue Refunding Bonds, Series 2016, 3.00% to 5.00%, payable through November 2037	74,455	77,455
University Facilities Revenue Refunding Bonds, Series 2016-B, variable rate payable at 68% of one-month LIBOR plus 0.72%, 2.35% at June 30, 2019, payable through December 2036, pursuant to the right of the holder to cause all principal to be due after December 1, 2021	20,000	20,000
University Facilities Revenue Refunding Bonds, Series 2016-C, variable rate payable at 68% of one-month LIBOR plus 0.77%, 2.40% at June 30, 2019, payable through December 2036, pursuant to the right of the holder to cause all principal to be due after December 1, 2023	35,000	35,000

	2022	2021
University Facilities Revenue Refunding Bonds, Series 2016-D, variable rate payable at 68% of one-month LIBOR plus 0.83%, 2.46% at June 30, 2019, payable through December 2036, pursuant to the right of the holder to cause all principal to be due after December 1, 2026	$ 45,000	$ 45,000
University Facilities Revenue Bonds, Series 2017, 2.00% to 5.00%, payable through October 2037	32,320	33,690
University Facilities Revenue Bonds, Series 2019-A, 5.00%, payable through April 1, 2049	47,750	47,750
Taxable University Facilities Revenue Bonds, Series 2019-B, 3.09% to 4.10%, payable through April 1, 2033	15,930	17,205
University Facilities Revenue Bonds, Series 2019-C, 1.87%, payable through April 1, 2030	14,528	16,112
University Facilities Revenue Bonds, Series 2020, 4%, payable through April 1, 2040	35,090	36,105
University Facilities Revenue Bonds, Series 2021, 4%, payable through April 1, 2041	39,380	40,555
University Facilities Revenue Bonds, Series 2021-B, 1.398%, payable through August 1, 2032	15,387	—
	426,512	447,601
Plus unamortized premium	39,096	41,250
Less unamortized debt extinguishment costs	(1,461)	(1,569)
	$ 464,147	$ 487,282

Substantially all student tuition and fee and auxiliary revenues secure University bonds. Additionally, security for all bonds includes USA Health Children's and Women's Hospital revenues in an amount not exceeding $10,000,000. The Series 2012-A Bonds began maturing in August 2013. In July 2021 the University issued 2021-B to refund the remaining Series 2012-A bonds. The Series 2013-A, 2013-B and 2013-C Bonds began maturing in August 2014 and are redeemable beginning in June 2023. The Series 2014-A Bonds began maturing in March 2015 and are redeemable by the University at any time. The Series 2015 Bonds began maturing in August 2015 and are redeemable beginning in June 2020. The Series 2016-A Bonds began maturing in November 2018 and are redeemable beginning in November 2026. The Series 2016-B, C and D Bonds will begin maturing in December 2024 and became redeemable as of December 2017. The Series 2017 Bonds began maturing in October 2017 and are redeemable beginning in October 2027. The Series 2019-A will begin maturing in April 2033. The Series 2019-B began maturing in April 2021. Both Series 2019-A and 2019-B are both redeemable beginning in April 2029. The Series 2019-C Bonds began maturing on April 1, 2020 and are not subject to redemption at the option of the University. Series 2020 Bonds began maturing on April 1, 2021 and are redeemable beginning April 1, 2030. Series 2021 Bonds will begin maturing on April 1, 2022 and are redeemable beginning April 1, 2041. The Series 2021 B Bonds began maturing on August 1, 2022 and are not subject to redemption at the option of the University.

In September 2016, the University issued its University Facilities Revenue Refunding Bonds, Series 2016, with a face value of $85,605,000. The proceeds from the Series 2016 Bonds were used to partially defease the Series 2008 Bonds. The funds were deposited into escrow trust funds to provide for the subsequent repayment of the Series 2008 Bonds when they were called in December 2018. Neither the assets of the escrow trust account nor the defeased indebtedness were included in the accompanying statements of net position. The loss on the defeasement of the Series 2008 Bonds of $7,859,000 was recorded as a deferred outflow and is being amortized over the remaining life of the Series 2016 Bonds. The undefeased portion of the Series 2008 bonds was paid in full in August 2018.

In December 2016, the University issued its University Facilities Revenue Refunding Bonds, Series 2016-B, C and D, with a face value totaling $100,000,000. The proceeds refunded the remaining outstanding Series 2006 Bonds. The gain on the refunding of the Series 2006 Bonds of $4,539,000 was recorded as a deferred inflow of resources and is being amortized over the remaining life of the Series 2016-B, C & D Bonds.

In February 2020, the University issued its University Facilities Revenue Bonds, Series 2020, with a face value of $37,005,000. The proceeds from the Series 2020 Bonds are financing a transportation hub, a warehouse building and improvements and new construction to certain USA Health facilities.

In March 2021, the University issued its University Facilities Revenue Bonds, Series 2021, with a face value of $40,555,000. The proceeds from the Series 2021 Bonds are financing USA Health facilities and transportation infrastructure. In July 2021, the University issued its University Facilities Revenue Refunding Bonds, Series 2021-B, with a face value of $15,387,000. The proceeds refunded the remaining Series 2012-A Bonds.

In September 2021, the terms for Bonds 2016-B, 2016-C and 2016-D were revised to address the removal of the LIBOR rate to be replaced by the ISDA-based replacement index after year ended September 30, 2021. The dates by which the Lender may cause all of the outstanding principal on such bonds to mature and become due and payable by the University were extended 5 years for each bond.

Approximately $4,609,000 and $20,713,000 of proceeds from the issuance of the Series 2020 Bonds remained unspent at March 31, 2022 and 2021 and is included in restricted cash and cash equivalents on the 2021 and 2020 statement of net position. Approximately $37,311,000 and $50,000,000 of proceeds from the issuance of the Series 2021 Bonds remained unspent at March 31, 2022 and 2021, respectively and are included in restricted cash and cash equivalents on the 2022 and 2021 statements of net position. All bond funds are restricted for capital purposes as outlined in the bond indentures. The University is subject to arbitrage restrictions on its bonded indebtedness prescribed by the U.S. Internal Revenue Service. As such, amounts are accrued as needed in the University's basic financial statements for any expected arbitrage liabilities. At March 31, 2022 and 2021, no amounts were due or recorded in the financial statements.

The University is subject to restrictive covenants related to its bonds payable.

Debt Service on Long-Term Obligations

Total debt service (which includes bonds and notes payable) by fiscal period March 31, 2022 is as follows (in thousands):

	Debt service on notes and bonds		
	Principal	**Interest**	**Total**
2022	$ 4,570	$ 2,424	$ 6,994
2023	22,942	14,106	37,048
2024	23,292	13,550	36,842
2025	21,289	12,962	34,251
2026	22,190	12,343	34,533
2027-2031	120,062	51,045	171,107
2032-2036	122,812	30,788	153,600
2037-2041	65,305	12,217	77,522
2042-2046	16,050	4,731	20,781
2047-2051	8,980	917	9,897
Subtotal	427,492	$ 155,083	$ 582,575
Plus (less):			
Unamortized bond premium	39,096		
Unamortized debt extinguishment costs	(1,461)		
Total	$ 465,127		

(7) Capital Lease Obligations

The University has entered into various capital leases as a method of financing medical equipment, computer software and hardware, a heat recovery system, transportation vehicles and other office equipment.

Future minimum capital lease payments at March 31, 2022, are as follows (in thousands):

Period ending March 31:		
2022		3,404
2023		3,267
2024		2,568
2025		1,819
2026		1,272
2027-2039		4,822
		17,152
Less amounts representing interest		(2,730)
Net minimum lease payments	$	14,422

These amounts are included in long-term debt (and current portion thereof) in the accompanying statements of net position.

(8) Derivative Transactions – Interest Rate Swaps

The University is a party to two derivatives with Wells Fargo Bank, the counterparty. In December 2013, Wells Fargo exercised its option with respect to the synthetic advance refunding of the Series 2004 Bonds to enter into an interest rate swap agreement with the University with an effective date of March 15, 2014. The resulting derivative is a “receive-variable, pay-fixed” interest rate swap. As part of the overall plan of the synthetic refunding of the Series 2004 Bonds, the University redeemed those bonds in April 2014 with proceeds from the Series 2014-A Bonds.

In September 2016, Wells Fargo exercised its option with respect to the synthetic advance refunding of the Series 2006 Bonds to enter into an interest rate swap agreement with the University with an effective date of September 1, 2016. The resulting derivative is a “receive-variable, pay-fixed” interest rate swap. As part of the overall plan of the synthetic refunding of the Series 2006 Bonds, the University redeemed those bonds in December 2016 with proceeds from the Series 2016-B, C & D Bonds.

