USA NATIONAL ALUMNI ASSOCIATION
CHRISTIE MIREE OUTSTANDING EMPLOYEE SERVICE AWARDS
GUIDELINES AND NOMINATION FORM

The University of South Alabama National Alumni Association wishes to acknowledge alumna and USA Trustee Christie Miree for her endowment of the Outstanding Employee Awards Program. These awards recognize the excellent service provided to students, alumni, and other constituencies by the employees of the University of South Alabama. To accomplish this goal, the Association recognizes selected University employees annually for their outstanding service and dedication.

PROCEDURES FOR IMPLEMENTATION

The Alumni Association recognizes nominees for the annual USA National Alumni Association Christie Miree Outstanding Employee Service Awards from the following divisions:

1. **Academic Affairs, Dr. Andrea Kent, Executive Vice President/Provost, Academic Affairs**
   College of Arts and Sciences
   Mitchell College of Business
   College of Allied Health Professions
   College of Education and Professional Studies
   College of Engineering
   College of Nursing
   School of Computing
   Global USA
   Enrollment Services
   Graduate School
   University Libraries
   Office of Undergraduate Research
   Innovation Learning Center
   Honors Program
   Center for Integrative Studies for Science, Engineering, Technology and Math
   Center for Academic Service Learning and Civic Engagement
   Institutional Research
   Institutional Effectiveness
   JagSuccess
   Registrar

2. **USA Health, Dr. Natalie Fox, Chief Executive Officer for Medical Affairs**
   College of Medicine – clinical and non-clinical
   Mitchell Cancer Institute
   Student Health Center
   USA Medical Center
   USA Children's and Women's Hospital
   Physicians Group Clinics

3. **Central Administration, Mr. Peter Susman, Vice President of Administration, Finance & Administration**

USA Attorney's Office

Executive Management

Finance & Administration, including the following offices:

- Business Office and General Accounting
- Facilities Management
- Human Resources
- Internal Audit
- Risk Management
- Systems
- Student Financial Services
- Tax Accounting
- Computer Services Center

Governmental Relations

President's Office

Special Events

4. **Student, Alumni and External Relations, Mrs. Margaret Sullivan, Vice President for Development, Alumni Relations & Special Events**

Athletics

Development & Alumni Relations

Marketing and Communications

Mitchell Center

Student Affairs, including the following offices:

- Campus Recreation
- Counseling and Testing
- Educational Talent Search
- Multicultural Student Affairs
- Police Department
- Student Disability Services
- Student Center
- Student Conduct
- Upward Bound
- Veteran's Affairs
- Title IX

****NOMINATION FORMS WILL BE SUBMITTED TO THE OFFICE OF ALUMNI RELATIONS, ATTN: HANNAH PRESLEY, MACQUEEN ALUMNI CENTER, FOR VERIFICATION.**

1. Nominees may be selected by a committee from each the following categories, if applicable:

610100	Administrative*
610300	Professional
610700	Technical
610400	Clerical
610500	Crafts/Trades
610600	Service

Each category need not be represented if no employee is nominated.

*This category excludes the following job titles: President, Assistant to the President, Vice President, Associate/Assistant Vice President, Attorney, Chief Executive Officer, Assistant/Associate Administrator and Controller.

Nominations are due to the Office of Alumni Relations by December 15, 2026.

The nominees will be reviewed by the USA National Alumni Association Christie Miree Outstanding Employee Service Awards Advisory Committee and one winner will be selected from each of the six categories listed above to receive the USA National Alumni Association Christie Miree Outstanding Employee Service Award.

Nominations may be made by any regular, permanent, full-time or part-time (FTE of .50 or greater) campus/hospital/cancer center employee.

A standard nomination form will be used by all divisions.

Winners of the USA National Alumni Association Christie Miree Outstanding Employee Service Award will receive a plaque and a monetary stipend.

GUIDELINES FOR NOMINATION:

Nominees must be regular, permanent, full-time or part-time (FTE of .50 or greater), University/Hospital employees who have completed at least one year of continuous service and have satisfactory current performance evaluations. Temporary employees, graduate students, and faculty are ineligible. Nominations may be made by any regular permanent University employee. A standard nomination form must be used. Dates of hire and performance evaluations will be confirmed by Human Resources.

