Payroll Taxability Grid

FICA	FEDERAL	STATE
Gross Earnings	Gross Earnings	Gross Earnings
+ Taxable Travel	+ Taxable Travel	+ Taxable Travel
+ Taxable Meals	+ Taxable Meals	+ Taxable Meals
+ Taxable Reimbursements	+ Taxable Reimbursements	+ Taxable Reimbursements
+ Taxable Moving Expenses	+ Taxable Moving Expenses	+ Taxable Moving Expenses
+ Imputed Life	+ Imputed Life	+ Imputed Life
+ Taxable Educational Benefit	+ Taxable Educational Benefit	+ Taxable Educational Benefit
- Tax exempt Health Ins.	- Tax exempt Health Ins.	- Tax exempt Health Ins.
- Southflex	- Southflex	- Southflex
	- Tax Sheltered Annuities	- Tax Sheltered Annuities
	- State Teachers Retirement	
FICA Taxable Earnings	Federal Taxable Earnings	State Taxable Earnings

What is "Imputed Life"?

Premiums that employers pay on individual life insurance policies covering employees are subject to Federal, State, and FICA taxes if employees can designate the beneficiaries and the employer is not directly or indirectly a beneficiary.

Taxable Travel and Reimbursement Regs:

https://www.southalabama.edu/departments/financialaffairs/travelandprocurement/travel/

How do I elect tax exemption on my health insurance premiums?

Contact Personnel Relations at 460-6133, and ask for information concerning "premium conversion" for health insurance.