The 2014 swap will terminate in March 2024, when the Series 2014-A Bonds mature. The notional amount of the swap will at all times match the outstanding principal amount of the bonds. Under the swap, the University pays the counterparty a fixed semi-annual payment based on an annual rate of 4.9753% and receives on a monthly basis a variable payment of 68% of the one-month LIBOR plus 0.25%. Conversely, the Series 2014-A Bonds bear interest on a monthly basis at 68% of the one-month LIBOR rate plus 0.73%.

The 2016 swap will terminate in December 2036, when the Series 2016-B, C & D Bonds mature. The notional amount of the swap will at all times match the outstanding principal amount of the bonds. Under the swap,

the University pays the counterparty a fixed semi-annual payment based on an annual rate of 5% and receives on a monthly basis a variable payment of 68% of the one-month LIBOR plus 0.25%. Conversely, the Series 2016-B, C & D Bonds bear a weighted average interest on a monthly basis at 68% of the one-month LIBOR rate plus 0.79%.

Fair value. The 2014 interest rate swap had a negative fair value of approximately $(9,138,000) at its inception. This borrowing arising from the 2014 interest rate swap, net of any amortization, is reported as other long-term liabilities on the statements of net position. The change in the fair value of the swap is reported as a deferred inflow and contra liability (other long-term liabilities) on the statements of net position since the interest rate swap is a hedging derivative instrument.

The 2016 interest rate swap had a negative fair value of approximately $(48,530,000) at its inception. This borrowing arising from the 2016 interest rate swap, net of any amortization, is reported as other long-term liabilities in the statements of net position. The change in the fair value of the swap is reported as a deferred inflow and contra liability (other long-term liabilities) on the statements of net position since the interest rate swap is a hedging derivative instrument.

The fair values of the interest rate swaps were estimated using the zero-coupon method. This method calculates the future net settlement payments required by the swap, assuming the current forward rates implied by the yield curve correctly anticipate future spot interest rates. These payments are then discounted using the spot rates implied by the current yield curve for hypothetical zero-coupon bonds due on the date of each future net settlement.

Risks Associated with these Transactions

Interest rate risk. As the LIBOR rate decreases, the net payments on the swaps increase. This, however, is mitigated by the fact that a decline in the LIBOR rate will also result in a decrease of the University's interest payments on the Series 2014-A and Series 2016-B, C & D Bonds. The University's exposure is limited to 0.48% and 0.54% of the notional amounts, the difference in the payment from the counterparty and the interest payment on the Series 2014-A and Series 2016-B, C & D Bonds.

Credit risk. As of March 31, 2022 and 2021, the University was not exposed to credit risk on the interest rate swaps because they had a negative fair value. However, if interest rates change and the fair value of the derivatives become positive, the University would have a gross exposure to credit risk in the amount of the derivative's fair value. The counterparty was rated Aa2 by Moody's Investor Services and A+ by Standard & Poor's Ratings Services as of September 30, 2021 and 2020.

Termination risk. The University may be required to terminate the swaps based on certain standard default and termination events, such as failure to make payments, breach of agreements and bankruptcy. As of the current date, no events of termination have occurred.

Derivative payments and hedged debt. As interest rates fluctuate, variable rate debt interest and net derivative payments will fluctuate. Using interest rates as of March 31, 2022 and calculating interest for

subsequent years using forward rates of one month LIBOR, debt service requirements for the 2014 interest rate swap payments, by fiscal year, are as follows (in thousands):

	Variable rate note		Interest rate	
	Principal	Interest	swap, net	Total
2022	$ 7,655	70	982	8,707
2023	8,050	131	550	8,731
2024	8,455	54	176	8,685
Total	$ 24,160	255	1,708	26,123

Debt service requirements for the 2016 interest rate swap payments, by fiscal year, are as follows (in thousands):

	Variable rate note		Interest rate	
	Principal	Interest	swap, net	Total
2022	$ —	668	2,237	2,905
2023	—	1,155	4,385	5,540
2024	—	1,403	4,137	5,540
2025	5,600	1,447	3,929	10,976
2026–2030	32,610	6,340	15,429	54,379
2031–2035	41,880	3,388	8,102	53,370
2036–2039	19,910	259	831	21,000
Total	$ 100,000	14,660	39,050	153,710

(9) Patient Service Revenues

USA Health, a division of the University, which includes two hospitals, a freestanding emergency room, a cancer treatment center and a physicians group, has agreements with governmental and other third-party payers that provide for reimbursement at amounts different from their established rates. Contractual adjustments under third-party reimbursement programs represent the difference between the USA Health's billings at established rates for services and amounts reimbursed by third-party payers.

A summary of the basis of reimbursement with major-third party payers follows:

Medicare – Substantially all acute care services rendered to Medicare program beneficiaries are paid at prospectively determined rates. These rates vary according to patient classification systems that are based on clinical, diagnostic, and other factors. Additionally, USA Health is reimbursed for both direct and indirect medical education costs (as defined), principally based on per-resident prospective payment amounts and certain adjustments to prospective rate-per-discharge operating reimbursement payments. USA Health is

generally paid for certain retroactively determined items at tentative rates, with final settlement determined after submission of annual cost reports by USA Health and audits by the Medicare fiscal intermediary.

USA Health University Hospital's Medicare cost reports have been audited by the Medicare fiscal intermediary through September 30, 2015.

USA Health Children's & Women's Hospital's Medicare cost reports have been audited by the Medicare fiscal intermediary through September 30, 2019.

Blue Cross – Inpatient services rendered to Blue Cross subscribers are paid at a contractually determined per diem rate based upon MS-DRG groupings. Outpatient services are reimbursed under a contractually determined reimbursement methodology based on BCBS EAPGs.

Revenues from the Blue Cross program accounted for approximately 28% and 29% of USA Health's net patient service revenues for the years ended September 30, 2021 and 2020, respectively

Medicaid – Inpatient services rendered to Medicaid program beneficiaries are reimbursed at all-inclusive prospectively determined per diem rates. Outpatient services are reimbursed based on an established fee schedule.

USA Health qualifies as a Medicaid essential provider and, therefore, also receives supplemental payments based on formulas established by the Alabama Medicaid Agency. There can be no assurance that USA Health will continue to qualify for future participation in this program or that the program will not ultimately be discontinued or materially modified.

Revenues from the Medicaid program accounted for approximately 25% and 26% of USA Health's net patient service revenues for the years ended September 30, 2021 and 2020, respectively.

Other – USA Health has entered into payment agreements with certain commercial insurance carriers, health maintenance organizations, and preferred provider organizations. The basis for payments to USA Health under these agreements include discounts from established charges and prospectively determined daily and case rates.

(10) Defined Benefit Cost Sharing Pension Plan

Employees of the University are covered by a cost sharing multiple-employer defined benefit pension plan administered by the TRS.

(a) Plan Description

The TRS was established in September 1939, under the provisions of Act 419 of the Legislature of 1939 for the purpose of providing retirement allowances and other specified benefits for qualified persons employed by State-supported educational institutions. The responsibility for the general administration and operation of the TRS is vested in its Board of Control. The TRS Board of Control consists of 15 trustees. The Plan is administered by the Retirement Systems of Alabama (RSA). Title 16-Chapter 25 of the code of Alabama grants the authority to establish and amend the benefit terms to the TRS Board of Control. The Plan issues a publicly available financial report that can be obtained at www.rsa-al.gov.

(b) Benefits Provided

State law establishes retirement benefits as well as death and disability benefits and any ad hoc increase in postretirement benefits for the TRS. Benefits for TRS members vest after ten years of creditable service. Tier 1 TRS members who retire after age sixty with ten years or more of creditable service or with twenty-five years of services (regardless of age) are entitled to an annual retirement benefit, payable monthly for life. Service and disability retirement benefits are based on a guaranteed minimum or formula method, with the member receiving payment under the method that yields the higher monthly benefit. Under the formula method, members of the TRS are allowed 2.0125% of their average final compensation (highest three of the last ten years) for each year of service.

Act 377 of the Legislature of 2012 established a new tier of benefits (Tier 2) for members hired on or after January 1, 2013. Tier 2 TRS members are eligible for retirement after age sixty-two with ten years or more of creditable service and are entitled to an annual retirement benefit, payable monthly for life. Service and disability retirement benefits are based on a guaranteed minimum or formula method, with the member receiving payment under the method that yields the highest monthly benefit. Under the formula method, Tier 2 members of the TRS are allowed 1.65% of their average final compensation (highest five of the last ten years) for each year of service. Members are eligible for disability retirement if they have ten years of credible service, are currently in-service, and determined by the RSA Medical Board to be permanently incapacitated form further performance of duty. Preretirement death benefits are calculated and paid to the beneficiary based on the member's age, service credit, employment status, and eligibility for retirement.