1. Nominees should display outstanding service based on one or more of the following criteria:

a. performs beyond the call of duty to improve service, quality, and the image of the University, division or department

b. exemplifies professionalism and dedication to excellent service and works as a team player

c. makes significant contributions to the University, division, or department by developing better ways to execute the job by saving time, space, or money

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NOMINATION DEADLINE: December 15, 2026

Previous recipients are not eligible for re-nomination. However, previous nominees who were not selected may be re-nominated.

2002 Recipients

100 Administrative	Ms. Carolyn Parham	300 Professional	Ms. Sally Cobb
700 Technical	Ms. Sharon Davis	400 Clerical	Ms. Vanessa Brown
500 Crafts/Trade	Mr. Charles Lindauer	600 Service	Ms. Sirlesha Douglas

2003 Recipients

100 Administrative	Ms. Kay Cherry	300 Professional	Ms. Brenda Hinson
700 Technical	Mr. David Summer	400 Clerical	Ms. Barbara Shirvanian
500 Crafts/Trade	Mr. Mallard Guy	600 Service	Ms. Jeanette Harper

2004 Recipients

100 Administrative	Ms. Paula Duke	300 Professional	Ms. Gina Massey
700 Technical	Mr. Sheila Husby	400 Clerical	Ms. Betty Pledger
500 Crafts/Trade	Mr. Ronald Collins	600 Service	Ms. Carrie Jackson

2005 Recipients

100 Administrative	Ms. Mimi Summersell	300 Professional	Ms. Sandy Toenes
700 Technical	Mr. Charlie McCants	400 Clerical	Ms. Sharon McDougald
500 Crafts/Trade	Mr. William Clark	600 Service	Ms. Ceola Paige

2006 Recipients

100 Administrative	Dr. Phillip Theodore	300 Professional	Ms. Kara Levens
700 Technical	Ms. Tonya Williams	400 Clerical	Ms. Marsha Butler
500 Crafts/Trade	Mr. Ronald Jowers	600 Service	Ms. Mamie Glover

2007 Recipients

100 Administrative	Ms. Ginny Turner	300 Professional	Ms. Jackie Hopkins
700 Technical	Ms. Denise Jowers	400 Clerical	Ms. Karen Burns
500 Crafts/Trade	Mr. Hardy McCracken	600 Service	Ms. Jacqueline Brown

2008 Recipients

100 Administrative	Mr. Victor Cohen	300 Professional	Ms. Donna Pigg
700 Technical	Ms. Cathleen Sanford	400 Clerical	Ms. Judy Sadler
500 Crafts/Trade	Mr. Charles Mitchell	600 Service	Ms. Mattie Brown

2009 Recipients

100 Administrative	Ms. Jennifer Ekman	300 Professional	Ms. Karen Goodwin
700 Technical	Mr. Loyd Stacey Holt	400 Clerical	Ms. Michelle Cagle
500 Crafts/Trade	Mr. Timothy Morris	600 Service	Ms. Annie Jones

2010 Recipients

100 Administrative	Mr. Gary Carley	300 Professional	Ms. Joanna Bowen
700 Technical	Ms. Judy Miller	400 Clerical	Ms. Sue Reinhardt
500 Crafts/Trade	Mr. Wayne Lagman	600 Service	Ms. Ruby Adams

2011 Recipients

100 Administrative	Ms. Vera Rogers	300 Professional	Ms. Cassie Woodall
700 Technical	Mr. Charles Hinton	400 Clerical	Ms. Cheryl Tartt
500 Crafts/Trade	Mr. David Wittner	600 Service	Ms. Bobbie Snow

2012 Recipients

100 Administrative	Ms. Bridget Moore	300 Professional	Ms. Stephanie McDaniel
700 Technical	Mr. Kendrick Wright	400 Clerical	Ms. Courtney Coleman
500 Crafts/Trade	Mr. Roger Croley	600 Service	Ms. Cynthia Bumpers

2013 Recipients

100 Administrative	Ms. Susan Sansing	300 Professional	Ms. Angela Morehead
700 Technical	Mr. Philip Fishel	400 Clerical	Ms. Kathy Vrachalus
500 Crafts/Trades	Mr. Rusty Bartlett	600 Service	Ms. Bernice Robinson

2014 Recipients

100 Administrative	Ms. Angela Duffy	300 Professional	Ms. Anna Gillman
700 Technical	Mr. Timothy Dexter	400 Clerical	Ms. Theresa Clark
500 Crafts/Trades	Mr. Deward Phillips, Jr.	600 Service	Ms. Patricia Young

