ORGANIZATIONAL LEADERSHIP B.S. 2025

University of South Alabama – College of Education and Professional Studies - Department of Integrative Studies

GENERAL EDUCATION (41 Hours)	**Grade**	**Hours**
Area I - Written Composition (2 Courses, 6 Hours)		
EH 101 English Composition I		3
EH 102 English Composition II		3
***Area II - Humanities and Fine Arts (4 Courses, 12 Hours) (*Sequence required in either English (EH) or History (HY)**		
CA 110 Public Speaking		3
One course from EH 215, 216; 225, 226; 235, 236		3
One course from: ARH 100, 103, 123; ARS 101; DRA 110; MUL 101		3
One course from: AFR 101; ARH 100, 103, 123, 203; ARS 101; CLA 110; DRA 110; EH 215, 216, 225, 226, 235, 236; LG 101, 102, 111, 112, 121, 122, 131, 132, 141, 142, 151, 152, 153, 171, 172, 173, 201, 202, 211, 212, 213, 221, 222, 231, 232, 234, 241, 242, 251, 252, 271, 272, 273; LGS 101, 102, 106, 107, 110, 111, 131, 141, 142, 161, 162, 171, 172, 181, 182, 201, 202, 206, 207, 210, 211, 241, 242, 261, 262, 281, 282; MUL 101; PHL 110, 120, 121, 131, 231, 240; REL 100, 200, 201		3
Area III - Natural Science and Mathematics (3 Courses, 11 Hours)		
One course from: MA 110, 112, 113, 115, 120, 125, 126, 227, 237, 238		3
*Two courses from (including lab): AN 121/121L; BLY 101/101L, 102/102L, 121/121L, 122/122L; CH 101/101L, 103/103L, 131/131L, 132/ 132L; GEO 101/101L, 102/102L; GY 111/111L, 112/112L; MAS 134/134L; PH 101/101L, 104/104L, 114/114L, 115/115L, 201/201L, 202/ 202L		
**Credit for both BLY 101 & BLY 121 and BLY 102 & BLY 122 are not allowed.*		4
		4
***Area IV - History, Social and Behavioral Sciences (4 Courses, 12 Hours) (*Sequence required in either English (EH) or History (HY)**		
(*Students will only receive credit for 2 history courses.)*		
One course from HY 101, 102; 121, 122; 135, 136		3
Three courses from: AN 100, 101; CA 100, 101; CJ 105; ECO 215, 216; GEO 114, 115; HY 101, 102, 121, 122, 135, 136; IS 100; IST 201; NAS 101; PSC 130; PSY 120, 250; SY 109, 112		3
		3
		3
MAJOR *(54 Hours)*		
OL 300 Introduction to Organizational Leadership		3
IST 310 Global Leadership		3
IST 420 Community Development and Leadership		3
MGT 300 Management Theory and Practice		3
MGT 357 Leadership		3
MGT 351 Human Resource Management *(Prereq: MGT 300)*		3
OL 350 Organizational Financial Management *(Prereq: OL 300)*		3
OL 400 Legal and Ethical Issues in Organizational Leadership *(Prereq: OL 300)*		3
IST 340 Professional Communication Across the Disciplines (W) *(Satisfies University Writing Requirement)*		3
ISD 340 Analysis, Assessment and Evaluation		3
MGT 341 Organizational Behavior *(Prereq: MGT 300)*		3
IST 320 Cultural Competency		3
IST 495 Professional Leadership and Teamwork		3
IST 360 Interdisciplinary Research Methods (W) (Satisfies University Writing Requirement) *(Prereq: IST 340)*		3
ISD 450 Human Performance Technology *(Prereq: ISD 340)*		3
ISD 320 Training Interventions		3
OL 410 Conflict Resolution and Negotiation in Organizations *(Prereq: OL 300)*		3
OL 490 Internship in Organizational Leadership *(Prereq: OL 300, OL 350 & OL 400)*		3
ELECTIVES (25 Hours)		
Elective Course _____		3
Elective Course _____		3
Elective Course _____		3
Elective Course _____		3
Elective Course _____		3
Elective Course _____		3
Elective Course _____		3
Elective Course _____		3
Elective Course _____		1-3
	Total Hours	**120**

*Some elective credits may also be used to complete a Minor. However, a Minor is not required for this program.

7/10/25

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University and College Requirements:

Writing Requirement – The University requires that a candidate for graduation must have completed two designated writing credit courses at USA, with at least one course chosen from offerings in the candidate's major or minor. Courses meeting this requirement are designated with a (W) after the course title in the "Courses" section of the University Bulletin. Individuals who transfer in credit to substitute for a course(s) designated as a (W) course must meet the writing requirement by taking a (W) course(s) at USA.

Transient Approval – Students must have prior approval (obtained in the Advising Center) to enroll as a transient student at another institution. A maximum of 60 semester hours (or 50% of total hours required for the program) may be accepted from a two-year institution.

Residency Requirement – A candidate for graduation must complete a minimum of 25 percent of the credit hours required for the degree through instruction offered by the University of South Alabama in upper-division course work (300 and 400 levels).