(c) Contributions

Covered members of the TRS contributed 5% of earnable compensation to the TRS as required by statute until September 30, 2011. From October 1, 2011, to September 30, 2012, covered members of the TRS were required by statute to contribute 7.25% of earnable compensation. Effective October 1, 2012, covered Tier 1 members of the TRS are required by statute to contribute 7.50% of earnable compensation. Certified law enforcement, correctional officers, and firefighters of the TRS contributed 6% of earnable compensation as required by statute until September 30, 2011. From October 1, 2011, to September 30, 2012, certified law enforcement, correctional officers, and firefighters of the TRS were required by statute to contribute 8.25% of earnable compensation. Effective October 1, 2012, certified law enforcement, correctional officers, and firefighters of the TRS are required by statute to contribute 8.50% of earnable compensation.

Tier 2 covered members of the TRS contribute 6% of earnable compensation to the TRS as required by statute. Tier 2 certified law enforcement, correctional officers, and firefighters of the TRS are required by statute to contribute 7% of earnable compensation.

Participating employers' contractually required contribution rates were 12.43% of annual pay for Tier 1 members and 11.34% of annual pay for Tier 2 members. These required contribution rates are a percent of annual payroll, actuarially determined as an amount that, when combined with member contributions, is expected to finance the costs of benefits earned by members during the year, with an additional amount to finance any unfunded accrued liability. Total employer contributions to the pension plan from the University were $21,566,000 and $21,413,000 for the years ended September 30, 2021 and 2020,

respectively. Contributions subsequent to measurement date will be recorded before fiscal year 2022 close. *

(d) Pension Liabilities, Pension Expenses, Deferred Outflows and Deferred Inflows of Resources Related to Pensions

At September 30, 2022 and 2021, the University reported a liability of $237,578,000 and $315,591,000, respectively, for its proportionate share of the collective net pension liability. At September 30, 2022, the collective net pension liability was measured as of September 30, 2021 and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of September 30, 2020. The University's proportion of the collective net pension liability is based on the employer's shares of contributions to the pension plan relative to the total employer contributions of all participating TRS employers. At the measurement date of September 30, 2021, the University's proportion of contributions to the pension plan was 2.521971%, which was a decrease of 0.029359% from its proportion measured as of September 30, 2020 of 2.551330%.

For the years ended September 30, 2022 and 2021, the University recognized pension expense of approximately $5,810,000 and $18,845,000, respectively, which is included in salaries and benefits on the statements of revenues, expenses, and changes in net position.

At September 30, 2022 and 2021, the University reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources (in thousands):

	2022	
	Deferred outflows of resources	**Deferred inflows of resources**
Net difference between projected and actual earnings on pension plan investments	$ —	56,080
Changes of assumptions	24,938	—
Differences between expected and actual experience	11,000	13,842
Changes in proportion and differences between employer contributions and proportionate share of contributions	—	21,733
Employer contributions subsequent to measurement date	*	—
	$ *	91,655

	2021	
	Deferred outflows of resources	**Deferred inflows of resources**
Net difference between projected and actual earnings on pension plan investments	$ 23,438	—
Changes of assumptions	3,282	—
Differences between expected and actual experience	15,619	5,473
Changes in proportion and differences between employer contributions and proportionate share of contributions	—	30,825
Employer contributions subsequent to measurement date	21,566	—
	$ 63,905	36,298

At September 30, 2021, approximately $21,566.000 reported as deferred outflows of resources related to pensions resulting from University contributions subsequent to the measurement date has been recognized as a reduction of the net pension liability for the year ending September 30, 2021. Contributions subsequent to measurement date for fiscal year 2022 will be available later this year. * Other amounts reported as deferred inflows of resources related to pensions will be recognized in pension expense as follows (in thousands):

Year ending September 30:	
2023	$ (14,587)
2024	(10,976)
2025	(13,258)
2026	(16,896)
2027	—
	$ (55,717)

(e) Actuarial Assumptions

The total pension liability as of September 30, 2022 and 2021 was determined by an actuarial valuation as of September 30, 2021 and 2020, using the following actuarial assumptions, applied to all periods included in the measurement:

	2022	2021
Inflation	2.50 %	2.75 %
Investment rate of return*	7.45	7.70
Projected salary increases	3.25-5.00	3.25-5.00

* Net of pension plan investment expense

The actuarial assumptions used in the September 30, 2019 valuation were based on the results of an actuarial experience study for the period October 1, 2010 through September 30, 2015. Mortality rates for TRS were based on the RP-2000 White Collar Mortality Table projected to 2020 using Scale BB and adjusted 115% for all ages for males and 112% for females.

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of geometric real rates of return for each major asset class are as follows:

	2022	
	Target allocation	**Long-term expected rate of return***
Fixed income	17.0 %	4.4 %
U.S. large stocks	32.0	8.0
U.S. mid stocks	9.0	10.0
U.S. small stocks	4.0	11.0
International developed market stocks	12.0	9.5
International emerging market stocks	3.0	11.0
Alternatives	10.0	10.1
Real estate	10.0	7.5
Cash equivalents	3.0	1.5
	100.0 %	

* Includes assumed rate of inflation of 2.50%

(f) Discount Rate

The discount rate used to measure the total pension liability as of both September 30, 2022 and 2021 was 7.45% and 7.70%, respectively. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that the employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

(g) Sensitivity of the University's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following table presents the University's proportionate share of the net pension liability calculated using the discount rate of 7.45%, as well as what the University's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.45%) or 1-percentage point higher (8.45%) than the current rate (in thousands):

	2022		
	1% Decrease (6.45)%	**Current rate (7.45)%**	**1% Increase (8.45)%**
University's proportionate share of collective net pension liability	$ 349,692	237,578	143,149

(h) Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in the separately issued RSA Comprehensive Annual Report for the fiscal year ended September 30, 2020 as well as prior year reports. The supporting actuarial information is included in the GASB Statement No. 68 Report for the TRS prepared as of September 30, 2020. The auditors' report dated February 2, 2021 on the total pension liability, total deferred outflows of resources, total deferred inflows of resources, and total pension expense for the sum of all participating entities as of September 30, 2020 along with supporting schedules is also available. The additional financial and actuarial information is available at www.rsa-al.gov.

(11) Other Employee Benefits

(a) Other Pension Plans

Certain employees of the University also participate in a defined contribution pension plan. The defined contribution pension plan covers certain academic and administrative employees, and participation by eligible employees is optional. The plan is administered by the University and the plan assets are held in annuity contracts and custodial accounts. The annuity contracts are with, and the custodial account assets are invested through investment options offered by, Teachers Insurance and Annuity Association – College Retirement Equities Fund (TIAA-CREF) and Variable Annuity Life Insurance Company (VALIC). Under this plan, contributions by eligible employees are matched equally by the University up to a maximum of 3% of current annual pay. The University contributed $422,000 and $462,000 in 2021 and 2020, respectively, representing 190 and 197 employees for 2021 and 2020, respectively, participating in this Plan.

All employees of HCM working at least half time are eligible to participate in a defined contribution pension plan. The plan is administered by HCM and the plan assets are held in annuity contracts and custodial accounts. The annuity contracts are with, and the custodial account assets are invested through investment options offered by, TIAA-CREF and VALIC. Under this plan, contributions by eligible employees are matched equally by HCM up to a maximum of 5% of current annual pay. HCM contributed $6,553,000 and $5,544,000 in 2021 and 2020, respectively, representing 1,984 and 1,436 employees, respectively, participating in this plan. University employees as of September 30, 2010, who later transfer to HCM, are immediately vested in the plan. All other employees do not vest until they have held employment with HCM for thirty-six months; at which time they become 100% vested in the plan.

(b) Compensated Absences

Regular University employees accumulate vacation and sick leave and hospital and clinical employees accumulate paid time off. These are subject to maximum limitations, at varying rates depending upon their employee classification and length of service. Upon separation of employment, employees who were hired before January 1, 2012 are paid all unused accrued vacation at their regular rate of pay up to a maximum of two times their annual accumulation rate. Employees hired after January 1, 2012 are not eligible for payment of unused accrued vacation or PTO hours upon separation of employment. The accompanying statements of net position include accruals for vacation pay and paid time off of approximately $12,644,000 and $12,962,000 at September 30, 2021 and 2020, respectively. The accrual is included in other long-term liabilities (and current portion thereof) in the accompanying financial

statements. No accrual is recognized for sick leave benefits since no terminal cash benefit is available to employees for accumulated sick leave.

(12) Other Post-Employment Benefit Plans

Retirees of the University are covered by the Public Education Employees Health Insurance Plan (PEEHIP), which is a cost sharing multiple-employer defined benefit OPEB plan administered by the TRS.