2015 Recipients

100 Administrative	Ms. Denise Anderson	300 Professional	Ms. Emily Hughes
700 Technical	Mr. John Leach	400 Clerical	Ms. Dorothy Dickinson
500 Crafts/Trades	Mr. Mike Turner	600 Service	Mr. Thaddeus Wheaten

2016 Recipients

100 Administrative	Ms. Betty B. Bullock	300 Professional	Ms. Laura M. Anderson
700 Technical	Ms. Rosie C. Nard	400 Clerical	Ms. Letitia M. Myers
500 Crafts/Trades	Mr. Terry N. Silva	600 Service	Ms. Debra A. Koffron

2017 Recipients

100 Administrative	Mr. Jeff Davidson	300 Professional	Ms. Charlene Jordan
700 Technical	Mr. Rodger Smith	400 Clerical	Ms. Kathy Hurst
500 Crafts/Trades	Mr. Daniel Reed	600 Service	Mr. Kerry Williams

2018 Recipients

100 Administrative	Ms. Sheila Washington	300 Professional	Mr. James Palomo-Saylor
700 Technical	Mr. Vaughan Tomko	400 Clerical	Ms. Ellen Guy
500 Crafts/Trade	Mr. David Ponder	600 Service	Mr. Ricky Jones

2019 Recipients

100 Administrative	Mrs. Diane Baldwin	300 Professional	Dr. Sheila Ross
700 Technical	Ms. Jennifer Harris	400 Clerical	Mrs. Paula Jefferson
500 Crafts/Trades	Mr. Timothy Williams	600 Service	Ms. Brenda Gordon

2020 Recipients

100 Administrative	Mrs. Belinda Bagget	300 Professional	Mrs. Cathy McCurley
700 Technical	Mrs. Darlene Henderson	400 Clerical	Mrs. Bettina Kelson
500 Crafts/Trades	Mr. Milton Walker	600 Service	Mr. Shedrick Mcpherson

2021 Recipients

100 Administrative	Ms. Brittney Carden	300 Professional	Ms. Ashley Lawson
700 Technical	Mr. David Jenkins	400 Clerical	Ms. Bernadette Standifer
500 Crafts/Trades	Not awarded – no nominees	600 Service	Not awarded – no nominees

2022 Recipients

100 Administrative	Ms. Lynn Collins	300 Professional	Ms. Lynley Walsh
700 Technical	Not awarded – no nominees	400 Clerical	Mrs. Jennifer Weaver
500 Crafts/Trades	Mr. Andrew Mosley	600 Service	Ms. Helen Benjamin

2023 Recipients

100 Administrative	Mrs. Cindy Nelson	300 Professional	Mrs. Wilma Baliem
700 Technical	Not awarded – no nominees	400 Clerical	Mrs. Cherish Fletcher
500 Crafts/Trades	Not awarded – no nominees	600 Service	Not awarded – no nominees

2024 Recipients

100 Administrative	Mrs. Aimee Meyers	300 Professional	Ms. Tahanndra Cunningham
700 Technical	Mr. Scott Hoadley-Clausen	400 Clerical	Mrs. Sharon Snelgrove
500 Crafts/Trades	Mr. Fred Lincoln	600 Service	Not awarded – no nominees

2025 Recipients

100 Administrative	Mr. Billy Torres	300 Professional	Ms. AnnaBeth Denson
700 Technical	Not awarded – no nominees	400 Clerical	Ms. Nina Brannon
500 Crafts/Trades	Ms. Stephanie Cochran	600 Service	Mrs. Denisia Moore

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NOMINATION DEADLINE: December 15, 2026

I wish to nominate the following employee for the USA National Alumni Association Outstanding Employee Service Award.

Name_____ J Number _____

Title_____

Department_____ Division _____

Campus Address_____ Telephone _____

Explain in detail, on a separate sheet, how your nominee is "Making a Difference" at the University of South Alabama based on one or more of the following criteria:

a. Performs "beyond the call of duty" to improve service, quality, and the image of the University, division or department
b. Exemplifies professionalism and dedication to excellent service and works as a team player.
c. Makes outstanding contributions to the University division or department by developing a better way to execute the job by saving time, space or money.

Nominated by_____Department_____

Campus Address_____

Telephone Number_____E-mail_____

Please return this completed form to the Office of Alumni Relations no later than December 15, 2026. If you have questions, please call the Office of Alumni Relations at 251-460-7084