(a) Plan Description

The Alabama Retiree Health Care Funding Act of 2007 authorized and directed the Public Education Employees Health Insurance Board (Board) to create an irrevocable trust to fund postemployment healthcare benefits to retirees participating in PEEHIP. Active and retiree health insurance benefits are paid through the PEEHIP. The PEEHIP was established in 1983 pursuant to the provisions of the Code of Alabama 1975, Title 16, Chapter 25A to provide a uniform plan of health insurance for active and retired employees of state and local educational institutions and to fund benefits related to the plan. The responsibility for the general administration and operation of the PEEHIP is vested in its Board, which consists of 15 trustees. Title 16-Chapter 25 of the code of Alabama grants the authority to establish and amend the benefit terms to the PEEHIP Board. Effective for the year ended September 30, 2018, GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, requires the reporting of the net OPEB liability and the OPEB expense in the financial statements as well as enhanced financial statements note disclosures.

(b) Benefits Provided

PEEHIP offers a basic hospital medical plan to active members and non-Medicare eligible retirees or active employees and non-Medicare eligible retirees who do not have Medicare eligible dependents can enroll in a health maintenance organization (HMO). In addition to or in lieu of the basic hospital medical plan or HMO, the PEEHIP offers four optional plans: Hospital Indemnity, Cancer, Dental, and Vision. Also, PEEHIP members (only active and non-Medicare eligible) may elect the Supplemental Plan as their hospital medical coverage instead of the PEEHIP Hospital Medical Plan. This Supplemental Plan provides secondary benefits to the member's primary plan provided by another employer.

Effective January 1, 2017, Medicare eligible members and Medicare eligible dependents who are covered on a retiree contract were enrolled in the United Healthcare Group Medicare Advantage plan for PEEHIP retirees. The Medicare Advantage Prescription Drug (MAPD) plan is fully insured by United Healthcare and members are able to have all of their Medicare Part A, Part B, and Part D in one convenient plan.

(c) Contributions

The employer contribution to the health insurance premium is set forth by the Board annually.

Total employer contributions to the OPEB plan from the University were $6,868,000 and $7,947,000 for the years ended September 30, 2021 and 2020, respectively. Contributions for fiscal year 2022 will be updated when available. *

(d) OPEB Liabilities, OPEB Expenses, Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At September 30, 2022 and 2021, the University reported a liability of $205,378,000 and $260,646,000, respectively, for its proportionate share of the net OPEB liability. At September 30, 2022, the net OPEB liability was measured as of September 30, 2021 and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of September 30, 2020. The University's proportion of the net OPEB liability was based on a projection of the University's long-term share of contributions to the OPEB plan relative to the projected contributions of all participating employers, actuarially determined. At the measurement date of September 30, 2021, the University's proportion of contributions to the OPEB plan was 3.974950%, which was a decrease of 0.041260% from its proportion measured as of September 30, 2020 of 4.016210%.

For the years ended September 30, 2022 and 2021, the University recognized OPEB expense of approximately $1,286,000 and $7,208,000, respectively, which is included in salaries and benefits on the statements of revenues, expenses, and changes in net position.

At September 30, 2022 and 2021, the University reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources (in thousands):

	2022	
	Deferred outflows of resources	**Deferred inflows of resources**
Net difference between projected and actual earnings on OPEB plan investments	$ —	6,406
Differences between expected and actual experience	4,859	71,452
Changes of assumptions	73,143	79,606
Changes in proportion and differences between employer contributions and proportionate share of contributions	77,991	29,515
Employer contributions subsequent to the measurement date	*	—
	$ *	186,979

	2021	
	Deferred outflows of resources	**Deferred inflows of resources**
Net difference between projected and actual earnings on OPEB plan investments	$ —	11
Differences between expected and actual experience	6,610	93,709
Changes of assumptions	91,042	48,400
Changes in proportion and differences between employer contributions and proportionate share of contributions	99,698	36,524
Employer contributions subsequent to the measurement date	6,868	—
	$ 204,218	178,644

At September 30, 2021, approximately $6,868,000 reported as deferred outflows of resources related to OPEB resulting from University contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability in the year ended September 30, 2022. Contributions subsequent to measurement date for fiscal year 2022 will be available later this year. * Other amounts reported as deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows (in thousands):

Year ending September 30:	
2023	$ (15,970)
2024	(16,131)
2025	(15,794)
2026	14,704
2027	8,516
Thereafter	(6,310)
	$ (30,985)

(e) Actuarial Assumptions

The total OPEB liability as of September 30, 2022 and 2021 was determined by an actuarial valuation performed as of September 30, 2020 and 2019, respectively, using the following actuarial assumptions, applied to all periods included in the measurement:

	2022	2021
Inflation	2.50 %	2.75 %
Projected salary increases*	3.25%-5.00%	3.25%-5.00%
Long-term investment rate of return**	7.00 %	7.25 %
Municipal bond index rate at the measurement date	2.29	2.25
Municipal bond index rate at the prior measurement date	2.25	3.00
Projected year for fiduciary net position to be depleted	2051	2040
Single equivalent interest rate at the measurement date	3.97 %	3.05 %
Single equivalent interest rate at the prior measurement date	3.05	5.50 %
Healthcare cost trend rate		
Pre-medicare eligible	6.50 %	6.75 %
Medicare eligible	***	***
Ultimate trend rate		
Pre-medicare eligible	4.50 %	4.75 %
Medicare eligible	4.50 %	4.75 %
Year of ultimate trend rate		
Pre-medicare eligible	2028	2027
Medicare eligible	2025	2024

*** Initial medicare claims are set based on scheduled increases through plan year 2022

Rates of mortality for the period after service retirement are according to the RP-2000 White Collar Mortality Table projected to 2021 using scale BB and adjusted 115% for all ages for males and 112% for ages 78 and over for females. The rates of disabled mortality were based on the RP-2000 Disabled Mortality Table projected to 2020 using scale BB and adjusted 105% for males and 120% for females.

The decremental assumptions used in the valuation were selected based on the actuarial experience study prepared as of September 30, 2015, submitted to and adopted by the TRS on September 13, 2016. The remaining actuarial assumptions (e.g. initial per capita costs, health care cost trends, rate of plan participation, rates of plan election, etc.) used in the September 30, 2019 valuation.

The target asset allocation and best estimates of expected geometric real rates of return for each major asset class are summarized in the following table:

	2021	
	Target allocation	**Long-term expected real rate of return***
Fixed income	30 %	4.40 %
U.S. large stocks	38	8.00
U.S. mid stocks	8	10.00
U.S. small stocks	4	11.00
International developed market stocks	15	9.50
Cash	5	1.50
	100 %	

* Geometric mean, includes 2.5% inflation

(f) Discount Rate

The discount rate used to measure the total OPEB liability at September 30, 2020 and 2019 was 3.05% and 5.50%, respectively. The projection of cash flows used to determine the discount rate assumed that plan contributions will be made at the current contribution rates. Each year, the State specifies the monthly employer rate that participating employers must contribute for each active employee. Approximately 24.245% of the employer contributions were used to assist in funding retiree benefit payments in 2019. 14.802% of the employer contributions were used to assist in funding retiree benefit payments in 2020. It is assumed that the 14.802% will increase at the same rate as expected benefit payments for the closed group until reaching an employer rate of 20.000%, at which point this amount will increase by 1.00% in subsequent years. The long-term expected rate of return on OPEB plan investments will be determined based on the allocation by the asset class and by the mean and variance of real returns. The discount rate determination will use a municipal bond rate to the extent the trust is projected to run out of money before all benefits are paid. Therefore, the projected future benefit payments for all current plan members were projected through 2118. The long-term rate of return is used until the assets are expected to be depleted in 2040, after which the municipal bond rate is used.

(g) Sensitivity of the University's Proportionate Share of the Net OPEB Liability to Changes in the Health Care Cost Trend Rates and Discount Rates

The following table presents the University's proportionate share of the net OPEB liability calculated using the health care cost trend rate of 4.50%, as well as what the net OPEB liability would be if calculated

using 1-percentage point lower 3.50% or 1-percentage point higher 5.50% than the current rate (in thousands):

	2022		
	1% Decrease (3.50)%	Current rate (4.50)%	1% Increase (5.50)%
University's proportionate share of collective net OPEB liability	$ 161,155	205,378	262,356

The following table presents the University's proportionate share of the net OPEB liability calculated using the discount rate of 3.97%, as well as what the net OPEB liability would be if calculated using 1-percentage point lower 2.97% or 1-percentage point higher 4.97% than the current rate (in thousands):

	2022		
	1% Decrease (2.97)%	Current rate (3.97)%	1% Increase (4.97)%
University's proportionate share of collective net OPEB liability	$ 252,624	205,378	167,482

(h) OPEB Plan Fiduciary Net Position

Detailed information about the OPEB plan's fiduciary net position is available in the Alabama Retired Education Employees' Health Care Trust's financial statements for the fiscal year ended September 30, 2021 and 2020. The supporting actuarial information is included in the GASB Statement No. 74 Report for PEEHIP prepared as of September 30, 2021 and 2020. Additional financial and actuarial information is available at www.rsa-al.gov.

(13) Risk Management

The University, HCM, SAMSF and HCA participate in the PLTF and the University, HCM, SAMSF, the Corporation and HCA participate in the GLTF. An independent trustee administers both funds. These trust funds are revocable and use contributions by the University and HCA, together with earnings thereon, to pay liabilities arising from the performance of its employees, trustees and other individuals acting on behalf of the University. Any risk related to the payment of claims is the responsibility of the PLTF and GLTF. If the trust funds are ever terminated, appropriate provision for payment of related claims will be made and any remaining balance may be distributed to the participating entities in proportion to contributions made.

As discussed in note 1, the PLTF and GLTF are blended component units of the University, and as such are included in the financial statements of the University for the years ended September 30, 2021 and 2020. Claims and expenses are reported when it is probable that a loss has occurred and the amount of the loss can be reasonably estimated. Those losses include an estimate of claims that have been incurred but not

reported and the future costs of handling claims. These liabilities are generally based on actuarial valuations and are reported at their present value.

The University, HCM and HCA each participate in a separate self-insured health plan administered by unaffiliated entities. Administrative fees paid by the University for such services were approximately $2,767,000 and $2,560,000 in 2021 and 2020, respectively. Contributions by the University and its employees, together with earnings thereon, are used to pay liabilities arising from healthcare claims. It is the opinion of University administration that plan assets are sufficient to meet future plan obligations.

The changes in the total self-insurance liabilities for the years ended September 30, 2021 and 2020 for the PLTF, GLTF and health plan are summarized as follows (in thousands):

		2021	2020
Balance, beginning of year	$	39,995	39,400
Liabilities incurred and other additions		98,027	101,204
Claims, administrative fees paid and other reductions		(96,412)	(100,609)
Balance, end of year	$	41,610	39,995

These amounts are included in other long-term liabilities (and current portion thereof) and in accounts payable and accrued liabilities in the accompanying statements of net position.

(14) Other Related Parties and Related-Party Transactions

SAMSF is a not-for-profit corporation that exists for the purpose of promoting education and research at the University. At September 30, 2021, SAMSF had total assets of $10,684,000, net assets of $9,673,000, and total revenues of $1,750,000 for the year then ended. At September 30, 2020, SAMSF had total assets of $10,277,000, net assets of $9,130,000, and total revenues of $1,345,000 for the year then ended. SAMSF reimburses the University for certain administrative expenses and other related support services. No such amounts were received for such expenses in 2021 and 2020.

(15) Commitments and Contingencies

(a) Grants and Contracts

At September 30, 2021 and 2020, the University had been awarded approximately $80,663,000 and $53,257,000, respectively, in grants and contracts for which resources had not been received and for which reimbursable expenditures had not been made for the purposes specified. These awards, which represent commitments of sponsors to provide funds for research or training projects, have not been reflected in the accompanying basic financial statements, as the eligibility requirements of the awards have not been met. Advances are included in unrecognized revenues, and include amounts received from grant and contract sponsors which have not been expended under the terms of the agreements and, therefore, have not yet been included in revenues in the accompanying basic financial statements. Federal awards are subject to audit by federal agencies. The University's management believes any potential adjustment from such audits will not be material.

(b) Litigation

Various claims have been filed against the University alleging discriminatory employment practices and other matters. University administration and legal counsel are of the opinion the resolution of these matters will not have a material effect on the financial position or the statements of revenues, expenses and changes in net position of the University.

(c) Rent Supplement Agreements

The University has entered into two irrevocable rent supplement agreements with the Corporation and a financial institution. The agreements require that, in the event the Corporation fails to maintain a debt service coverage ratio of one to one with respect to all of its outstanding indebtedness, the University will pay to the Corporation any and all rent amounts necessary to cause the Corporation's net operating income to be equal to the Corporation's annual debt service obligations (see note 6). As of September 30, 2021 and 2020, no amounts were payable pursuant to these agreements.

(d) USA Research and Technology Corporation Leases

The Corporation leases space in Building I to five tenants under operating leases. One lease has a 5-year initial term expiring in October 2023 with two 5-year renewal options. The second lease has a 5-year term expiring in April 2024 with no renewal option. The third lease has a 5-year term expiring in July 2024 with no renewal option. The fourth lease has a 5-year initial term expiring in August 2024 with one 5-year renewal option. The fifth lease has a 90-month initial term expiring in June 2025 with two 5-year renewal options.

Space in Buildings II and III is leased under operating leases to the University and various other tenants. The leases have remaining terms varying from month-to-month to seven years.

Under leases for Buildings I, II, and III, the Corporation must pay all operating expenses of the buildings, including utilities, janitorial, maintenance, and insurance. Tenants will reimburse the Corporation for such expenses only as the total expenses for a year increase over the total expenses for the base year of the lease (which generally is the first calendar year of the lease term). Under Hub leases, the Corporation must pay all operating expenses of the space, without reimbursement from tenants.

Space under lease to the University was 73,487 and 64,385 square feet at September 30, 2021 and 2020, respectively.

The Corporation owns a building located on the premises of the USA University Hospital, which is leased to a single tenant. The Corporation paid for construction of the building shell and land improvements while the tenant paid for the cost of finishing the building's interior. The lease had a 10-year initial term, expiring in March 2020, with three 5-year renewal options. The lease was renewed for an additional 5 years, expiring in March 2025, with three 5-year renewal options. Under the lease, the tenant must also pay for utilities, taxes, insurance, and interior repairs and maintenance. The Corporation is responsible for repairs and maintenance to the exterior and HVAC system.

The Corporation, as lessor, had three ground leases in place at September 30, 2021. One lease is for a 40-year initial term expiring in October 2046 with 20-year, and 15-year renewal options. The second lease is for a 30-year initial term expiring in October 2036 with four 5-year renewal options. The third lease has a 38.5-year initial term expiring in September 2046 with 20-year and 15-year renewal options.

Minimum future rental revenues by fiscal year are as follows:

2022	$	3,508,946
2023		2,673,681
2024		2,007,227
2025		1,193,275
2026		789,248
2027–2049		6,569,689
Total	$	16,742,066

(16) Recently Issued Accounting Pronouncements

The GASB issued Statement No. 95, *Postponement of the Effective Dates of Certain Authoritative Guidance*, in May 2020. Statement 95 is effective immediately to provide temporary relief in light of the COVID-19 pandemic by postponing the effective dates of certain provisions of other GASB statements that are effective or scheduled to become effective for periods beginning after June 15, 2018. The effective date of the statements noted below have been adjusted to reflect the postponed effective date as allowed by Statement 95.

In June 2017, the GASB issued Statement No. 87, *Leases*, which will be effective for the University beginning with the fiscal year ending September 30, 2022. This statement establishes a single model for lease accounting whereby certain leases that were previously classified as operating leases will now be reported on the statements of net position.

In June 2018, the GASB issued Statement No. 89, *Accounting for Interest Cost Incurred before the End of a Construction Period*, which will be effective beginning with fiscal year September 30, 2022. This statement requires that interest cost incurred before the end of a construction period be recognized as an expense in the period in which the cost is incurred for financial statements prepared using the economic resources measurement focus.

In May 2019, the GASB issued Statement No. 91, *Conduit Debt Obligations*, which will be effective beginning with the fiscal year ending September 30, 2023. The objective of this statement is to clarify the definition of conduit debt obligations, establish that conduit debt is not a liability of the issuer, establish standards for reporting additional commitments and voluntary commitments extended by issuers and improve note disclosures.

In January 2020, the GASB issued Statement No. 92, *Omnibus 2020*. Effective for the fiscal year ending September 30, 2022, this statement adds clarifying language and implementation guidance for statements 73, 74, 84 and 87.

In March 2020, the GASB issued statement No. 93, *Replacement of Interbank Offered Rates* and Statement No. 94, *Public-Private and Public-Public Partnerships and Availability Payment Arrangements*. This statement, effective for periods ending after December 31, 2021, addresses financial reporting implications related to the replacement of LIBOR, which is expected to cease to exist in its current form at the end of 2021.

In May 2020, the GASB issued Statement No. 96 *Subscription Based Information Technology Arrangements* effective beginning with the fiscal year ending September 30, 2023 and Statement No. 97 *Certain Component Unit Criteria, and Accounting and Financial Reporting for Internal Revenue Code Section 457 Plans Deferred Compensation Plans – An Amendment of GASB Statements No. 14 and No. 84, and a Supersession of GASB Statement No. 32*, effective beginning with the fiscal year ending September 30, 2022. Statement No. 96 requires subscription-based information technology arrangements (SBITA) be recorded as both an intangible asset and a corresponding subscription liability, provides capitalization criteria for outlays related to non-subscription payments, and requires note disclosures for SBITA. The objective of Statement No. 97 is to improve consistency and comparability of reporting for those entities who rely on the government to perform the duties of a governing board in its absence, mitigate the costs of reporting for defined contribution plans, and improve relevance, consistency, and comparability of accounting and financial reporting of Section 457 plans that meet the definition of a pension plan.

In October 2021, the GASB issued statement No. 98, *The Annual Comprehensive Financial Report and its acronym ACFR*. The statement, effective for periods after December 15, 2021, replaces instances of *comprehensive annual financial report* and its acronym in generally accepted accounting principles for state and local governments. This Statement was developed in response to concerns raised by stakeholders that the common pronunciation of the acronym for comprehensive annual financial report sounds like a profoundly objectionable racial slur. This Statement's introduction of the new term is founded on a commitment to promoting inclusiveness.

The effect of the implementation of GASB Statement Nos. 87, 89, 91, 92, 96 97 and 98 on the University has not yet been determined. Statements 93 and 94 will not impact the University.

(17) COVID-19 Pandemic

COVID-19, a respiratory disease caused by a novel strain of the coronavirus, has spread around the world, including the State of Alabama. The Centers for Disease Control confirmed the spread of the disease to the United States in February 2020 and the World Health Organization declared the COVID-19 outbreak a pandemic in March 2020.

As a result of the pandemic, most higher education institutions, including the University, moved the delivery of all instruction to an on-line format in March 2020 and required that students, where possible, vacate on-campus residence halls. This had an adverse effect on the operations of the University due to the pro-rata refund of housing and dining fees and incremental costs incurred as a result of having to convert all instruction

to an on-line format. All instruction for the May and summer terms was delivered online and residence calls remained largely closed. The University returned to a modified in-person delivery of education for the 2020 fall semester, although residence halls reopened at a lower occupancy level. For the 2021 fall semester, the University returned to normal operations and residence hall capacities returned to a near-normal level. Management is unable to predict the future impact of the pandemic on the University's operations.

The Federal Coronavirus Aid, Relief, and Economic Security (CARES) Act was signed into law on March 27, 2020 and is designed to provide economic relief to Higher Education Institutions and other entities for a number of situations including the provision of direct financial support for students in need, reimbursement for the costs incurred as a result of moving instruction online, to provide relief funds for healthcare providers for purposes of covering costs incurred and lost revenues due to the pandemic. As of September 30, 2021, the University (including USA Health) has been awarded $93,064,000 in CARES Act, and other funding from federal and state sources for COVID-19 relief. Of this amount $68,749,000 was awarded during the year-ended September 30, 2021 and $24,315,000 was awarded during the year ended September 30, 2020. Of the total amounts awarded $58,249,000 and $11,350,000 have been recognized as nonoperating revenue in the statements of revenues, expenses, and changes in net position for the years ended September 30, 2021 and 2020, respectively.

Additionally, as part of the CARES Act, the Centers for Medicare and Medicaid Services (CMS) expanded the existing Accelerated and Advance Payments Program (MAAPS) to a broader group of healthcare providers. Accelerated or advance payments under the MAPPS program is intended to provide necessary funds when there is a disruption in claims submissions and processing for a healthcare provider. CMS can also offer these payments in circumstances such as a national emergency or natural disasters in order to accelerate cash flow to impacted healthcare providers. Beginning in April 2021, CMS began recouping the advanced payments by reducing the amount due to USA Health for Medicare and Medicaid services provided. CMS will reduce the remittances by 25% for the first 11 months and increase this percentage for the next six months if there is still a balance in advanced funds. The balance of the advanced payments are $27,682,000 and $35,156,000 as of September 30, 2021 and 2020, respectively and are reflected as unrecognized revenues in the accompanying 2021 and 2020 statements of net position.

Management believes the extent of the COVID-19 pandemic's adverse impact on operating results and financial condition has been and will continue to be driven by many factors, most of which are beyond the University's control and ability to forecast. The potential for a negative impact on University enrollment is also uncertain. Increased infection rates in our city and region certainly have the ability to increase the impact of these factors. Because of these and other uncertainties, management cannot accurately estimate the length or severity of the impact of the pandemic on the University.

The University (including USA Health) has not received additional CARES Act funding subsequent to September 30, 2021.

UNIVERSITY OF SOUTH ALABAMA
BOARD OF TRUSTEES

LONG-RANGE PLANNING COMMITTEE

UNIVERSITY OF SOUTH ALABAMA
BOARD OF TRUSTEES

Long-Range Planning Committee

March 10, 2022
3:06 p.m.

A meeting of the Long-Range Planning Committee of the University of South Alabama Board of Trustees was duly convened by Ms. Chandra Brown Stewart, Chair, on Thursday, March 10, 2022, at 3:06 p.m. in the Board Room of the Frederick P. Whiddon Administration Building. Meeting attendance was open to the public and the proceedings were broadcast via YouTube livestream.

Members:	Chandra Brown Stewart, Ron Jenkins, Lenus Perkins and Jim Yance were present.
Members Absent:	Steve Stokes and Mike Windom.
Other Trustees:	Alexis Atkins, Scott Charlton, Tom Corcoran, Steve Furr, Ron Graham, Arlene Mitchell, Jimmy Shumock and Margie Tuckson.
Administration & Guests:	Owen Bailey, Joél Billingsley, Jo Bonner, Lynne Chronister, Angela Coleman, Kristin Dukes, Joel Erdmann, Julie Estis, Monica Ezell, Mike Haskins, Andi Kent, John Marymont, Mike Mitchell, Laura Schratt, Beth Shepard (Faculty Senate), Polly Stokley and Margaret Sullivan.

The meeting came to order, and the attendance roll was called, **Item 24**. Ms. Brown Stewart called for consideration of the minutes of a meeting held on December 1, 2021, **Item 25**. On motion by Mr. Perkins, seconded by Capt. Jenkins, the Committee voted unanimously to adopt the minutes.

Ms. Brown Stewart called on Dr. Angela Coleman, Associate Vice President for Institutional Effectiveness, to discuss **Item 26**, a resolution affirming and approving the current mission of the University of South Alabama and approving the priorities and goals as set forth in the document titled University of South Alabama Strategic Plan 2022-2027 (the Plan). (To view approved resolutions, policies and other documents authorized, refer to the minutes of the Board of Trustees meeting held on March 11, 2022.) Dr. Coleman pointed out that the strategic planning process would need to be demonstrated as part of the reaffirmation of accreditation process that was under way with the Southern Association of Colleges and Schools Commission on Colleges. She reviewed highlights of the strategic planning process; noted that the Strategic Planning Committee met recently to make final revisions to the draft plan; outlined how the Plan had changed from the previous iteration; and discussed that the next steps included development of specific performance indicators to measure progress. She added that, moving forward, the strategic plan would continue to be refined. President Bonner and Chairman Shumock thanked Dr. Coleman for her leadership. On motion by Capt. Jenkins, seconded by Mr. Yance, the Committee voted unanimously to recommend approval of the resolution by the Board of Trustees.

There being no further business, the meeting was adjourned at 3:16 p.m.

Respectfully submitted:

Chandra Brown Stewart, Chair

UNIVERSITY OF SOUTH ALABAMA
BOARD OF TRUSTEES

COMMITTEE OF THE WHOLE

UNIVERSITY OF SOUTH ALABAMA
BOARD OF TRUSTEES

Committee of the Whole

March 10, 2022
3:16 p.m.

A meeting of the Committee of the Whole of the University of South Alabama Board of Trustees was duly convened by Mr. Jimmy Shumock, Chair *pro tempore*, on Thursday, March 10, 2022, at 3:16 p.m. in the Board Room of the Frederick P. Whiddon Administration Building. Meeting attendance was open to the public and the proceedings were broadcast via YouTube livestream.

Members:	Alexis Atkins, Chandra Brown Stewart, Tom Corcoran, Ron Graham, Ron Jenkins, Arlene Mitchell, Lenus Perkins, Jimmy Shumock, Margie Tuckson and Jim Yance were present, and Scott Charlton and Steve Furr participated remotely.
Members Absent:	Steve Stokes, Mike Windom and Kay Ivey.
Administration & Guests:	Owen Bailey, Joél Billingsley, Jo Bonner, Lynne Chronister, Kristin Dukes, Joel Erdmann, Julie Estis, Monica Ezell, Mike Haskins, Andi Kent, John Marymont, Mike Mitchell, Laura Schratt, Beth Shepard (Faculty Senate), Polly Stokley and Margaret Sullivan.

The meeting came to order, and the attendance roll was called, **Item 27**. Chairman Shumock called for consideration of the minutes of a meeting held on December 1, 2022, **Item 28**. On motion by Mr. Yance, seconded by Ms. Atkins, the Committee voted unanimously to adopt the minutes.

Chairman Shumock yielded to President Bonner for the presentation of **Item 29**, a resolution expressing appreciation to Mr. Mike Haskins for his service to the University and offering best wishes to him for the future. (To view resolutions, policies and other documents authorized, refer to the minutes of the Board of Trustees meeting held on March 11, 2022.) President Bonner shared that Mr. Haskins had accepted a new job, and he thanked Mr. Haskins for his contributions, which he noted included organizing a strong marketing and communications team. On motion by Ms. Mitchell, seconded by Mr. Corcoran, the Committee voted unanimously to recommend approval of the resolution.

President Bonner introduced **Item 30**, a resolution expressing the Board's appreciation to Dr. John Smith for his service to the University as Executive Vice President and Interim President for two terms, and further declaring the Board's desire to honor Dr. Smith in perpetuity by having his name inscribed on the president's plaque at Moulton Tower and Alumni Plaza. President Bonner shared remarks about Dr. Smith's tenure and impact at the University, expressing the high regard that he and the people of the University and local community held for Dr. Smith. On motion by Mr. Corcoran, seconded by Ms. Atkins, the Committee voted unanimously to recommend approval of the resolution by the Board of Trustees.

Chairman Shumock presented **Item 31**, a resolution conveying the Board's gratitude to the Honorable Ken Simon for his service as a Board member and his commitment to advancing the interests of the Institution and its constituencies, and further bestowing upon him the title of Trustee Emeritus. Chairman Shumock talked about Judge Simon's relationship with the University over many years, which began when he was a student, describing him as a tremendous member of the Board and friend. On motion by Mr. Graham, seconded by Mr. Yance, the Committee voted unanimously to recommend approval of the resolution by the Board of Trustees.

In accordance with the provisions of the Alabama Open Meetings Act, Chairman Shumock made a motion to convene an executive session for an anticipated duration of one hour for the purpose of discussing good name and character, as well as impending litigation, **Item 32**. He said that Ms. Dukes had submitted the required written declaration for the minutes and that the meeting would effectively be adjourned at the conclusion of the executive session. Mr. Yance seconded and, at 3:22 p.m., the Committee of the Whole voted unanimously to convene an executive session, as recorded below. Chairman Shumock said a five-minute recess would take place before the executive session:

AYES:
- Ms. Atkins
- Ms. Brown Stewart
- Mr. Corcoran
- Dr. Charlton
- Dr. Furr
- Mr. Graham
- Capt. Jenkins
- Ms. Mitchell
- Mr. Perkins
- Mr. Shumock
- Ms. Tuckson
- Mr. Yance

There being no further business, the meeting was adjourned at 4:25 p.m.

Respectfully submitted:

James H. Shumock, Chair *pro tempore*

APPENDIX A

Executive Session

University of South Alabama Board of Trustees Committee of the Whole meeting on March 10, 2022.

The purpose of the executive session for the above-referenced meeting is to discuss good name and character, and impending litigation.

This declaration is submitted pursuant to the requirements of the Alabama Open Meetings Act by Kristin Daniels Dukes, ASB number 6408o61k.



June 3, 2022
Revised

RESOLUTION

BOARD MEETING SCHEDULE
2022-2033

WHEREAS, Article II, Section 1, of the Bylaws provides that the Board shall schedule annually, in advance, regular meetings of the Board to be held during the ensuing year, and may designate one of such meetings as the annual meeting of the Board,

THEREFORE, BE IT RESOLVED that the regular meetings of the University of South Alabama Board of Trustees shall be held on the following dates:

- Thursday, September 22, 2022
- Thursday, December 1, 2022
- Friday, March 3, 2023
- Friday, June 2, 2023

and,

FURTHER, BE IT RESOLVED that the date of June 2, 2023, be designated as the annual meeting of the University of South Alabama Board of Trustees for 2022-2023.

RESOLUTION

COMMENDATION OF THE HONORABLE VICTOR GASTON

WHEREAS, the University of South Alabama seeks to honor exceptional individuals who have given a substantial part of their lives to serving others and who have distinguished themselves throughout their professional career, and

WHEREAS, the Honorable Victor Gaston is a dedicated public servant, as exemplified by his decades of service to our country in the United States Marine Corps Reserve and the Alabama National Guard, and

WHEREAS, Representative Gaston began his career as a history teacher, eventually serving as assistant principal and earning a Doctorate of Education degree; yet, his most notable educational achievement was earning a Master of Education degree from the University of South Alabama, and

WHEREAS, Representative Gaston has admirably served his constituents and the State of Alabama since his election to House District 100 in the Alabama House of Representatives in 1982, with his most prominent role being Speaker Pro Tempore for the past 12 years, and

WHEREAS, Representative Gaston was first recognized for his leadership abilities when he was appointed Chairman of the House State Government Committee in 1987, and since that time, he has continued to serve in leadership capacities for the Alabama House of Representatives, serving as Chairman of the House Legislative Council, a member of the Permanent Oil and Gas Study Committee, and Vice Chair of the Joint Legislative Council, a position that he currently holds, and

WHEREAS, with an impeccable record of legislative accomplishments and the heart of a servant leader, Representative Gaston has always kept the best interests of the University of South Alabama and its healthcare operations at the forefront of the legislature, and

WHEREAS, Representative Gaston has established two scholarships at the University of South Alabama -- the Victor Gaston Book Scholarship that provides assistance for the Student Government Association President and a second scholarship in memory of his late wife, Jean Jumonville Gaston, that is dedicated to preparing future educators,

THEREFORE, BE IT RESOLVED, the Board of Trustees of the University of South Alabama hereby commends the Honorable Victor Gaston on the occasion of his retirement for his many years of service to the State of Alabama, and

BE IT FURTHER RESOLVED, the Board of Trustees extends sincere appreciation to Representative Gaston for his advocacy and friendship to the University of South Alabama.

RESOLUTION

COMMENDATION OF THE HONORABLE HARRY SHIVER

WHEREAS, the University of South Alabama seeks to honor exceptional individuals who have given a substantial part of their lives to serving others and who have distinguished themselves throughout their professional career, and

WHEREAS, the Honorable Harry Shiver has admirably served his constituents and the State of Alabama since his election to House District 64 in the Alabama House of Representatives nearly sixteen years ago, and

WHEREAS, Representative Shiver has held a seat on several impactful House of Representatives committees, including the State Government and Public Safety Committee and the Homeland Security Committee, and, as a retired educator of 36 years, has made a positive impact on education-related issues throughout our state, and

WHEREAS, as a lifelong resident of Baldwin County serving as an avid volunteer in his community, Representative Shiver holds the utmost respect of his constituents, none of which are prouder than his loving wife, Jean, and their family, and

WHEREAS, Representative Shiver's continued support of the University of South Alabama, whether in the State House or at a sporting event, will always be immensely appreciated,

THEREFORE, BE IT RESOLVED, the Board of Trustees of the University of South Alabama hereby commends the Honorable Harry Shiver on the occasion of his retirement for his many years of service to the State of Alabama, and

BE IT FURTHER RESOLVED, the Board of Trustees of the University of South Alabama extends sincere gratitude for Representative Shiver's advocacy and friendship.

RESOLUTION

COMMENDATION OF THE HONORABLE JOE FAUST

WHEREAS, the University of South Alabama seeks to honor exceptional individuals who have given a substantial part of their lives to serving others and who have distinguished themselves throughout their professional career, and

WHEREAS, the Honorable Joe Faust is a dedicated public servant, as exemplified by his decades of service to our country in the Alabama National Guard and during the Berlin Crisis, and

WHEREAS, Representative Faust began his career as a regional sales manager and supervisor in the dairy industry and later became an insurance broker before twice being elected to the Baldwin County Commission, where he served with distinction, and

WHEREAS, Representative Faust has admirably served his constituents and the State of Alabama since his election to House District 94 in the Alabama House of Representatives in 2002, serving since 2015 as the Vice Chairman of the vitally important House Transportation, Utilities and Infrastructure Committee, and

WHEREAS, Representative Faust has been a stalwart member of the Alabama House of Representatives, ever visible from his front row seat on the House floor where he could interact with fellow House members to support the causes for our area, and

WHEREAS, Representative Faust will continue to be known for his strong legacy of public service to all the people of Baldwin County, especially his most important constituents, his wife Sharon and his family, and

WHEREAS, Representative Faust has always supported the University of South Alabama in all of its endeavors over his years of service,

THEREFORE, BE IT RESOLVED, the Board of Trustees of the University of South Alabama hereby commends the Honorable Joe Faust on the occasion of his departure from elected office for his many years of service to the State of Alabama, and

BE IT FURTHER RESOLVED, the Board of Trustees extends sincere appreciation to Representative Faust for his advocacy and friendship to the University of South Alabama.

RESOLUTION

POSTHUMOUS COMMENDATION OF THE HONORABLE STEVE MCMILLAN

WHEREAS, the University of South Alabama seeks to honor exceptional individuals who have given a substantial part of their lives to serving others and who have distinguished themselves throughout their professional career, and

WHEREAS, the late Steve McMillan was first elected to House District 95 in the Alabama House of Representatives in 1982 and admirably served his constituents and the State of Alabama until his passing on April 28, 2022, and

WHEREAS, having served on numerous House of Representatives committees that impact education and healthcare throughout our state, including the Ways and Means Education Committee, Representative McMillan was always a devoted supporter of the University of South Alabama and USA Health, and

WHEREAS, Representative McMillan was a true statesman who had a passion for serving his constituents, with his work continuing outside of the State House, through volunteer and leadership roles in his community,

THEREFORE, BE IT RESOLVED, the Board of Trustees of the University of South Alabama hereby posthumously commends the Honorable Steve McMillan for his many years of service to the State of Alabama, and

BE IT FURTHER RESOLVED, the Board of Trustees of the University of South Alabama extends heartfelt condolences and deepest sympathies to the family, friends and colleagues of Representative McMillan, as well as sincere appreciation for his advocacy and his friendship.

RESOLUTION

COMMENDATION OF THE HONORABLE KAY IVEY

WHEREAS, the Honorable Kay Ivey has been a longtime advocate of the University of South Alabama (USA) throughout her years of public service, and

WHEREAS, in 2021, the University bestowed upon Governor Ivey the degree of Doctor of Humane Letters (L.H.D.), honoris causa, for her dedication and many contributions to the State of Alabama and support for the University, and

WHEREAS, Governor Ivey's instrumental support of USA projects, such as the School of Marine and Environmental Sciences Healthy Ocean Initiative and fisheries studies, has furthered the University's core missions of teaching, research and service, and

WHEREAS, in the fall of 2017, Governor Ivey announced a $4 million award to USA Health for the expansion and renovation of the region's only level one trauma center, and

WHEREAS, Governor Ivey recognizes the vital importance of the USA College of Medicine in addressing the growing need for physicians in rural and underserved areas of our state and nation, as well as USA's reputation for providing students a high-quality medical education, and

WHEREAS, in the fall of 2020, Governor Ivey announced a $50 million allocation to USA to assist with the construction of a new College of Medicine facility, which was the first time in USA's history to receive an allocation of that size and significance and equal to the amount received by the State's two largest institutions, making it the largest one-time state allocation USA has ever received, and

WHEREAS, this significant funding will contribute to advancements in medical discovery and healthcare standards, and thereby, further the College of Medicine's mission of excellence as well as its impact within our region and far beyond,

THEREFORE, BE IT RESOLVED, the Board of Trustees of the University of South Alabama hereby commends the Honorable Kay Ivey for her visionary commitment that will ensure access to the highest quality medical education, and

BE IT FURTHER RESOLVED that the University family wishes to express its profound thanks for the transformational impact that Governor Ivey has had upon all levels of education, healthcare and research in the State of Alabama.

RESOLUTION

COMMENDATION OF THE HONORABLE RICHARD SHELBY

WHEREAS, the Honorable Richard Shelby has been an avid supporter of the University of South Alabama (USA) throughout his many years of congressional service, and

WHEREAS, in 2006, the University bestowed upon Senator Shelby the degree of Doctor of Humane Letters (L.H.D.), honoris causa, for his dedication and many contributions to the State of Alabama and support for the University, and

WHEREAS, Senator Shelby's exemplary leadership, accomplishments and contributions to education and healthcare have been further recognized by the University through the USA National Alumni Association Distinguished Service Award and the dedication of Shelby Hall, which houses the USA College of Engineering and School of Computing, and

WHEREAS, Senator Shelby has advanced the University's core missions of teaching, research and service by his instrumental support for numerous projects, such as USA Health, USA Mitchell Cancer Institute, USA Transit System, Telemedicine, Coastal Weather Research Center, Youth Violence Prevention, College of Engineering and School of Computing, Coastal Engineering Hurricane Intensity Research, Mitchell College of Business, and many others, and

WHEREAS, Senator Shelby recognizes the vital importance of the USA College of Medicine in addressing the growing need for physicians in rural and underserved areas of our state and nation, as well as USA's reputation for providing students a high-quality medical education, and

WHEREAS, Senator Shelby helped secure $60 million in federal funding to support the construction of a state-of-the-art center for the medical and scientific education of future physicians and researchers, and

WHEREAS, this significant funding will contribute to advancements in medical discovery and healthcare standards, and thereby, further the College of Medicine's mission of excellence as well as its impact within our region and far beyond,

THEREFORE, BE IT RESOLVED, the Board of Trustees of the University of South Alabama hereby commends the Honorable Richard Shelby for his visionary commitment that will ensure access to the highest quality medical education, and

BE IT FURTHER RESOLVED that the University family wishes to express its deepest appreciation for the transformational impact that Senator Shelby has had upon all levels of education, healthcare and research in the State of Alabama and across the nation.

UNIVERSITY OF SOUTH ALABAMA
BOARD OF TRUSTEES

OTHER

RESOLUTION

COMMENDATION OF MR. JAMES H. SHUMOCK FOR SERVICE AS CHAIR PRO TEMPORE AND CONFERRAL OF THE TITLE CHAIR PRO TEMPORE EMERITUS

WHEREAS, Mr. James H. "Jimmy" Shumock has served faithfully as a member of the Board of Trustees of the University of South Alabama since his appointment in 2010, and

WHEREAS, Mr. Shumock was elected as Chair Pro Tempore of the Board of Trustees in 2019, and, before he served in this capacity, he held the positions of Vice Chair from 2016 to 2019 and Secretary from 2013 to 2016, and

WHEREAS, Mr. Shumock's guidance has been critical to the University's progress, as demonstrated through his service on the Board's Executive Committee, Audit Committee, Budget and Finance Committee, Evaluation and Compensation Committee, Academic and Student Affairs Committee, and Long-Range Planning Committee, and

WHEREAS, the positive results of Mr. Shumock's leadership as Board Chair will be realized for years to come, made possible by the strategic initiatives he has championed, such as the construction of Hancock Whitney Stadium; broadening of South's scholarship program; strengthening of enrollment and retention; and expansion of USA Health, which includes the founding of the Mapp Family Campus in Baldwin County and the USA Health Freestanding Emergency Department in West Mobile, as well as his ongoing involvement as a member of the USA Health Assessment Committee, and

WHEREAS, one of Mr. Shumock's most significant accomplishments was his prudent leadership and financial stewardship during the global coronavirus pandemic, balancing health, education and economic concerns to keep the University operating and USA Health in a strong position to respond to our region's needs, and

WHEREAS, Mr. Shumock also played an instrumental role in two presidential transitions including helping to guide the University through both interim periods and, as Board Chair, initiating and serving as a member of the 2021 President Search Committee that was charged with identifying a pool of highly qualified candidates for the position of University president, and whose deliberations resulted in the recommendation of a slate of finalists to the Board of Trustees that included the Honorable Josiah Robins Bonner Jr., who was ultimately appointed as the University's fourth president, and

WHEREAS, Mr. Shumock is a proud South Alabama alumnus, having earned a Bachelor of Science degree in accounting from USA in 1980, after which he began a distinguished career at Thompson Engineering, Inc., that spanned more than 30 years, eventually serving as Executive Vice President for Transportation and as Chief Executive Officer and Chairman of the Board of Directors for Thompson Engineering as well as for Thompson Holdings, Inc., and

WHEREAS, Mr. Shumock and his wife, Debbie, are loyal and dedicated supporters of South Alabama and, over the years, have donated generously to numerous projects, programs and objectives, such as the construction of the MacQueen Alumni Center and Hancock Whitney Stadium and the improvement of other athletic facilities; the Jaguar Athletic Fund, Inc., for which Mr. Shumock has also served for many years as President of the Board of Directors; and scholarships, including the *USA Board of Trustees Endowed Scholarship* and the *Hollis and Carmel Shumock Endowed Scholarship in Business*, which they established and named after his parents, and

WHEREAS, Mr. Shumock, through his wisdom, philanthropy and steadfast guidance, has played a prominent role in advancing the interests of all University of South Alabama constituencies,

THEREFORE, BE IT RESOLVED that the Board of Trustees of the University of South Alabama expresses its sincere appreciation to Mr. James H. Shumock for his many contributions and invaluable service to the Board, to the entire University community, and to the people of the state of Alabama, all of whom have benefited from his knowledge, dedication and generosity, and confers upon him the honorary title of *Chair Pro Tempore Emeritus* of the University of South Alabama Board of Trustees.